



PUBLIC SECTOR EBA #8 2024-2028 CAMPAIGN UPDATE #8



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ANMF makes applications for protected industrial action ballot orders

ANMF has today made an application to the Fair Work Commission for protected industrial action ballot orders (PIABOs).

ANMF made the application in response to the resolution members passed at the statewide meeting on 21 March (read via anmfvic.asn.au/EBA24res1). If the ballot is successful, members will have the option of taking a range of protected industrial actions at a later date once the current agreement expires on 30 April.

It's important to note that the ballot will ask members to vote yes or no to a list of industrial actions. You are not voting to take industrial action; you will only be voting to have the option to take some or all of the actions at a time to be determined by a future statewide members meeting.

It is important that all members vote in this ballot and that all members vote YES in this ballot. A successful vote requires 50 per cent plus one of the eligible members in each health network or workplace to vote, and for more than half to vote YES.

It is essential your health network or smaller workplace meets both ballot hurdles to be able to participate in any protected industrial action campaign. There is one PIABO application for each of the employers listed below, a total of 106 applications.

Each employer listed below is a respondent to the *Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2020-2024* (EBA) that expires on 30 April 2024.

If the applications are granted, the Fair Work Commission will issue orders requiring each employer below to provide a list of employees covered by the EBA to VERO, our selected independent ballot provider.

Similarly, ANMF will provide VERO with a list of ANMF members employed at each of the 106 employers.

VERO must keep this information confidential

VERO will then undertake an analysis to determine who appears on both the employer list and the ANMF member list. Those who appear on both lists will be eligible to vote in the ballot.

The vote will determine whether ANMF members can take legally protected industrial action in support of a replacement EBA.

More information, including when the ballot will take place, will be provided once the Fair Work Commission issues the orders that we seek.

Workplaces covered by the Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2020-2024

- Albury Wodonga Health (Wodonga Hospital)
- Alexandra District Hospital
- Alfred Health
- Alpine Health
- Austin Health
- Bairnsdale Regional Health Service
- Barwon Health
- Bass Coast Health
- Beaufort and Skipton Health Service
- Beechworth Health Service
- Benalla Health
- Bendigo Health
- Boort District Health
- Calvary Health Bethlehem Hospital Limited
- Casterton Memorial Hospital
- Central Gippsland Health Service
- Central Highlands Rural Health
- Cohuna District Hospital
- Colac Area Health
- Corryong Health
- Darlingford Upper Goulburn Nursing Home
- Dental Health Services Victoria
- Dhelkaya Health
- East Grampians Health Services
- East Wimmera Health Service
- Eastern Health
- Echuca Regional Health
- Gippsland Southern Health Service
- Goulburn Valley Health
- Grampians Health
- Great Ocean Road Health
- Heathcote Health
- Hesse Rural Health Service
- Heywood Rural Health
- Indigo North Health Inc
- Inglewood & District Health Service
- Red Cliffs and Community Aged Care Services Inc (Trading as Jacaranda Village)
- Kerang District Health
- Kilmore District Health
- Kooweerup Regional Health Service

- Kyabram District Health Services
- Latrobe Regional Hospital
- Lyndoch Living
- Mallee Track Health and Community Service
- Mansfield District Hospital
- Maryborough District Health Service
- Melbourne Health
- Mercy Hospitals Victoria Ltd
- Mildura Base Public Hospital
- Monash Health
- Moyne Health Services
- NCN Health
- Northeast Health Wangaratta
- Northern Health
- Omeo District Health
- Orbst Regional Health
- Peninsula Health
- Peter MacCallum Cancer Institute (Trading as Peter MacCallum Cancer Centre)
- Portland District Health
- The Queen Elizabeth Centre
- Robinvale District Health Services
- Rochester & Elmore District Health Service
- The Royal Children's Hospital
- The Royal Victorian Eye & Ear Hospital
- The Royal Women's Hospital
- Rural Northwest Health
- Seymour Health
- South Gippsland Hospital
- South West Healthcare
- St Vincent's Hospital (Melbourne) Limited
- Swan Hill District Health
- Tallangatta Health Service
- Terang and Mortlake Health Service
- Timboon & District Health Care Service
- Tweddle Child & Family Health Service
- West Gippsland Healthcare Group
- West Wimmera Health Service
- Western District Health Service
- Western Health
- Yarram & District Health Service
- Yarrawonga Health
- Yea and District Memorial Hospital

Community Health

- Access Health and Community
- Ballarat Community Health
- Banyule Community Health
- Bellarine Community Health Ltd
- Better Health Network
- Bendigo Community Health Services Ltd
- Cohealth Limited
- DPV Health Ltd
- EACH

- Gateway Health Limited
- Gippsland Lakes Complete Health Limited
- Grampians Community Health
- Ranges Community Health (Trading as Inspiro)
- IPC Health Ltd
- Latrobe Community Health Service Limited
- Merri Community Health Services Limited (Trading as Merri Health)
- Nexus Primary Health
- Nillumbik Community Health Service Ltd
- North Richmond Community Health Limited
- Northern District Community Health
- Primary Care Connect
- Sunbury and Cobaw Community Health
- Sunraysia Community Health Services Limited
- Darebin Community Health Service (Trading as Your Community Health)
- Ensay Bush Nursing Centre

Update your details

If the ANMF and your employer do not have matching correct details you will not get to vote with your ANMF member colleagues to support taking protected industrial action.

This is because the ANMF must provide a list of members to the ballot agent, and each employer must provide a list of their employees who would be covered by the new EBA. Only those who appear on both lists will get to vote.

This can be tricky if, for example, your ANMF membership is under your married name, and your employer records are under your pre-married name. This is why it is critically important that you login to the member portal (members.anmfvic.asn.au) to check the contact details we have on file, and update them if required.

Equally as important is to then ensure that your employer has the same correct details.

The details that must match **include surname, first name, middle name, date of birth, work email, private email, mobile, postal address and if you work for more than one public sector employer.**

The more ANMF members who participate, the more likely we will achieve a better outcome.

Read more

For further information about the **Retain. Recruit. Rebuild. EBA 2024 campaign** visit anmfvic.asn.au/eba2024.

JOB REPS AND HRS ARE ENCOURAGED TO DISPLAY THIS EBA UPDATE ON WORKPLACE NOTICEBOARDS



Does your ward/unit/small workplace have two Job Reps? Workplaces with ANMF Job Reps get better outcomes. Nominate now anmfvic.asn.au/Jobrep



Update your details, so you get the information that's relevant to you anmfvic.asn.au/memberportal