



ANMF (Vic Branch) Policy

Member only policy

This policy is based on the commitment of the Australian Nursing and Midwifery Federation (Victorian Branch) [ANMF (Vic Branch)] Council and staff to provide industrial advice, advocacy, industrial and professional representation of the highest quality on an equal basis to all financial members.

Accordingly this policy states:

1. There will be no assistance or advice to non-members, subject to paragraph 7. Non-members will be encouraged to join the ANMF for future support and assistance for issues that arise after becoming a financial member of ANMF.
2. Non-members for the purpose of being ineligible to access member benefits including industrial and professional advice and representation are those persons who are not financial members.
3. Prima facie a person shall be considered as a non-member for the purposes of this policy if they:
 - a) are not listed as a member of the ANMF (Vic Branch) on the membership system; or
 - b) are identified as unfinancial, suspended, resigned, "on hold" or "pending" on the membership system.
4. Where a person joins the ANMF and, following payment of membership fees a problem develops that is unrelated to any matter that has occurred prior to the payment of their membership subscription, then that financial member shall be entitled to immediate advice and assistance in respect of that problem.
5. Where a person experiences a problem while he/she was a financial member of ANMF, but is no longer a financial member and ceases to be eligible to be a member of ANMF, (eg retired and no longer an employee) he/she shall continue to receive advice and assistance in relation to that problem.
6. Where a non-member seeks advice about an existing problem or a member seeks advice about a problem that arose prior to the date upon which they became a financial member (whether or not that date is deemed under the rules), no advice and/or assistance will be granted in respect of that problem, subject to the provisions of paragraph 7 below.
7. In the interests of progressing the objectives of the ANMF and the profession, a special exemption may be granted at the discretion of the Secretary or her nominee/s, whereby the restrictions on the provision of assistance may be waived in whole or in part.
8. When an exemption is granted it will be subject to such conditions as determined by the Secretary or her/his nominee(s).
9. Where any legal proceedings are commenced for or on behalf of a person in respect of any matter that arose when that person was not a financial member of the ANMF, any penalty ordered by the Court/Tribunal received by or on behalf of that person must be paid to the ANMF.

NOTE: This policy is to be read in conjunction with the ANMF Rules and in particular Rules 6, 7 and 8.