

**ANMF Vic Branch Mental Health
Bargaining August Wages offer -
Comparison Table**

CURRENT	2020		2021		2022		2023		Jul-24	To April 2024
	0%	3.00%	2.00%	3.00%	2%	3.00%	2%	0.00%	2%	0.00%
	MH	pub	MH	pub	MH	pub	MH	pub	MH	pub
re-entry (RPN 1)										
RPN 2 Yr 1	\$ 1,188.40	\$ 1,224.10	\$ 1,212.17	\$ 1,260.80	\$ 1,236.41	\$ 1,298.60	\$ 1,261.14	\$ 1,298.60	\$ 1,286.36	\$ 1,298.60
RPN 2 Yr 2	\$ 1,255.30	\$ 1,293.00	\$ 1,280.41	\$ 1,331.80	\$ 1,306.01	\$ 1,371.80	\$ 1,332.13	\$ 1,371.80	\$ 1,358.78	\$ 1,371.80
RPN 2 Yr 3	\$ 1,322.20	\$ 1,361.90	\$ 1,348.64	\$ 1,402.80	\$ 1,375.62	\$ 1,444.90	\$ 1,403.13	\$ 1,444.90	\$ 1,431.19	\$ 1,444.90
RPN 2 Yr 4	\$ 1,394.00	\$ 1,435.80	\$ 1,421.88	\$ 1,478.90	\$ 1,450.32	\$ 1,523.30	\$ 1,479.32	\$ 1,523.30	\$ 1,508.91	\$ 1,523.30
RPN 2 Yr 5	\$ 1,465.30	\$ 1,509.30	\$ 1,494.61	\$ 1,554.60	\$ 1,524.50	\$ 1,601.20	\$ 1,554.99	\$ 1,601.20	\$ 1,586.09	\$ 1,601.20
RPN 2 Yr 6	\$ 1,534.80	\$ 1,580.80	\$ 1,565.50	\$ 1,628.20	\$ 1,596.81	\$ 1,677.00	\$ 1,628.74	\$ 1,677.00	\$ 1,661.32	\$ 1,677.00
RPN 2 Yr 7	\$ 1,613.20	\$ 1,661.60	\$ 1,645.46	\$ 1,711.40	\$ 1,678.37	\$ 1,762.70	\$ 1,711.94	\$ 1,762.70	\$ 1,746.18	\$ 1,762.70
RPN 2 Yr 8	\$ 1,678.50	\$ 1,728.90	\$ 1,712.07	\$ 1,780.80	\$ 1,746.31	\$ 1,834.20	\$ 1,781.24	\$ 1,834.20	\$ 1,816.86	\$ 1,834.20
PCNS & RPN 2 Advanced	\$ 1,746.70	\$ 1,799.10	\$ 1,781.63	\$ 1,853.10	\$ 1,817.27	\$ 1,908.70	\$ 1,853.61	\$ 1,908.70	\$ 1,890.68	\$ 1,908.70
RPN 3 Yr 1	\$ 1,750.00	\$ 1,802.50	\$ 1,785.00	\$ 1,856.60	\$ 1,820.70	\$ 1,912.30	\$ 1,857.11	\$ 1,912.30	\$ 1,894.26	\$ 1,912.30
RPN 3 Yr 2										
RPN 3 Yr 3	\$ 1,800.00	\$ 1,854.00	\$ 1,836.00	\$ 1,909.60	\$ 1,872.72	\$ 1,966.90	\$ 1,910.17	\$ 1,966.90	\$ 1,948.38	\$ 1,966.90
RPN 3 Yr 4										
RPN 3 Yr 5	\$ 1,880.20	\$ 1,936.60	\$ 1,917.80	\$ 1,994.70	\$ 1,956.16		\$ 1,995.28		\$ 2,035.19	
	\$ 1,943.40	\$ 2,001.70	\$ 1,982.27	\$ 2,061.80	\$ 2,021.91	\$ 2,054.50	\$ 2,062.35	\$ 2,054.50	\$ 2,103.60	\$ 2,054.50
						\$ 2,123.70	\$ 2,123.70	\$ 2,123.70	\$ 2,123.70	\$ 2,123.70
RPN 4 Yr 1	\$ 1,900.00	\$ 1,957.00	\$ 1,938.00	\$ 2,015.70	\$ 1,976.76	\$ 2,076.20	\$ 2,016.30	\$ 2,076.20	\$ 2,056.62	\$ 2,076.20
RPN 4 Yr 2	\$ 1,900.00		\$ 1,938.00		\$ 1,976.76		\$ 2,016.30		\$ 2,056.62	
RPN 4 Yr 3	\$ 2,000.00	\$ 2,060.00	\$ 2,040.00	\$ 2,121.80	\$ 2,080.80	\$ 2,185.50	\$ 2,122.42	\$ 2,185.50	\$ 2,164.86	\$ 2,185.50
RPN 4 Yr 4	\$ 2,000.00		\$ 2,040.00		\$ 2,080.80		\$ 2,122.42		\$ 2,164.86	
RPN 4 Yr 5	\$ 2,100.00	\$ 2,163.00	\$ 2,142.00	\$ 2,227.90	\$ 2,184.84	\$ 2,294.70	\$ 2,228.54	\$ 2,294.70	\$ 2,273.11	\$ 2,294.70
NUM RPN 4 Y1	\$ 2,218.70	\$ 2,285.30	\$ 2,263.07	\$ 2,353.90	\$ 2,308.34	\$ 2,424.50	\$ 2,354.50	\$ 2,424.50	\$ 2,401.59	\$ 2,424.50
RPN 5	\$ 2,200.00	\$ 2,266.00	\$ 2,244.00	\$ 2,334.00	\$ 2,288.88	\$ 2,404.00	\$ 2,334.66	\$ 2,404.00	\$ 2,381.35	\$ 2,404.00
RPN 6 & Nurse Practitioners	\$ 2,500.00	\$ 2,575.00	\$ 2,550.00	\$ 2,652.30	\$ 2,601.00	\$ 2,731.90	\$ 2,653.02	\$ 2,731.90	\$ 2,706.08	\$ 2,731.90
RPN 7 Yr 1	\$ 3,483.60	\$ 3,588.10	\$ 3,553.27	\$ 3,695.70	\$ 3,624.34	\$ 3,806.60	\$ 3,696.82	\$ 3,806.60	\$ 3,770.76	\$ 3,806.60
RPN 7 Yr 2										
RPN 7 Yr 3										
PEN 1 Yr 1	\$ 1,048.60	\$ 1,080.10	\$ 1,069.57	\$ 1,112.50	\$ 1,090.96	\$ 1,145.90	\$ 1,112.78	\$ 1,145.90	\$ 1,135.04	\$ 1,145.90
PEN 1 Yr 2	\$ 1,070.10	\$ 1,102.20	\$ 1,091.50	\$ 1,135.30	\$ 1,113.33	\$ 1,169.40	\$ 1,135.60	\$ 1,169.40	\$ 1,158.31	\$ 1,169.40
PEN 1 Yr 3	\$ 1,091.40	\$ 1,124.10	\$ 1,113.23	\$ 1,157.80	\$ 1,135.49	\$ 1,192.50	\$ 1,158.20	\$ 1,192.50	\$ 1,181.37	\$ 1,192.50
PEN 1 Yr 4	\$ 1,113.00	\$ 1,146.40	\$ 1,135.26	\$ 1,180.80	\$ 1,157.97	\$ 1,216.20	\$ 1,181.12	\$ 1,216.20	\$ 1,204.75	\$ 1,216.20
PEN 1 Yr 5	\$ 1,126.20	\$ 1,160.00	\$ 1,148.72	\$ 1,194.80	\$ 1,171.70	\$ 1,230.60	\$ 1,195.13	\$ 1,230.60	\$ 1,219.04	\$ 1,230.60
PEN 1 Yr 6	\$ 1,155.60	\$ 1,190.30	\$ 1,178.71	\$ 1,226.00	\$ 1,202.29	\$ 1,262.80	\$ 1,226.33	\$ 1,262.80	\$ 1,250.86	\$ 1,262.80
PEN 1 Yr 7	\$ 1,176.60	\$ 1,211.90	\$ 1,200.13	\$ 1,248.30	\$ 1,224.13	\$ 1,258.70	\$ 1,248.62	\$ 1,258.70	\$ 1,273.59	\$ 1,258.70
PEN 1 Yr 8	\$ 1,201.70	\$ 1,237.80	\$ 1,225.73	\$ 1,274.90	\$ 1,250.25	\$ 1,313.10	\$ 1,275.25	\$ 1,313.10	\$ 1,300.76	\$ 1,313.10
PEN 2 Yr 1	\$ 1,226.90	\$ 1,263.60	\$ 1,251.44	\$ 1,301.50	\$ 1,276.47	\$ 1,340.50	\$ 1,302.00	\$ 1,340.50	\$ 1,328.04	\$ 1,340.50

PEN 2 Yr 2
PEN 2 Yr 3
PEN 2 Yr 4

\$ 1,239.50	\$ 1,276.70
\$ 1,252.00	\$ 1,289.60
\$ 1,281.30	

\$ 1,264.29	\$ 1,315.00
\$ 1,277.04	\$ 1,328.30
\$ 1,306.93	

\$ 1,289.58	\$ 1,354.50
\$ 1,302.58	\$ 1,368.10
\$ 1,333.06	

\$ 1,315.37	\$ 1,354.50
\$ 1,328.63	\$ 1,368.10
\$ 1,359.73	

\$ 1,341.67	\$ 1,354.50
\$ 1,355.21	\$ 1,368.10
\$ 1,386.92	

PEN 3 Yr 1
PEN 3 Yr 2
PEN 3 Yr 3
PEN 3 Yr 4 #

\$ 1,314.80	\$ 1,354.20
\$ 1,361.80	\$ 1,402.70
\$ 1,383.90	\$ 1,425.40
\$ 1,402.40	

\$ 1,341.10	\$ 1,394.80
\$ 1,389.04	\$ 1,444.80
\$ 1,411.58	\$ 1,468.20
\$ 1,430.45	

\$ 1,367.92	\$ 1,436.60
\$ 1,416.82	\$ 1,488.10
\$ 1,439.81	\$ 1,512.20
\$ 1,459.06	

\$ 1,395.28	\$ 1,436.60
\$ 1,445.15	\$ 1,488.10
\$ 1,468.61	\$ 1,512.20
\$ 1,488.24	

\$ 1,423.18	\$ 1,436.60
\$ 1,474.06	\$ 1,488.10
\$ 1,497.98	\$ 1,512.20
\$ 1,518.00	

PEN 4 (EN Educator)

\$ 1,746.70

\$ 1,781.63

\$ 1,817.27

\$ 1,853.61

\$ 1,890.68
