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# Information for students

RUSON (Registered Undergraduate Student of Nursing) Employment Model




Australian  
Nursing &  
Midwifery  
Federation  
VICTORIAN BRANCH



## What is a RUSON?

A person currently enrolled at a University to undertake undergraduate nursing study, who is registered with AHPRA as a student nurse, and who at commencement, has successfully completed not less than twelve months of the Bachelor of Nursing Degree (Clause 106.1, Nurses & Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2016-2020)

- The RUSON Employment Model is a Victorian State Government funded project, which aims to employ a RUSONs across several public health organisations, with clinical support.
- RUSON Employment Model will commence 
- RUSONs will be employed for a minimum of 7.5 hrs, but can work more as negotiated. AL or LNP is taken when RUSONs are required to be on placement, if they cannot work.
- RUSONs can work shifts of 4 hours or more (morning and evening) and 10 hours (nights), Monday to Sunday.
- The number of RUSONs will not exceed one per ward, per shift if ward is less than 33 beds.
- RUSONs have performance appraisals conducted in accordance with hospital policy.
- If a RUSON withdraws, defers or fails their undergraduate degree, their employment is terminated.
- RUSONs can work in a variety of settings, under delegation and supervision of a Registered nurse
- RUSONs must work within the scope described in an agreed Core Activity List, which has been developed to assist Registered nurses and other staff to understand the activities that RUSONs can delegated to assist with in the workplace.

### Examples of Core Activities may include;

- Hygiene
- Toileting
- Manual handling / mobility
- Communication
- Documentation
- Maintenance
- Nutrition support / feeding

### Excluded activities include;

- Care of a complex patient
- Medication administration
- Checking / restocking resuscitation equipment
- Progress notes

### Applications will be invited from second year students participating universities, including:



**For more information:**