

RESOLUTION

Tuesday 30 April 2024

Resolution

This meeting of ANMF (Vic Branch) members resolves as follows:

1. To note the report from ANMF (Vic Branch) State Secretary, Lisa Fitzpatrick, and Assistant Secretary Paul Gilbert, concerning the outcome of the protected industrial action ballot, and negotiations that have occurred since 21 March 2024.
2. To note the successful protected industrial action ballot, demonstrating the significant commitment that nurses and midwives have to achieving a fair outcome to their log of claims.
3. To note that reasonable and fair adjustments to wages, allowances and initiatives that will retain, and rebuild a permanent experienced and skilled workforce are yet to be resolved.
4. To request that Premier Allan ensure that appropriate and senior government representatives are available for intensive negotiations with the ANMF (Vic Branch) as quickly as possible and for as long as is required to resolve the EBA.
5. To direct the ANMF Secretary to provide the required notification to public sector employers of the commencement of protected industrial action.

Stage 1 protected industrial action at 7am on Tuesday 7 May (includes):

- ANMF campaign T-shirts etc. at work
- refusal to be redeployed (subject to Branch intervention)
- refusal to provide information regarding who is taking industrial action
- chalk on work cars (eg Hospital in the Home and Community Health)
- no admin paperwork or data entry, including ambulance off load times

Authorised L. Fitzpatrick, Secretary, Australian Nursing & Midwifery Federation, 535 Elizabeth St, Melbourne VIC 3000.

- speaking to media, patients etc (with regard to s.141 of the Health Services Act)
- close beds if staffing not maintained.

Stage 2 protected industrial action at 7am Friday 17 May (includes):

- closing one in 4 beds, one in four elective cases and one in 4 referrals
 - reserving emergency admission beds
 - stop work meetings.
6. To request that the Hon Mary-Anne Thomas MP, on behalf of the Victorian Government, ensures that all Victorian Public Sector Health employers facilitate appropriate consultation between ANMF (Vic Branch) officials and staff, and ANMF (Vic Branch) members, to consider all matters concerning our enterprise bargaining agreement.
7. To convene a meeting on 15 May 2024 to:
- a) consider a final offer from the Victorian Government that settles members' claims that can be recommended to ANMF members, or
 - b) progression to Stage 2 protected industrial action on 17 May.