



## ANMF Policy

### ANMF Branch Cross Border and Interstate Agreement

It is the policy of the Australian Nursing and Midwifery Federation that:

1. Nurses, midwives and other people eligible for ANMF membership working in more than one state or territory should take out membership with the ANMF Branch in the state or territory where they are employed for the majority of the time (primary Branch).
2. Where a Branch is notified that a member is working in more than one State or Territory, the following information be provided:
  - a. a request that the membership be recognised and the member offered services as required; and
  - b. details of the working arrangements of the member in both the primary and secondary Branch.
3. Voting rights and other rights of membership are retained by the primary Branch where there is financial membership.
4. Such members would appear on the data base as financial members of the primary Branch only.
5. Any industrial or professional service provided by the secondary Branch should be done in consultation with the primary Branch.
6. Members requiring assistance should in the first instance contact the Branch in the state or territory where they have primary membership. The primary Branch may facilitate resolution of the matter in collaboration with the secondary Branch, or request that the secondary Branch resolve the matter. Prior to any expenses being incurred (eg legal expenses), an agreement should be reached between the primary and secondary Branches as to how these costs will be met.

#### LONG TERM TRANSFERS

7. Members accepting employment contracts (12 weeks or more) where work takes place on a continuous basis in a secondary state or territory should transfer their membership for the duration of that contact.



## TEMPORARY TRANSFERS

8. Individual arrangements may be made when members undertake regular but short (ie less than 12 weeks) employment contracts between two states or territories. Members should notify the Branch in the state or territory where they have primary membership and request that consideration be given to an arrangement between the two Branches that allows them to remain a member of the primary Branch but seek professional or industrial advice, should the need arise, from the secondary Branch in the state or territory in which they are working for a short period of time.  
Prior to any expenses being incurred (eg legal expenses), an agreement should be reached between the primary and secondary Branches as to how these costs will be met.
9. Members involved in providing nursing or midwifery care using technology commonly known as telehealth or telenursing should be members in the state or territory in which they are employed.
10. Where an issue or problem arises in another state or territory where the patient/client is based when receiving nursing or midwifery care using a telehealth or telenursing model then the Branch where membership is held may need to contact the other Branch for assistance and advice (eg about legislation that applies in that state or territory).
11. Students who are employed in positions eligible for ANMF membership should apply for membership in the state or territory in which they are working for the majority of the time.
12. Students who are not employed in positions eligible for ANMF membership should apply for membership in the state or territory in which their education provider is based.

## TRAVELLING AROUND AUSTRALIA

13. A member working casually for short periods of time, whilst travelling around Australia, should retain membership in their primary Branch and advise their primary Branch of their intentions. Members requiring assistance should in the first instance contact the Branch in the state or territory where they have primary membership. The primary Branch may facilitate resolution of the matter in collaboration with the secondary Branch, or request that the secondary Branch resolve the matter. Prior to any expenses being incurred (eg legal expenses), an agreement should be reached between the primary and secondary Branches as to how these costs will be met.



## **PROFESSIONAL INDEMNITY INSURANCE**

14. All Branches of the ANMF hold professional indemnity (PI) insurance for the benefit of their financial members.

The ANMF WA Branch is not party to this cross border agreement.

Adopted by Federal Council October 1997

Reviewed and re-endorsed August 2007

Reviewed by Federal Executive May 2012 and re-endorsed June 2012

Reviewed by Federal Executive and re-endorsed June 2014