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Leading the way in mental health nursing reforms for all Victorians

PUBLIC SECTOR MENTAL HEALTH SERVICES



EBA CAMPAIGN UPDATE 24 WEDNESDAY 20 APRIL 2022

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Mental health nurses approve 2020-24 agreement

Victorian public sector mental health nurses have voted to approve the 2020-24 enterprise agreement.

Of those who voted, 94.6 per cent voted in favour of the EBA.

The electronic ballot, conducted by Elections Australia closed at 5pm, Thursday 14 April 2022.

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What happens next?

The Victorian Hospitals' Industrial Association will now make an application for approval to the Fair Work Commission (FWC). The agreement will become legally enforceable seven days after FWC approval.

This new agreement, when approved by FWC reflects significant gains with respect to parental leave, dispute resolution, workload management, retention and recruitment processes, occupational health and safety and many other member claims.

Additional EFT for secure extended care units and acute aged services, clinical nurse educators in parent and infant units and a new graduate support nurse role are also substantial claims included in this agreement.

Importantly, the wages outcome and nurse alignment payment will ensure that mental health nurses maintain parity with your counterparts in general nursing.

We are pleased that work towards legislating staffing profiles in mental health will commence with the mapping of all services as per the legally binding memorandum of understanding signed by all parties.

It has been a long process to get to this point. ANMF would like to thank all our members who have been involved since the start. Putting forward resolutions at our annual delegates conference, raising issues in your workplace and advocating for improvements to your current conditions and wages.

For more information about the 2020-24 mental health agreement read EBA update #23 via anmfvic.asn.au/mhEBAfaqs