



Australian
Nursing &
Midwifery
Federation
VICTORIAN BRANCH

Public sector nurses' and midwives' enterprise agreement. Campaign update # 2

11 February 2016

Negotiations have now commenced with representatives of the public health services covered by the current agreement (the Victorian Hospitals Industrial Association) and the Department of Health and Human Services (DHHS). A separate process occurs for members employed solely or substantially in mental health services. Both Victorian public sector Enterprise Agreement (EBA) expire on 31 March 2016. Please note the following:

- 1. State-wide ANMF Members Meeting** – Set aside Wednesday 23 March 2016 for a report back on the progress of negotiations and 'where to from here'. This meeting will be at Moonee Valley Racecourse at 2.30pm, more details will be provided closer to the date. Lock it into your diary or new ANMF App (anmfvic.asn.au/app) now! Please note separate meetings will be held for members employed solely or substantially in mental health.
- 2.** A number of health services are currently refusing to be a part of a single state-wide enterprise agreement. This relates mainly to community health centres and some public aged care facilities. An update will be provided on 23 March.
- 3. Service Delivery Partnership Plan (SDPP)** – as part of the State Government's wages policy, an additional wage increase is available where the parties enter into an SDPP. The ANMF has provided a proposed SDPP to the DHHS. This can be viewed on ANMF website EBA campaign page. The SDPP mainly addresses areas where ANMF, in partnership with health services, can be more efficient, safe, productive and environmentally sustainable.
- 4. Employer log of claims** – The ANMF has now been provided with a log of claims from the employers and DHHS. These are changes that the Government and your health service are seeking. This can be viewed on ANMF website EBA campaign page and will also be further explained on 23 March.

Don't sit on the sidelines, join the campaign, attend meetings and achieve the changes we deserve.

Enterprise bargaining time is the most critical opportunity to improve our wages and conditions. Our strength is our membership. Most Victorian nurses and midwives are already ANMF members – if you haven't joined yet or you know someone who hasn't, please encourage them to join. Non-members can join online at anmfvic.asn.au.

If you don't have two Job Reps on your ward or unit, it's time to put up your hand and help the ANMF and your colleagues achieve our claims for 2016. Speak to another ANMF Job Rep or call ANMF Reception on **9275 9333** and a **Job Rep Pack** will be sent out to you.

ANMF (Vic Branch) will keep you updated on our enterprise bargaining campaign via emails, social media, our website and text messages where appropriate. If you need to update your details such as your workplace, personal email address or mobile phone number, use your membership number and password to log into the Member Portal at members.anmfvic.asn.au.