

**Ballarat** 

# Newsflash

COVID-19 information for aged care members

Friday 18 June 2021

# Coronavirus update private and not-for profit aged care

# Single-site employment in Greater Melbourne extended to 8 July 2021

#### Greater Melbourne area single-site employment extended again

As members would be aware, on 27 May 2021 the Commonwealth Government commenced funding residential aged care providers in Greater Melbourne to support employees, who were working at more than one residential aged care site, to limit their employment during COVID-19 to only one residential aged care site.

The rules regarding this are in a document called the Guiding Principles.

The single-site rules, scheduled to expire on 24 June 2021, have now been extended to 8 July 2021. They may be extended further if required because of the pandemic and advice from the Commonwealth and Victorian Governments.

This means that if you have taken approved leave from another residential aged care provider to consolidate your hours at one site, then that approved leave will need to be extended until 8 July 2021.

Members should check the details of their approved leave. If it has an end date of 24 June 2021, you are encouraged to notify your employer that, in accordance with the updated and extended Guiding Principles, that leave is required until 8 July 2021. If the leave was for the duration of the operation of the single-site arrangements, then no further action is required.

An employer must grant that leave and hold your position open for you until 8 July 2021 (or later if the Guiding Principles are extended).

Australian Nursing and Midwifery Federation (Victorian Branch) offices:

Bendigo Geelong Melbourne Morwell Shepparton Swan Hill Wangaratta Warrnambool

Members are also advised that should you decide that you do not intend to return to one or more of your other positions, you must give those employers written "notice" that you will not be returning. The period of notice varies depending on the terms of your enterprise agreement, up to a maximum of four weeks' notice. If in doubt, contact ANMF Member Assistance.

# What if I need further advice or support from ANMF (Vic Branch)?

In the first instance, contact Member Assistance via our online form: <a href="https://www.anmfvic.asn.au/memberassistance">https://www.anmfvic.asn.au/memberassistance</a>

## Do you believe you are being disadvantaged and require assistance?

If you require individual assistance because you believe you are being disadvantaged by the new requirements restricting you to working at a single workplace, please contact ANMF via <a href="https://www.anmfvic.asn.au/dualemployment">https://www.anmfvic.asn.au/dualemployment</a>

ANMF encourages members to raise any concerns they have with management in the first instance as quickly as possible in addition to seeking assistance from ANMF.

### Got a colleague not receiving ANMF emails?

If you have an ANMF colleague who is not receiving these newsflash emails, please pass this on and let them know they can re-subscribe via anmfvic.asn.au/resubscribe

### **Encourage your colleagues to join ANMF**

Please invite your aged care nursing and personal care worker colleagues to join their union so they have access to support, advice and information about their employment. Let them know they can join via <a href="https://www.anmfvic.asn.au/join">https://www.anmfvic.asn.au/join</a>

If you do not work in the Greater Melbourne area, this newsflash has been sent for information purposes