



Australian
Nursing &
Midwifery
Federation
VICTORIAN BRANCH

Public sector nurses' and midwives' enterprise agreement. Campaign update # 1

12/01/2016

The current Victorian public sector enterprise agreement expires on 31 March. This means we are about to start negotiations for a new agreement for all nurses and midwives in the Victorian public health sector. The mental health sector enterprise agreement also expires on 31 March and a separate process will occur for ANMF members employed solely or substantially in mental health services. Please note:

- 1. Log of claims** - Following a statewide Job Rep meeting on 20 October 2015 ANMF Victorian Branch Council endorsed a log of claims that has now been sent to your employer, your employer's bargaining representative – the Victorian Hospitals Industrial Association (VHIA) and the Victorian Government. View the public sector log of claims by visiting: bit.ly/2016LOC. Our first meeting with VHIA and the government is expected in late January.
- 2. Service delivery partnership plan** - as part of the Victorian Government's wages policy, additional improvements are available when the parties enter into a service delivery partnership plan. The ANMF (Vic Branch) is in the final stages of providing a proposed plan.
- 3. Notice of Employee Representational Rights (NERR)** - A notice called a Notice of Employee Representational Rights (NERR) will now be issued by your employer, as required by the *Fair Work Act 2009* (Cth). This may be issued via email, post to your home, notice boards, or workplace Intranet. If you are an ANMF member, ANMF is automatically your bargaining representative (unless you appoint another person as your representative or revoke the ANMF's status as your representative). You do not need to respond to the NERR.

Enterprise agreement bargaining time is the most critical opportunity to improve your wages and conditions. While most Victorian nurses and midwives are ANMF (Vic Branch) members, the more members we have, the greater our bargaining power. If you know someone who isn't yet a member, please encourage them to join. Non-members can join online at anmfvic.asn.au.

If you don't have two Job Reps on your ward or unit, it's time to put up your hand and help the ANMF and your colleagues achieve our claims for 2016. Speak to another ANMF Job Rep or call the ANMF InfoLine on 9275 9300 for more information.

ANMF (Vic Branch) will keep you updated on our enterprise bargaining campaign via emails, social media, our website and text messages where appropriate. If you need to update your details such as your workplace, personal email address or mobile phone number, use your membership number and password to log into the Member Portal at members.anmfvic.asn.au.