



**Australian  
Nursing &  
Midwifery  
Federation**  
VICTORIAN BRANCH

# Newsflash

## **RDNS ENTERPRISE AGREEMENT - URGENT UPDATE**

**29 July 2016**

**PROTECTED INDUSTRIAL ACTION BALLOT SUCCESSFUL**

**BUT YOU STILL NEED TO VOTE “NO” TO THE MANAGEMENT ENTERPRISE AGREEMENT  
WHICH WILL NOW BE BALLOTTED FROM 6-9 AUGUST!**

The Australian Electoral Commission today declared that almost 500 ANMF members voted YES to approve the taking of protected industrial action. Congratulations to all members who voted YES and for sending a strong and clear message to RDNS management that you are prepared to support protected industrial action to get a reasonable outcome. The actual participation in the ballot was 66.58% of members on the voter roll.

**More critically, we still need you to reject the management enterprise agreement which incorporates the bad wages deal that we have reported on previously. This management EA is now out for a formal vote, but that has been delayed by a week and will now commence on Saturday 6 August (rather than tomorrow). It is still crucial that you VOTE “NO” to that agreement (see below).**

**What happens next?**

We now have 30 days from the declaration of the protected action ballot (i.e. until 27 August) to implement all the types of approved industrial action. A teleconference will be held on Monday 1 August at 5.30pm with your job representatives and ANMF staff to finalise our plans for what action we implement.

It is critical that members do not do anything until advised by the ANMF Branch and your job representatives. Any industrial action of any kind that does not provide the required 3 or 5 clear days notice or which is outside the types of action approved by the ballot will invalidate our and your protection under the law.

Authorised by Lisa Fitzpatrick ANMF (Vic Branch) Secretary

## Management have changed the voting dates

By now members will have received written correspondence from RDNS management that the dates for voting on their management agreement has been delayed due to administrative omissions in the original version. Those omissions are very minor, relating, for example, to health professional's classifications and clarification of Monday to Friday overtime entitlements.

***The vote will now open at 12.01AM Saturday 6 August 2016 and close at 11.59PM on Tuesday 9 August 2016.***

**THE DEAL IS STILL A BAD DEAL AND THE MINOR AMENDMENTS TO THE AGREEMENT WHICH HAVE DELAYED THE BALLOT DO NOT CHANGE OR IMPROVE THE BAD MANAGEMENT OFFER AT ALL.**

**THE ANMF REJECTS THIS SUB-STANDARD AGREEMENT AND WE CONTINUE TO URGE ALL STAFF AND ANMF MEMBERS TO VOTE, AND TO VOTE 'NO' TO REJECT THE PROPOSED AGREEMENT WHEN VOTING OPENS.**

## Where to now?

**If you vote to reject the RDNS Enterprise Agreement** we will continue to talk to RDNS, including in the Fair Work Commission, where we have a scheduled conciliation hearing before Commissioner Cribb on 4 August.

**If you vote to accept the RDNS Agreement** that is the end of any chance to seek further talks with RDNS and to improve the agreement. If the proposed agreement is approved by a majority of employees who vote it must be lodged with the Fair Work Commission for approval within 14 days.

**Again, we urge you to reject the RDNS Management Enterprise Agreement by voting 'NO' when the vote commences at 12.01am on Saturday 6 August.**

**If you need to discuss any of the above please contact your Industrial Organiser Lisa Stingel by phone (9275 9333 or 0427 396 675) or email at [lstingel@anmfvic.asn.au](mailto:lstingel@anmfvic.asn.au). Or you can contact either Industrial Officer Sandra Bonavia (0418 283 008) or Senior Industrial Officer Leigh Hubbard (0439 312 352).**