

## About ANMF (Vic Branch)

ANMF (Vic Branch) has a membership of over 85,000 nurses, midwives and carers employed in a range of health services including hospitals, mental health services, aged care facilities, community health centres, maternal and child health centres, schools, medical clinics, prisons, the Australian Red Cross Blood Service and district nursing services. ANMF (Vic Branch) offers members grants, awards and research grants to promote nursing and midwifery excellence, education, and improved patient/client outcomes. Details at [anmfvic.asn.au/recognition](http://anmfvic.asn.au/recognition)

## What has the ANMF done for members?

- Successfully campaigned to legislate nurse/midwife patient ratios. Secured historic ratio improvements and new ratios phased in from March 2019. Secured an Andrews Government re-election promise to legislate a second round of ratio improvements including ratios in mental health services.
- Achieved net pay parity in 2019 for Victorian public sector general acute, aged care and mental health and private acute members with their New South Wales colleagues.
- Secured an Andrews Government commitment to 'ANMF's 10 point plan to end violence' leading to contractual obligations on public hospital boards to report all violent incidents in their annual reports tabled in parliament. ANMF continues to work with hospitals to end violence.
- Secured clauses in the public sector general and mental health agreements making employers responsible and accountable for workplace safety by developing and implementing consistent action plans to end violence. ANMF will use this work as a blueprint for private and not-for-profit employers to adopt.
- Responsible for setting up the independent Nursing and Midwifery Health Program Victoria (NMHPV) in 2006 and secured ongoing Andrews Government funding in 2017. NMHPV provides free face-to-face counselling, referral and support by nurses for nurses and midwives and nursing and midwifery students.
- Secured paid family violence leave to enable members experiencing family violence to maintain employment while taking time off for medical and court appointments.
- Retained registered nursing positions in private-for-profit and not-for-profit aged care agreements. Campaigning for safer staffing levels and better wages and conditions.
- Negotiated a partnership with the Andrews Government to reduce health services' impact on the environment.
- Campaigned successfully to keep nurses', midwives' and carers' access to the federal government's additional paid parental leave.

## Benefits of membership

- Professional indemnity and public liability insurance up to \$10 million ♦♦
  - Good samaritan insurance ★
  - Advice about pay rates and entitlements and representation for workplace issues ★
  - Professional advice about scope of practice, career progression and representation for professional issues ★
  - Legal services through Gordon Legal #★
  - InfoLine: telephone and online contact for industrial and professional advice ♦
  - Up-to-date information through ANMF national and Victorian journals
  - Workplace health and safety advice to ensure your workplace is as safe as possible ♦
  - Advice and representation if you need to access WorkCover ♦
  - Affordable conferences and seminars
  - Annual \$400 credit (20 hours) for online ANMF (Vic Branch) CPD Portal modules and case studies. Primary carer leave members receive \$120 credit. Students and associate members receive \$80 # Renewed every July.
  - Professional development portfolio
  - Affordable ANMF Education Centre courses
  - Professional library with free access for members
  - Special Interest Groups for professional development
  - Benefits and reduced rate for members on primary carers leave
  - Eligibility to join the exclusive not-for-profit health fund, Nurses & Midwives Health
  - ANMF Diary App to organise your roster
  - Access to ACTU Member Connect
  - Reduced ANMF rate for many personal legal services and free standard will through Gordon Legal #★
  - Discounted work equipment e.g. nursing quick reference cards, drip rate cards and nursing pouches
- ♦ unavailable for midwives in independent practice  
★ unavailable for non-working members  
# conditions apply

## Members-only policy

ANMF professional indemnity insurance and industrial, professional, workplace health and safety and legal advice and representation are only provided to members who are full financial ANMF members at the time of the incident for which they are seeking assistance. For further details visit [anmfvic.asn.au/pii](http://anmfvic.asn.au/pii)

### Put work shifts and notes in your calendar and register for ANMF (Vic Branch) events and training with the ANMF Diary App

this app is available for all ANMF members and is compatible with iPhones and android devices. More info and app download links at [anmfvic.asn.au/app](http://anmfvic.asn.au/app)

### \$400\* annual credit for CPD Portal online modules

\$120 annual credit for primary carer leave members  
\$80 credit for student and associate members

[cpd.anmfvic.asn.au](http://cpd.anmfvic.asn.au)

\*full and part-time fully financial members

**Credit renewed every July**

## When you become an Australian Nursing and Midwifery Federation (Victorian Branch) member, you are joining over 85,000 registered and enrolled nurses, midwives, and personal care workers who have made the same important decision.

Welcome to ANMF (Vic Branch).

Members help us to make real differences in nursing, midwifery and personal care work in Victoria.

We are the only union that represents nurses, midwives, assistants in nursing and personal care workers industrially and professionally. Our first priority is to ensure you have the conditions that match the dedication you have for your professions.

The ANMF (Vic Branch) has fought and won nurse/midwife to patient ratios; qualification allowances; accrued days off; pay rises; professional leave; study leave; paid parental leave; no-lifting policies; improved workplace health and safety standards, and increased night duty allowances. Our current priorities include securing nurse/carer to resident ratios in private aged care and ending the unacceptable and preventable violence across all areas of Victoria's healthcare facilities.

None of this could be done without members' commitment to work with us to ensure nursing, midwifery and personal care work maintain the highest levels of professionalism and employment conditions.

The more members we have, the stronger we are and the more we'll achieve. If you are committed to a nursing/midwifery or carer career, if you want to see nurses, midwives and carers recognised for the work they do, if you want to make sure the Victorian community receives high quality care, then join us. Work with us and be part of making nursing, midwifery and personal care work the wonderful and satisfying professions we know they are.



**Lisa Fitzpatrick**  
Secretary



## Australian Nursing and Midwifery Federation (Vic Branch)

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@anmfvic on social



# ANMF (Vic Branch) membership application

2019/2020

enrolled  
nurses  
midwives  
registered  
nurses  
personal care  
workers

LAST UPDATED MAY 2019

[anmfvic.asn.au/joinANMF](http://anmfvic.asn.au/joinANMF)

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## Member details – please print in BLOCK LETTERS

OFFICE USE ONLY

Title Ms  Mrs  Mr  Miss  Dr  Mx

Date of birth  Gender

Surname

Given names

Address

Suburb  Postcode

Home email

Mobile number

Home phone number

Please tick (multiple if required):

RN  Midwife  EN  AIN/PCW

Nurse assistant  Home carer

Primary carer leave  Associate

Primary workplace

Ward/unit name

Clinical area (e.g. psych, pall care)

Total weekly hours worked

Secondary workplace (if applicable)

Return to work date (Primary carer leave only)

If AIN/PCW/nurse assistant/home carer, please fill in name of completed course

Please tick if applicable

- Working as an employee midwife
- In your graduate year
- Nurse/midwife unit manager
- Nurse/midwife practitioner
- Work in a mental health area

I hereby make application to become a member of the Australian Nursing and Midwifery Federation (Victorian Branch) and agree to abide by the Federation's rules. I declare that the information in this application is true. I acknowledge that membership requires the payment of subscriptions and may involve levies#, and requires two weeks written notice of resignation addressed and delivered to the Branch Secretary\*\*.

Signature  Date

^ An applicant for membership shall not be entitled to membership benefits until the first applicable subscription has been paid. Membership benefits will be applicable from the date of joining while the member continues to be financial\*\*\*.

# Under the rules annual subscriptions shall not exceed two per cent of a full-time member's gross annual salary and subscription increases shall not exceed 10 per cent of the previous subscription payable.

\*\* Resignation by reason of loss of eligibility does not require two weeks notice.

### Access to full membership benefits

Access to full membership benefits, including online CPD, will not be possible until we have successfully processed your first payment (consisting of your selected frequency amount and a pro-rata amount for the period between your date of joining and the first debit date).

## Instruction to direct debit (form PD-C)

### Payment frequency

Fortnightly  Monthly  Quarterly  Yearly

### Selecting payment option 1

If you have selected **payment option 1**, and wish immediate access to membership benefits, please also complete payment option 1 to provide your credit card details for your initial payment. This is because bank accounts cannot be immediately debited until our next scheduled direct debit, which may be up to four weeks later.

### Selecting payment option 2

If you have selected **payment option 2**, your credit card will be debited your initial payment amount upon receipt of your application, and your access to membership benefits will be automatically activated.

**For both payment options, you will receive an email advising of your future direct debit dates.**

### Payment option 1 – Direct debit from your bank, building society or credit union

Name, address and postcode of bank/financial institution where account is held

I/We, (name in full)

request you, until further notice in writing, to debit my/our account described in the schedule below, an amount which the Australian Nursing and Midwifery Federation (Victorian Branch), "The User" User ID Number: 025 630 may debit or charge me/us through the direct debit system being no more than the appropriate membership fee as set by Branch Council from time to time.

I/We acknowledge that:

- The bank/financial Institution may in its absolute discretion determine the order of priority of payment by any moneys pursuant to this request or any authority mandate.
- The bank/financial Institution may in its absolute discretion at any time by notice of writing to me/us terminate this request as to future debits.
- The User may, by prior arrangement and advice to members, vary the amount or frequency of future debits.

### Schedule of details of account

Note: direct debit is not available on the full range of accounts. If in doubt, please refer to your bank/financial institution.

Title of account (insert exact name i.e. Simpson, WP)

BSB number

Account number (not ATM number. Check your bank statements)

Signature  Date

### Please tick if applicable

I have selected **Payment option 1** and wish immediate access to membership benefits. Please debit my credit card provided under **Payment option 2**.

### Payment option 2 – Direct debit from your credit/debit card

I, (insert name)

hereby authorise the Australian Nursing and Midwifery Federation (Victorian Branch) to charge my credit/debit card automatically on receipt of this authorisation for subscription fees. In the event of changes to subscription rates I authorise the Australian Nursing and Midwifery Federation (Victorian Branch) to alter the amount from the appropriate date in accordance with such changes. (Changes to rates are advertised in On The Record and [anmfvic.asn.au](http://anmfvic.asn.au)).

Type of card MasterCard  Visa

Cardholder name

Card number

Expiry date

Cardholder signature

## 2019/2020 ANMF (Victorian Branch) membership rates – prices include GST

Membership category	Fortnightly Direct Debit	Monthly Direct Debit	Quarterly Direct Debit	Yearly Direct Debit
Registered nurse/midwife working more than 24 hours per week	\$24.77	\$53.66	\$160.99	\$643.94
Registered nurse/midwife working 24 hours or less per week	\$18.48	\$40.03	\$120.09	\$480.35
Enrolled nurse/AIN/PCW*/nurse asst*/home carer* working more than 24 hours per week	\$18.48	\$40.03	\$120.09	\$480.35
Enrolled nurse/ AIN/PCW*/nurse asst*/home carer* working 24 hours or less per week or traineeship	\$11.36	\$24.62	\$73.87	\$295.48
Student nurse/midwife/ not working in the health or aged care industry●	-	-	\$15.00	\$60.00
Student nurse/midwife/ working as a RUSON*/enrolled nurse/AIN/PCW working more than 24 hours per week	\$18.48	\$40.03	\$120.09	\$480.35
Student nurse/midwife working as a RUSON*/ enrolled nurse/AIN/PCW working 24 hours or less per week	\$11.36	\$24.62	\$73.87	\$295.48
Primary carer leave*	-	\$10.20	\$30.60	\$122.40
Bolton Clarke community care aide	\$8.93	\$19.35	\$58.05	\$232.18
Nurse/midwife academic▲ Direct debit	\$7.62	\$16.51	\$49.52	\$198.07
Associate members● ie. non-practising, retired	-	\$8.24	\$24.72	\$98.87

- Non-working members are not entitled to full membership benefits
- ★ ANMF membership conditions apply for AIN/ PCW/ nurse assistants and home carers
- ▲ Academic membership includes limited PII and no industrial representation
- \* Primary carer leave includes limited PII and limited industrial representation
- ^ Registered Undergraduate Student of Nursing (RUSON)

VALID UNTIL JUNE 2020  
LAST UPDATED MAY 2019

### Tax deductions

Membership fees are tax deductible as a work-related expense. Most ANMF members should receive at least 30 per cent of their fees paid in any financial year as part of their tax return. This does not constitute financial advice. Check with your tax adviser.

## Direct debit service agreement

PLEASE RETAIN FOR YOUR RECORDS.

This document provides information regarding the direct debiting of your account. By signing this direct debit request (DDR) you have authorised us to arrange for funds to be debited from your nominated account. You should refer to the direct debit request and this agreement for the terms of the arrangement between you and us.

### Drawing arrangements

The ANMF (Vic Branch) will debit amounts instructed by you on the cycle you select. If the payment date is a non-business day or a public holiday, we will process a direct debit against your account on the next business day.

### Changes to the arrangements

Unless you have asked us to change your payment and we have agreed to your request, we will give you at least 14 days notice of any changes to be made. This notice will include the new amount, frequency and next drawing date.

A request to stop or alter direct debit arrangements must be made in writing to the ANMF (Vic Branch) and signed by the member at least 14 days prior to your next debit.

### Disputes

If you believe that a drawing has been initiated incorrectly, we encourage you to take the matter up directly with us by contacting our Membership Department. We undertake to investigate any dispute and advise you of the outcome.

Phone: 03 9275 9313  
Email: [records@anmfvic.asn.au](mailto:records@anmfvic.asn.au)

### Accounts

Before sending us your account details, please check with your financial institution that direct debit deductions are allowed on the account you have chosen.

Please make sure you have enough money in your account to cover your obligations to us when due.

Your financial institution may charge a fee if the payment cannot be met.

You must advise us if the nominated account is transferred or closed.

### Confidentiality

The ANMF (Vic Branch) will not release any information in your direct debit request provided on this form to any person or institution other than the member who signs the form and the financial institution cited on the form.