

Victorian public sector nurses and midwives 2024 pay rates – table two

CHECK YOUR RATE for research nurses/midwives, district nurses,
ANUM/MUMs, NUM/MUMs and above

CLASSIFICATION	15 JUNE 2024			FFPPOA* 1 JULY 2024	
	CURRENT	3%	DIFFERENCE	1.94%	DIFFERENCE
	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
RESEARCH NURSE LEVEL 1 YEAR 1	\$34.17	\$35.20	\$1.03	\$40.16	\$5.98
RN10 RN/M 1					
RESEARCH NURSE LEVEL 1 YEAR 2	\$36.10	\$37.18	\$1.08	\$41.18	\$5.08
RN11 RN/M 2					
RESEARCH NURSE LEVEL 1 YEAR 3	\$38.02	\$39.16	\$1.14	\$42.36	\$4.33
RN12 RN/M 3					
RESEARCH NURSE LEVEL 1 YEAR 4	\$40.09	\$41.29	\$1.20	\$43.66	\$3.57
RN13 RN/M 4					
RESEARCH NURSE LEVEL 1 YEAR 5	\$42.14	\$43.40	\$1.26	\$45.13	\$2.99
RN14 RN/M 5					
RESEARCH NURSE LEVEL 1 YEAR 6	\$44.13	\$45.46	\$1.32	\$46.61	\$2.47
RN15 RN/M 6					
RESEARCH NURSE LEVEL 1 YEAR 7	\$46.39	\$47.78	\$1.39	\$48.71	\$2.32
RN16 RN/M 7					
RESEARCH NURSE LEVEL 1 YEAR 8	\$48.27	\$49.72	\$1.45	\$50.68	\$2.41
RN17 RN/M 8					

RESEARCH MIDWIFE LEVEL 1 YEAR 1	\$34.17	\$35.20	\$1.03	\$40.16	\$5.98
RN18 RN/M 1					
RESEARCH MIDWIFE LEVEL 1 YEAR 2	\$36.10	\$37.18	\$1.08	\$41.18	\$5.08
RN19 RN/M 2					
RESEARCH MIDWIFE LEVEL 1 YEAR 3	\$38.02	\$39.16	\$1.14	\$42.36	\$4.33
RN20 RN/M 3					
RESEARCH MIDWIFE LEVEL 1 YEAR 4	\$40.09	\$41.29	\$1.20	\$43.66	\$3.57
RN21 RN/M 4					
RESEARCH MIDWIFE LEVEL 1 YEAR 5	\$42.14	\$43.40	\$1.26	\$45.13	\$2.99
RN22 RN/M 5					
RESEARCH MIDWIFE LEVEL 1 YEAR 6	\$44.13	\$45.46	\$1.32	\$46.61	\$2.47
RN23 RN/M 6					
RESEARCH MIDWIFE LEVEL 1 YEAR 7	\$46.39	\$47.78	\$1.39	\$48.71	\$2.32
RN24 RN/M 7					
RESEARCH MIDWIFE LEVEL 1 YEAR 8	\$48.27	\$49.72	\$1.45	\$50.68	\$2.41
RN25 RN/M 8					

NOTE - EACH OF THESE IS AN ENTRY LEVEL

DISTRICT NURSE LEVEL 1	\$42.14	\$43.40	\$1.26	\$45.13	\$2.99
YQ1 CN 2.1					
DISTRICT NURSE LEVEL 1	\$44.13	\$45.46	\$1.32	\$46.61	\$2.47
YQ2 CN 2.2					
DISTRICT NURSE LEVEL 1	\$46.39	\$47.78	\$1.39	\$48.71	\$2.32
YQ3 CN 2.3					
DISTRICT NURSE LEVEL 1	\$48.27	\$49.72	\$1.45	\$50.68	\$2.41
YF4 CN 2.4					

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			3%	DIFFERENCE	1.94%
	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
CLINICAL NURSE SPECIALIST					
YS9 CAPR 1	\$50.23	\$51.74	\$1.51	\$52.74	\$2.51
CLINICAL MIDWIFE SPECIALIST					
JC5 CAPR 1	\$50.23	\$51.74	\$1.51	\$52.74	\$2.51
CLIN SPEC STUD MIDW					
RN26 CAPR 1	\$50.23	\$51.74	\$1.51	\$52.74	\$2.51
DISTRICT NURSE LEVEL 2					
YU1 CN 3	\$50.32	\$51.83	\$1.51	\$52.84	\$2.52
COMM HLTH NURSE					
ZJ1 CN 4	\$51.76	\$53.31	\$1.55	\$54.35	\$2.59
COMM HLTH MIDWIFE					
RN27 CN 4	\$51.76	\$53.31	\$1.55	\$54.35	\$2.59
CLINICAL SUPPORT NURSE					
RN28 QRED 1	\$51.76	\$53.31	\$1.55	\$54.35	\$2.59
CLINICAL SUPPORT MIDWIFE					
RN29 QRED 1	\$51.76	\$53.31	\$1.55	\$54.35	\$2.59
OCC HEALTH NURSE SOLE/SUPER					
YV7 QRED 1	\$51.76	\$53.31	\$1.55	\$54.35	\$2.59
RESEARCH NURSE LEVEL 2					
YU13 QRED 1	\$51.76	\$53.31	\$1.55	\$54.35	\$2.59
HITH/PAC NURSE LEVEL 1					
YU15 CAPR 2	\$51.76	\$53.31	\$1.55	\$54.35	\$2.59
ANUM YEAR 1					
YW11 NM 1.1	\$54.07	\$55.69	\$1.62	\$56.77	\$2.70
ANUM YEAR 2					
YW12 NM 1.2	\$55.89	\$57.56	\$1.68	\$58.68	\$2.79
AMUM YEAR 1					
RN30 NM 1.1	\$54.07	\$55.69	\$1.62	\$56.77	\$2.70
AMUM YEAR 2					
RN31 NM 1.2	\$55.89	\$57.56	\$1.68	\$58.68	\$2.79
COMM HLTH NURSE (SOLE)					
YW7 CN 5	\$54.64	\$56.28	\$1.64	\$57.37	\$2.73
COMM HLTH MIDWIFE (SOLE)					
RN32 CN 5	\$54.64	\$56.28	\$1.64	\$57.37	\$2.73
NO LIFT CO-ORDINATOR					
RN33 QRED 2	\$54.64	\$56.28	\$1.64	\$57.37	\$2.73
AST SUPER DISTRICT NURSING					
YX7 CN 5	\$54.64	\$56.28	\$1.64	\$57.37	\$2.73
CLIN COORD DISTRICT NURSING					
YY4 CN 5	\$54.64	\$56.28	\$1.64	\$57.37	\$2.73
LIAIS OFF DISTRICT NURSING					
YY7 CN 5	\$54.64	\$56.28	\$1.64	\$57.37	\$2.73
CLIN NURSE CONS A					
ZF4 CAPR 3.1	\$54.64	\$56.28	\$1.64	\$57.37	\$2.73
CLIN MIDWIFE CONS A					
RN34 CAPR 3.1	\$54.64	\$56.28	\$1.64	\$57.37	\$2.73

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	CURRENT	3%	DIFFERENCE	1.94%	DIFFERENCE
	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
HITH/PAC NURSE LEVEL 2 YW15 CAPR 3.1	\$54.64	\$56.28	\$1.64	\$57.37	\$2.73
EDUCATOR (MAJOR) RN35 QRED 3	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
COMM HLTH (IN-CHARGE) ZA1 CN 6	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
MAT&CHILD NURSE ZJ5 CAPR 3.2	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
CLIN NURSE CONS B ZJ4 CAPR 3.2	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
CLIN MIDWIFE CONS B RN36 CAPR 3.2	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
LEVEL 3 RESEARCH NURSE YX13 QRED 3	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
LEVEL 3 RESEARCH MIDWIFE RN37 QRED 3	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
NURSE UNIT MANAGER LEVEL 1 NM10 NM 2	\$61.56	\$63.41	\$1.85	\$64.64	\$3.08
NURSE UNIT MANAGER LEVEL 2 NM11 NM 3	\$63.80	\$65.72	\$1.91	\$66.99	\$3.19
NURSE UNIT MANAGER LEVEL 3 NM12 NM 4	\$66.05	\$68.03	\$1.98	\$69.35	\$3.30
MIDWIFE UNIT MANAGER LEVEL 1 RN38 NM 2	\$61.56	\$63.41	\$1.85	\$64.64	\$3.08
MIDWIFE UNIT MANAGER LEVEL 2 RN39 NM 3	\$63.80	\$65.72	\$1.91	\$66.99	\$3.19
MIDWIFE UNIT MANAGER LEVEL 3 RN40 NM 4	\$66.05	\$68.03	\$1.98	\$69.35	\$3.30
CLIN NURSE CONS C YEAR 1 ZA7 CAPR 4.1	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
CLIN NURSE CONS C YEAR 2 ZA8 CAPR 4.2	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
CLIN MIDWIFE CONS C YEAR 1 RN41 CAPR 4.1	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
CLIN MIDWIFE CONS C YEAR 2 RN42 CAPR 4.2	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
CLIN LIAISON NURSE YEAR 1 RN43 CAPR 4.1	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
CLIN LIAISON NURSE YEAR 2 RN44 CAPR 4.2	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
ADON/M LEVEL 1 RN45 NM 5B	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
ADON/M LEVEL 2 RN46 NM 5C	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
NURSE/MIDWIFE MANAGER NOT ELSEWHERE CLASSIFIED ZB4 NM5C	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02

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	CURRENT	3%	DIFFERENCE	1.94%	DIFFERENCE
	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
ADON GROUP (7B OR 8D CAMPUS)	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
ZB7 NM 5D					
ADON GROUP (7A OR 8C CAMPUS)	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
ZB8 NM 5C					
ADON GROUP (8B CAMPUS)	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
ZB9 NM 5B					
ADON GROUP (8A CAMPUS)	\$63.26	\$65.16	\$1.90	\$66.42	\$3.16
ZC1 NM 5A					
AFTER HOURS COORDINATOR (7B OR 8D CAMPUS)	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
ZC4 NM 5D					
AFTER HOURS COORDINATOR (7A OR 8C CAMPUS)	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
ZC5 NM 5C					
AFTER HOURS COORDINATOR (8B CAMPUS)	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
ZC6 NM 5B					
AFTER HOURS COORDINATOR (8A CAMPUS)	\$63.26	\$65.16	\$1.90	\$66.42	\$3.16
ZC7 NM 5A					
EDUCATOR-COURSE / PHASE / INSERVICE / CONTINUING EDUCATION YEAR 1	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
XB1 QRED 4.2					
EDUCATOR-COURSE / PHASE / INSERVICE / CONTINUING EDUCATION YEAR 2	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
XB2 QRED 4.3					
LEVEL 4 RESEARCH NURSE YEAR 1	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
RN47 QRED 4.2					
LEVEL 4 RESEARCH NURSE YEAR 2	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
RN48 QRED 4.3					
LEVEL 4 RESEARCH MIDWIFE YEAR 1	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
RN49 QRED 4.2					
LEVEL 4 RESEARCH MIDWIFE YEAR 2	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
RN50 QRED 4.3					
DAY HOS COORD LEVEL 1	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
ZP4 NM 5D					
DAY HOS COORD LEVEL 2	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
RN51 NM 5C					
MAT&CHILD NURSE COORDINATOR	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
RN52 NM 5C					
CLIN NURSE CONS D	\$71.89	\$74.05	\$2.16	\$75.49	\$3.59
ZE4 CAPR 5					
CLIN MIDWIFE CONS D	\$71.89	\$74.05	\$2.16	\$75.49	\$3.59
RN53 CAPR 5					

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	CURRENT	3%	DIFFERENCE	1.94%	DIFFERENCE
	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
DEPUTY DIRECTOR OF NURSING (7B OR 8D CAMPUS) ZE6 NM 6D	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
DEPUTY DIRECTOR OF NURSING (7A OR 8C CAMPUS) ZE7 NM 6C	\$63.26	\$65.16	\$1.90	\$66.42	\$3.16
DEPUTY DIRECTOR OF NURSING (8B CAMPUS) ZE9 NM 6B	\$71.89	\$74.05	\$2.16	\$75.49	\$3.59
DEPUTY DIRECTOR OF NURSING (8A CAMPUS) ZF2 NM 6A	\$83.39	\$85.89	\$2.50	\$87.56	\$4.17
PRINCIPAL EDUCATOR (7B OR 8D CAMPUS) ZF5 QRED 5D	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
PRINCIPAL EDUCATOR (7A OR 8C CAMPUS) ZF6 QRED 5C	\$63.26	\$65.16	\$1.90	\$66.42	\$3.16
PRINCIPAL EDUCATOR (8B CAMPUS) ZF8 QRED 5B	\$71.89	\$74.05	\$2.16	\$75.49	\$3.59
PRINCIPAL EDUCATOR (8A CAMPUS) ZG1 QRED 5A	\$83.39	\$85.89	\$2.50	\$87.56	\$4.17
D/P EDUCATOR (7B OR 8D CAMPUS) RN54 QRED 4D	\$57.51	\$59.24	\$1.73	\$60.39	\$2.88
D/P EDUCATOR (7A OR 8C CAMPUS) RN55 QRED 4C	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
D/P EDUCATOR (8B CAMPUS) RN56 QRED 4B	\$61.82	\$63.68	\$1.86	\$64.91	\$3.09
D/P EDUCATOR (8A CAMPUS) RN57 QRED 4A	\$63.26	\$65.16	\$1.90	\$66.42	\$3.16
DIV/CLINICAL DIRECTOR (7B OR 8D HEALTH SERVICE) RN58 NM 6D	\$60.39	\$62.20	\$1.81	\$63.41	\$3.02
DIV/CLINICAL DIRECTOR (7A OR 8C HEALTH SERVICE) RN59 NM 6C	\$63.26	\$65.16	\$1.90	\$66.42	\$3.16
DIV/CLINICAL DIRECTOR (8B HEALTH SERVICE) RN60 NM 6B	\$71.89	\$74.05	\$2.16	\$75.49	\$3.59
DIV/CLINICAL DIRECTOR (8A HEALTH SERVICE) RN61 NM 6A	\$83.39	\$85.89	\$2.50	\$87.56	\$4.17
NURSE PRACTITIONER CANDIDATE RN62	TO BE PAID THEIR SUBSTANTIVE SALARY				
NURSE PRACTITIONER YR 1 NO1 CAPR 7.1	\$67.01	\$69.02	\$2.01	\$70.36	\$3.35
NURSE PRACTITIONER YR 2 NO2 CAPR 7.2	\$68.29	\$70.33	\$2.05	\$71.70	\$3.41

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	CURRENT	3%	DIFFERENCE	1.94%	DIFFERENCE
	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
CLIN NURSE CONS E	\$75.34	\$77.60	\$2.26	\$79.11	\$3.77
ZG6 CAPR 6					
CLIN MIDWIFE CONS E	\$75.34	\$77.60	\$2.26	\$79.11	\$3.77
RN63 CAPR 6					
CAMPUS DON OF GROUP 7B CAMPUS	\$66.14	\$68.12	\$1.98	\$69.44	\$3.31
RN64 NM 7B					
CAMPUS DON OF GROUP 8D CAMPUS	\$66.14	\$68.12	\$1.98	\$69.44	\$3.31
RN65 NM 8D					
CAMPUS DON OF GROUP 7A CAMPUS	\$69.02	\$71.09	\$2.07	\$72.47	\$3.45
RN66 NM 7A					
CAMPUS DON OF GROUP 8C CAMPUS	\$69.02	\$71.09	\$2.07	\$72.47	\$3.45
RN67 NM 8C					
CAMPUS DON OF GROUP 8B CAMPUS	\$75.34	\$77.60	\$2.26	\$79.11	\$3.77
RN68 NM 8B					
CAMPUS DON OF GROUP 8A CAMPUS	\$90.34	\$93.06	\$2.71	\$94.86	\$4.52
RN69 NM 8A					
EXECUTIVE DON GROUP C HEALTH SERVICE	\$75.34	\$77.60	\$2.26	\$79.11	\$3.77
RN72 NM 9C					
EXECUTIVE DON GROUP B HEALTH SERVICE	\$80.52	\$82.93	\$2.42	\$84.54	\$4.02
RN71 NM 9B					
EXECUTIVE DON GROUP A HEALTH SERVICE	\$100.17	\$103.18	\$3.01	\$105.18	\$5.01
RN70 NM 9A					

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