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Position description

RUSON (Registered Undergraduate Student of Nursing) Employment Model



Australian
Nursing &
Midwifery
Federation
VICTORIAN BRANCH



Position Title Registered Undergraduate Student of Nursing (RUSON) -

[Redacted]

Directorate:

[Redacted]

Department:

[Redacted]

Reporting to:

[Redacted]

Appointment Terms/Conditions

- **Classification and Code:**

YP2 Grade 2 Year 1 (RUSON - Year 1 75%, Year 2 80%, Year 3 + 85%)

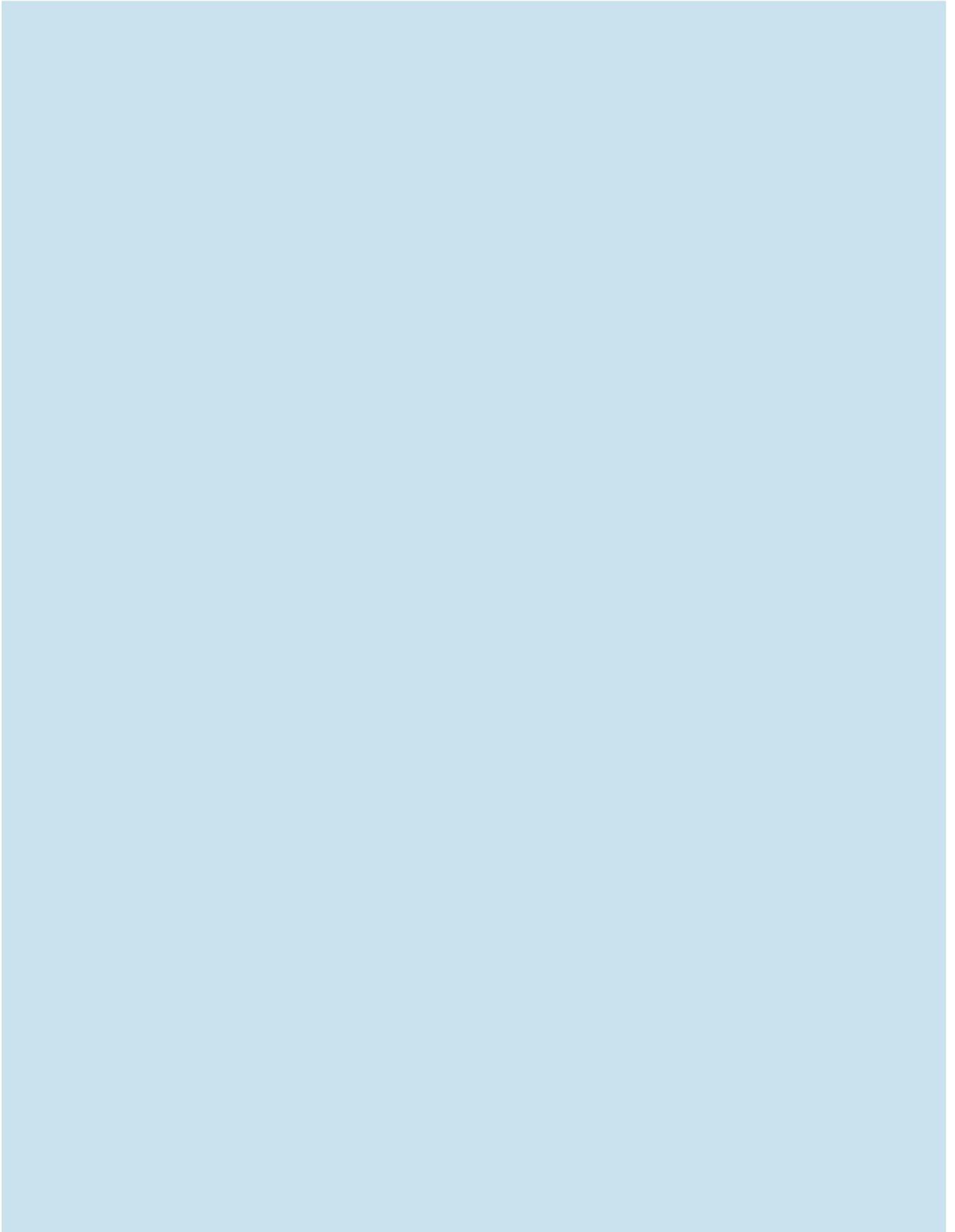
- **Award Coverage:**

Nurses & Midwives (Victorian Public Health Sector) (Single interest employers)
Enterprise Agreement 2016 – 2020

- **Time Fraction (hrs/wk):**

[Redacted]

Organisational Information



Position Purpose

The RUSON works as an assistant to the health care team, assisting the registered nurses to provide delegated aspects of patient care. Elements of direct and indirect patient care will be delegated in accordance with the professional judgement of the supervising registered nurse and in accordance with the level of achieved educational preparation and assessed competence of the individual RUSON.

The RUSON will be allocated to a specific ward/unit and will work in accordance with the specific ward/unit duty list.

Key Accountabilities

A RUSON is required to work under the direct supervision and delegation of a Registered nurse (RN) at all times, and work within the agreed core duty list for the role.

A RUSON will complete performance appraisals/reviews in accordance with hospital policy.

A RUSON must maintain their academic obligations in the Bachelor of Nursing, and remain as an active student throughout their fixed term employment.

A RUSON will work with one or more Registered nurses to provide delegated care to a group of patients.

Function in accordance with legislation and the organisation's local policies and procedures, conducting practice within a professional and ethical framework to deliver delegated care.

Collaborate and consult with the Registered nurse and other multidisciplinary team members to achieve desired health outcomes for patients.

Ensure all patients, residents, families, clients, visitors and staff are treated with respect, dignity and courtesy; an environment that is free from harassment and discrimination.

Accept accountability and responsibility for providing a high standards of direct patient care within the scope and core duties list of the RUSON.

Works collaboratively with both the employer and the University to ensure the requirements of both organisations are met.

Compliance with all [redacted] Policies and Procedures.

Adherence to infection control policies and procedures as identified in the [redacted] Infection Control Manuals.

Participation in [redacted] integrated risk management and quality improvement systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleagues.

Ensure that the affairs of the [redacted], and its partnering organisations, patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of [redacted]

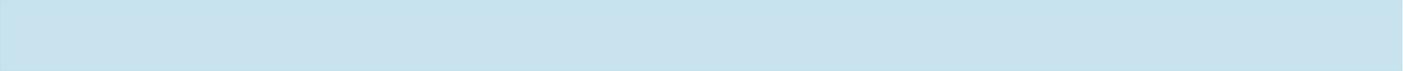
Recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors, which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst BHS employees.

Commitment to a patient/client centred approach in the provision of health care and services, consistent with the employing organisation's values, mission and vision. It is expected that you demonstrate the core values of patient centred care in every interaction with patients, carers and colleagues.

Key Selection Criteria

Qualifications & Experience

Currently completing second year of Bachelor of Nursing at a participating University



Registered as a student nurse with AHPRA with no conditions or undertakings
Previous experience working in a healthcare setting would be an advantage.

Technical/Professional Knowledge and Skill

Demonstrated satisfactory academic progress in the Bachelor of Nursing (Credit or above for all subjects and competency in clinical placements preferred but not essential).

Other

Ability to work AM and PM shifts over a 7 day roster



Occupational Health, Safety And Quality Responsibilities

Responsibilities and Accountabilities

All public health employees share responsibility for occupational health and safety, (OH&S) with specific responsibilities and accountabilities allocated to positions within the organisational structure.

Employees also have a responsibility to the National Safety and Quality Standards (NSQHS) in ensuring the effective and safe delivery of healthcare services.

Any employee who fails to meet his/her obligations concerning health and safety may, depending on the circumstances, face disciplinary action up to, and including, dismissal.

Employees

Employees have a responsibility to comply with all relevant OH&S management system Policies, Procedures and programs. This includes the Injury Management Program.

Employees have a responsibility to take all reasonable care to prevent incident or injury to themselves or to others in the workplace. Employees are expected to learn and follow approved standards and Procedures that apply to their activities and check with their Manager when they have any doubts concerning potential hazards.

Employees have a responsibility for:

- Looking after their own health and safety and those of others in the workplace;
- Follow safe work practices and use personal protective equipment as required;
- Participate in OH&S consultation and OH&S training initiatives;
- Report any accidents, incidents, injuries “near misses”, safety hazards and dangerous occurrences, assist with any investigations and the identification of corrective actions;
- Cooperate with managers and supervisors so that they can meet their OH&S responsibilities;
- Don't wilfully interfere with or misuse anything provided in the interest of health and safety or wilfully put anyone at risk;
- Performing only those tasks for which they have received appropriate training and instruction;
- Ensuring that they understand and comply with those responsibilities which apply to them while performing their duties at the workplace;
- Participate in emergency evacuation exercises.

Other Relevant Information

How to apply

Authorisations

Employee:

**Department
Manager:**

Chief Executive Officer/Director:

**Date
Written:**

**Date
Revised:**



For more information: