

Paid statewide public sector members meeting.

21 March, 2pm – 3.30pm (please note the correct end time)

Frequently Asked Questions

Register for the paid statewide public sector EBA members meeting via anmfvic.asn.au/EBAmeeting1 or scan this QR code:



I'm rostered on shift at the time of the meeting and I want to attend. Do I need to let my manager know that I'll be attending?

Yes. You should let your NUM/MUM know at least a few days out from the meeting date, to enable them to manage your absence.

I'm not rostered on shift at the time of the meeting and I want to attend. Do I need to let my manager know that I'm attending?

No.

How do I get to the meeting?

You can either make your own way to your closest meeting venue, or there is bus transport available from metro and regional facilities. You can find out where the bus pickup locations are when you register for the meeting and select your closest meeting location.

If you are attending the Melbourne ANMF (Vic Branch) Melbourne venue please note we are close to the Queen Victoria Market tram stop (19, 57 or 59 trams) and Melbourne Central train station.

What does "pay" mean if I attend the ANMF paid meeting?

Members will be paid by their employer for their rostered hours for the period of the meeting and reasonable travel time to and from their workplace.

If your attendance at the meeting and reasonable travel time from your workplace exceeds your rostered hours, you won't be paid beyond your rostered shift.

How much will I be paid if I attend the ANMF paid meeting?

The meeting and reasonable travel time to and from the meeting will be paid as "ordinary time" for the period you would have otherwise been rostered to be at work.

What is reasonable travel time?

Reasonable travel time is the time it takes to get to the closest venue from your workplace, attend the meeting, and return, typically by buses arranged by the ANMF. There are a number of venues in regional Victoria, and one in metropolitan Melbourne.

If I'm not rostered at the time of the meeting, will I be paid?

If the meeting and reasonable travel time occurs outside the rostered shift, you will not be paid for the meeting.

If the meeting, and reasonable travel time, means that you return to your workplace after the PM shift has commenced, then you will suffer no loss of pay for that period.

If I'm rostered on night shift on 21 March and I attend the meeting, what impact does this have on my night shift?

Nothing. You can either work your rostered shift that night or apply for leave.

Who manages staffing numbers for the time of the meeting?

Managers are responsible for adequate staffing. Night shift equivalent staffing levels should be maintained for the period of the meeting (and the reasonable travel time) to allow members to attend the paid meeting.

This may mean that health services need to plan for having less staff available. If the number of people wanting to attend on a particular shift means that staffing levels will be less than night shift equivalent staffing levels, and there is no capacity to top staffing levels up, then it may be reasonable to decline some attendance.

What happens if my manager says I can't attend the meeting?

Contact the ANMF straight away and let us know so that we can assist.

If you have any questions please contact the ANMF Member Assistance Team via our online inquiry form: anmfvic.asn.au/memberassistance or scan this QR code:



Australian Nursing & Midwifery Federation
VICTORIAN BRANCH