

# EBA 2020. Better. Safer. Fairer.

Leading the way in mental health nursing reforms for all Victorians

PUBLIC SECTOR MENTAL HEALTH SERVICES  
VICTORIAN INSTITUTE OF FORENSIC MENTAL HEALTH



**EBA CAMPAIGN UPDATE 18**  
TUESDAY 26 OCTOBER 2021

## All parties reach in-principle agreement: EBA drafting begins

ANMF is pleased to report that an in-principle agreement was reached for a new proposed Victorian public sector Mental Health Enterprise Agreement 2020-24 on 19 October 2021. This followed the signing of a Heads of Agreement between ANMF, the Health and Community Services Union and the Victorian Hospitals' Industrial Association.

The Heads of Agreement reflects the matters contained in the improved Andrews Government EBA offer that was overwhelmingly endorsed by public sector mental health members at a virtual statewide meeting on 11 October 2021.

These items will now be drafted into a new proposed 2020-24 enterprise agreement. The proposed agreement will be the subject of a ballot of all public sector mental health employees. If the majority of those who vote support the EBA, an application will be made to the Fair Work Commission for its approval in accordance with the provisions of the Fair Work Act 2009.

In line with ANMF's statewide members meeting resolution calling on all parties to meet to expedite the drafting, finalisation and implementation of this agreement, the parties have committed to making all reasonable efforts to conclude drafting by 30 November 2021. In order to achieve this, we have committed to intense weekly half-day meetings between all parties.

All protected industrial action has been suspended until 30 November 2021.


Further information about the improved proposed 2020-24 enterprise agreement is detailed in EBA update 17 issued on 13 October 2021. Read tEBA Update 17 [PDF] via <https://bit.ly/3mfbC3w>

ANMF is developing a frequently asked questions document and a further EBA update which will detail the agreed claims. Members will receive these updates prior to the proposed enterprise bargaining agreement going to a ballot of all public sector mental health employees covered by the agreement.

### Does your ward/unit/small workplace have two Job Reps?

Workplaces with ANMF Job Reps get better outcomes. Nominate now [anmfvic.asn.au/jobrep](https://anmfvic.asn.au/jobrep)

### Update your details.

 So you get the information that's relevant to you. [anmfvic.asn.au/memberportal](https://anmfvic.asn.au/memberportal)

## Become a Job Rep

If you wish to nominate a colleague to be a Job Rep, or to be nominated yourself, please download the form via [anmfvic.asn.au/jobrep](https://anmfvic.asn.au/jobrep)

## Become an HSR

If you would like to become an HSR contact your ANMF Organiser via [records@anmfvic.asn.au](mailto:records@anmfvic.asn.au)

## Stay informed and involved

Members are encouraged to ensure ANMF has your correct workplace and contact details. You can update your details via [anmfvic.asn.au/memberportal](https://anmfvic.asn.au/memberportal)

If you are not receiving ANMF's EBA email updates you may have unsubscribed from our communications, get back in touch via [anmfvic.asn.au/resubscribe](https://anmfvic.asn.au/resubscribe)