

Frequently Asked Questions

about the protected industrial action ballot list

ONE I haven't heard from the ballot agent – what should I do?

Every member eligible to vote should have had contact from VERO (ANMF's appointed ballot agent) by 5pm 17 April 2024.

That could be by personal email, work email, or mobile phone message, or a mix of all three.

You may have also received voting instructions from your employer (provided to them by VERO) – but that does not necessarily mean you were on the roll of voters, only contact from VERO would confirm that.

TWO I received more than one notice from VERO – is something wrong?

The most likely reason you may think you have received duplicate voting emails or messages from VERO is that you are eligible to vote in more than one ballot.

If, for example, you are employed at The Women's, but also do bank shifts at Western Health, you are eligible to vote in both The Women's ballot, and the Western Health ballot. And you should vote in both ballots.

THREE If you didn't receive anything from VERO – there are some possible reasons.

- Your employer believes you are not employed under the *Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2020-2024*, so you were not on the employer provided list to VERO (e.g you work in an area covered by the Mental Health EBA).
- You have changed employers, but ANMF records do not reflect this (i.e. we have you employed somewhere else).
- Your email from VERO went into a junk email folder.
- The email address ANMF has for you, and/or the email address your employer has, are no longer in use (and/or the same with your mobile number)
- You were not a financial member of ANMF as at 4 April 2024 (the date the Fair Work Commission issued the voting Orders).

FOUR Can I be added into the ballot?

- Yes, if your membership was financial but we had the wrong employer noted on our records.
- Yes, if you were unfinancial as at 4 April but have paid any outstanding fees since that date.
- Yes, if you only need to update your email address or mobile phone number.
- Maybe, if your employer did not include you on their list – dependent on the reason.
- Yes, if you have a second public sector employer, but you have not updated ANMF. This gives you two votes.

FIVE So, what do I need to do?

ANMF has a team ready to address any of these types of issues – simply contact us on 9275 9333 or toll-free on 1300 133353 during business hours – or send us an email at records@anmfvic.asn.au (with enough information for us to be able to readily identify you)

The latest we can seek to add you to the roll of voters is 23 April 2024.

Vote YES for improved pay and conditions

