



**Australian
Nursing &
Midwifery
Federation**
VICTORIAN BRANCH

Newsflash

COVID-19 information for private and not-for-profit aged care members

TUESDAY 8 SEPTEMBER 2020

CORONAVIRUS (COVID-19)

Metropolitan Melbourne and Mitchell Shire

Single site employment update – extended to 26 October 2020

As members would be aware, in late July 2020 the Commonwealth Government commenced funding residential aged care providers in metro Melbourne and Mitchell Shire to support employees, who were working at more than one residential aged care site, to limit their employment during COVID-19 to only one residential aged care site.

The rules regarding this are in a document called the Guiding Principles.

The single site rules, scheduled to expire on 25 September 2020, have now been extended to 26 October 2020. They may be extended further if required because of the pandemic and advice from the Commonwealth and Victorian Governments.

This means that if you have taken approved leave from another residential aged care provider to consolidate your hours at one site, then that approved leave will need to be extended until 26 October 2020.

Members should check the details of their approved leave. If it has an end date of 25 September 2020, you are encouraged to notify your employer that, in accordance with the updated and extended Guiding Principles, that leave is required until 26 October 2020. If the leave was for the duration of the operation of the single site arrangements, then no further action is required.

An employer must grant that leave and hold your position open for you until 26 October 2020 (or later if the Guiding Principles are extended).

Members are also advised that should you decide that you do not intend to return to one or more of your other positions, you must give those employers written “notice” that you will not be returning. The period of notice varies depending on the terms of your enterprise agreement, up to a maximum of four weeks’ notice. If in doubt contact ANMF Member Assistance.

Authorised by Lisa Fitzpatrick ANMF (Vic Branch) Secretary

What if I need further advice or support from ANMF (Vic Branch)?

In the first instance, contact Member Assistance via our online form:

<https://www.anmfvic.asn.au/memberassistance>

Do you believe you are being disadvantaged and require assistance?

If you require individual assistance because you believe you are being disadvantaged by the new requirements restricting you to working at a single workplace, please contact ANMF via

<https://www.anmfvic.asn.au/dualemployment>

ANMF encourages members to raise any concerns they have with management in the first instance as quickly as possible in addition to seeking assistance from ANMF.

Got a colleague not receiving ANMF emails?

If you have an ANMF colleague who is not receiving these newsflash emails, please pass this on and let them know they can re-subscribe via [anmfvic.asn.au/resubscribe](https://www.anmfvic.asn.au/resubscribe)

Encourage your colleagues to join ANMF

Please invite your aged care nursing and personal care worker colleagues to join their union so they have access to support, advice and information about their employment. Let them know they can join via

<https://www.anmfvic.asn.au/join>

If you do not work in the metropolitan Melbourne or Mitchell Shire area, this newsflash has been sent for information purposes.

Authorised by Lisa Fitzpatrick ANMF (Vic Branch) Secretary