



**Australian
Nursing &
Midwifery
Federation**
VICTORIAN BRANCH

Newsflash

COVID-19 information for private and not-for-profit aged care members

Tuesday 20 July 2021

Coronavirus update **Private and not for profit residential aged care**

Urgent update: Aged care single-site restrictions extended to Bass Coast Shire and Rural City of Mildura

Single-site employment

The Commonwealth Government has declared **Bass Coast Shire, including Phillip Island, and Rural City of Mildura** local government areas as COVID-19 hotspots effective **17 July to 31 July 2021**.

This declaration enables private aged care providers in these LGAs to access the Support for Aged Care Workers in Covid-19 (SACWIC) funding to implement single-site employment (SSE).

The **Greater Melbourne, Moorabool Shire, City of Geelong, Borough of Queenscliff and Surf Coast Shire** local government areas were declared COVID-19 hotspots last week with single-site employment effective from **16 July until 30 July 2021**.

Members will be advised if these arrangements are extended longer than the nominated two-week periods.

The full list of affected local government areas is: Banyule, Bayside, Boroondara, Brimbank, Cardinia, Casey, Darebin, Frankston, Glen Eira, Greater Dandenong, Hobsons Bay, Hume, Kingston, Knox, Manningham, Maribyrnong, Maroondah, Melbourne, Melton, Monash, Moonee Valley, Moorabool, Moreland, Mornington Peninsula, Nillumbik, Port Phillip, Rural City of Mildura, Stonnington, Whitehorse, Whittlesea, Greater Geelong, Borough of Queenscliff, Queenscliff and Point Lonsdale, Surf Coast Shire and Bass Coast Shire, including Phillip Island.

Australian Nursing and Midwifery Federation (Victorian Branch) offices:

Ballarat Bendigo Geelong Melbourne Morwell Shepparton Swan Hill Wangaratta Warrnambool

What has changed?

Aged care providers will only receive additional Commonwealth funding **if the employee chooses - as their primary worksite - the site at which they ordinarily work their most hours.**

What does this mean for me?

The worksite where you work the most hours will become your primary workplace, rather than you getting to choose which site will become your primary workplace. Your 'primary workplace' will be the single site at which you will work all your shifts. **That worksite will employ you for at least your total normal hours by providing additional hours equal to or greater than the hours you were working elsewhere.**

If the employer does not have sufficient rostered hours to employ you for the additional hours, then they must employ you for supernumerary hours (shifts that are additional to the usual number of staff on a shift) up to the foregone number of hours. The primary employer can then make a declaration to the Commonwealth for reimbursement of the supernumerary paid hours that have been worked.

Who is impacted?

Employees (including casual employees) of residential aged care who work at more than one residential aged care site.

What happens with my other jobs in residential aged care?

Your other employer/s must:

1. grant you unpaid single site leave for the duration of the period.
2. preserve your accrued annual leave and personal leave
3. keep your job open for you to return to at the conclusion of the period
4. ensure that the period unpaid single site leave is treated as service for long service leave purposes.

Will I be financially worse off?

An impacted employee will not be worse off financially.

What about public sector aged care?

ANMF notes public sector aged care across Victoria will continue single site employment **until 30 September 2021** as previously advised.

Can ANMF assist me?

ANMF members will be provided representation to ensure this process works as intended.

Please ensure your membership details are up to date, particularly the number of hours you work per week, by going to the ANMF member portal anmfvic.asn.au/memberportal

To be entitled to representation you must be paying the correct category of membership, which is at two levels depending on the number of hours you work per week.

ANMF will work closely with the Federal Government-funded employer 'Support Hubs' to work through any implementation issues.

Do you believe you are being disadvantaged and require assistance?

If you require individual assistance because you believe you are being disadvantaged, please contact ANMF via anmfvic.asn.au/dualemployment

ANMF encourages members to raise any concerns they have with management in the first instance as quickly as possible in addition to seeking assistance from ANMF.

Got a colleague not receiving ANMF emails?

If you have an ANMF colleague who is not receiving these newsflash emails, please pass this on and let them know they can re-subscribe via anmfvic.asn.au/resubscribe

Encourage your colleagues to join ANMF

Please invite your aged care nursing and personal care worker colleagues to join their union so they have access to support, advice and information about their employment. Let them know they can join via anmfvic.asn.au/join