



**Australian
Nursing &
Midwifery
Federation**

VICTORIAN BRANCH

Resolution

This meeting of ANMF members, after hearing report from the Branch at a statewide members' meeting held virtually on Wednesday 4 August 2021, resolve as follows:

1. Express our frustration at the protracted 15-month timeframe in which negotiations have extended, despite the intent and recommendations of the Mental Health Royal Commission, handed down in March of this year, and notwithstanding the continuing pressures as a result of the COVID 19 pandemic.
2. Acknowledge the offer addresses many ANMF member claims, however, note that important claims are yet to be resolved. These include inclusion and improved staffing profiles (defined as adequate numbers of nursing staff), community skill mix, and community workload management.
3. Voice our serious disappointment at the wages offer of 8% over 4 years, which would leave mental health nurses behind their general nurse colleagues, after having achieved pay parity in previous agreements.
4. Call on all parties to meet intensively and constructively over the coming fortnight in order to progress these outstanding claims and finalise negotiations.
5. Ask that ANMF report back to members.

Authorised by Lisa Fitzpatrick ANMF (Vic Branch) Secretary