2024 EBA wages outcome

Australian® Nursing & Midwifery Federation
VICTORIAN BRANCH

CLASSIFICATION		CURRENT		2024					2025					2026					2027					TOTAL COMP*
				15 JUNE 2024		1 JULY 2024 *FFPPOOA		YEAR TOTAL	12 MAY 2025 *FFPPOOA		29 NOVEMBER 2025		YEAR TOTAL	11 MAY 2026 *FFPPOOA		30 NOVEMBER 2026		YEAR TOTAL	10 MAY 2027 *FFPPOOA		29 NOVEMBER 2027		YEAR TOTAL	OVER 4 YEARS
		PER WEEK	PER HOUR	PER WEEK	PER HOUR	PER WEEK	PER HOUR	COMP*	PER WEEK	PER HOUR	PER WEEK	PER HOUR	COMP*	PER WEEK	PER HOUR	PER WEEK	PER HOUR	COMP*	PER WEEK	PER HOUR	PER WEEK	PER HOUR	COMP*	% INCREASE
TRAINEE YEAR 1	IB40 TEN 1	$967.40	$25.46	$996.40	$26.22	$1,015.70	$26.73	**4.99%**	$1,046.20	$27.53	$1,058.60	$27.86	**4.22%**	$1,090.40	$28.69	$1,102.00	$29.00	**4.10%**	$1,135.10	$29.87	$1,242.10	$32.69	**12.71%**	28.4%
TRAINEE YEAR 2	IB41 TEN 2	$1,046.90	$27.55	$1,078.30	$28.38	$1,099.20	$28.93	**5.00%**	$1,132.20	$29.79	$1,145.70	$30.15	**4.23%**	$1,180.10	$31.06	$1,192.60	$31.38	**4.09%**	$1,228.40	$32.33	$1,344.20	$35.37	**12.71%**	28.4%
EN LEVEL 1 YEAR 1	IB60 EN 1.1	$1,145.90	$30.16	$1,180.30	$31.06	$1,203.20	$31.66	**5.00%**	$1,239.30	$32.61	$1,254.00	$33.00	**4.22%**	$1,291.60	$33.99	$1,305.30	$34.35	**4.09%**	$1,344.50	$35.38	$1,471.30	$38.72	**12.72%**	28.4%
EN LEVEL 1 YEAR 2	IB61 EN 1.2	$1,169.40	$30.77	$1,204.50	$31.70	$1,227.90	$32.31	**5.00%**	$1,264.70	$33.28	$1,279.70	$33.68	**4.22%**	$1,318.10	$34.69	$1,332.10	$35.06	**4.09%**	$1,372.10	$36.11	$1,501.50	$39.51	**12.72%**	28.4%
EN LEVEL 1 YEAR 3	IB62 EN 1.3	$1,192.50	$31.38	$1,228.30	$32.32	$1,252.10	$32.95	**5.00%**	$1,289.70	$33.94	$1,305.00	$34.34	**4.22%**	$1,344.20	$35.37	$1,358.40	$35.75	**4.09%**	$1,399.20	$36.82	$1,531.10	$40.29	**12.71%**	28.4%
EN LEVEL 1 YEAR 4	IB63 EN 1.4	$1,216.20	$32.01	$1,252.70	$32.97	$1,277.00	$33.61	**5.00%**	$1,315.30	$34.61	$1,331.00	$35.03	**4.23%**	$1,370.90	$36.08	$1,385.40	$36.46	**4.09%**	$1,427.00	$37.55	$1,561.60	$41.09	**12.72%**	28.4%
EN LEVEL 1 YEAR 5	IB64 EN 1.5	$1,262.80	$33.23	$1,300.70	$34.23	$1,325.90	$34.89	**5.00%**	$1,365.70	$35.94	$1,382.00	$36.37	**4.23%**	$1,423.50	$37.46	$1,438.60	$37.86	**4.10%**	$1,481.80	$38.99	$1,621.50	$42.67	**12.71%**	28.4%
EN LEVEL 1 YEAR 6	IB65 EN 1.6	$1,301.90	$34.26	$1,341.00	$35.29	$1,367.00	$35.97	**5.00%**	$1,408.00	$37.05	$1,424.80	$37.49	**4.23%**	$1,467.50	$38.62	$1,483.10	$39.03	**4.09%**	$1,527.60	$40.20	$1,671.70	$43.99	**12.72%**	28.4%
EN LEVEL 2 CERT IV YEAR 1	IB66 EN 2.1	$1,230.60	$32.38	$1,267.50	$33.36	$1,292.10	$34.00	**5.00%**	$1,330.90	$35.02	$1,346.70	$35.44	**4.23%**	$1,387.10	$36.50	$1,401.80	$36.89	**4.09%**	$1,443.90	$38.00	$1,580.10	$41.58	**12.72%**	28.4%
EN LEVEL 2 CERT IV YEAR 2	IB67 EN 2.2	$1,258.00	$33.11	$1,295.70	$34.10	$1,320.80	$34.76	**4.99%**	$1,360.40	$35.80	$1,376.60	$36.23	**4.22%**	$1,417.90	$37.31	$1,432.90	$37.71	**4.09%**	$1,475.90	$38.84	$1,615.10	$42.50	**12.72%**	28.4%
EN LEVEL 2 CERT IV YEAR 3	IB92 EN 2.3	$1,285.70	$33.83	$1,324.30	$34.85	$1,350.00	$35.53	**5.00%**	$1,390.50	$36.59	$1,407.00	$37.03	**4.22%**	$1,449.20	$38.14	$1,464.60	$38.54	**4.09%**	$1,508.50	$39.70	$1,650.80	$43.44	**12.71%**	28.4%
EN LEVEL 2 CERT IV YEAR 4	IB93 EN 2.4	$1,313.10	$34.56	$1,352.50	$35.59	$1,378.70	$36.28	**5.00%**	$1,420.10	$37.37	$1,437.00	$37.82	**4.23%**	$1,480.10	$38.95	$1,495.80	$39.36	**4.09%**	$1,540.70	$40.54	$1,686.00	$44.37	**12.72%**	28.4%
EN LEVEL 2 CERT IV YEAR 5	IB94 EN 2.5	$1,340.50	$35.28	$1,380.70	$36.33	$1,407.50	$37.04	**5.00%**	$1,449.70	$38.15	$1,467.00	$38.61	**4.23%**	$1,511.00	$39.76	$1,527.00	$40.18	**4.09%**	$1,572.80	$41.39	$1,721.10	$45.29	**12.71%**	28.4%
EN LEVEL 2 CERT IV YEAR 6	IB95 EN 2.6	$1,354.50	$35.64	$1,395.10	$36.71	$1,422.20	$37.43	**5.00%**	$1,464.90	$38.55	$1,482.30	$39.01	**4.23%**	$1,526.80	$40.18	$1,543.00	$40.61	**4.09%**	$1,589.30	$41.82	$1,739.20	$45.77	**12.72%**	28.4%
EN LEVEL 2 DIPLOMA YEAR 1	IB68 EN 2.3	$1,285.70	$33.83	$1,324.30	$34.85	$1,350.00	$35.53	**5.00%**	$1,390.50	$36.59	$1,407.00	$37.03	**4.22%**	$1,449.20	$38.14	$1,464.60	$38.54	**4.09%**	$1,508.50	$39.70	$1,650.80	$43.44	**12.71%**	28.4%
EN LEVEL 2 DIPLOMA YEAR 2	IB69 EN 2.4	$1,313.10	$34.56	$1,352.50	$35.59	$1,378.70	$36.28	**5.00%**	$1,420.10	$37.37	$1,437.00	$37.82	**4.23%**	$1,480.10	$38.95	$1,495.80	$39.36	**4.09%**	$1,540.70	$40.54	$1,686.00	$44.37	**12.72%**	28.4%
EN LEVEL 2 DIPLOMA YEAR 3	IB70 EN 2.5	$1,340.50	$35.28	$1,380.70	$36.33	$1,407.50	$37.04	**5.00%**	$1,449.70	$38.15	$1,467.00	$38.61	**4.23%**	$1,511.00	$39.76	$1,527.00	$40.18	**4.09%**	$1,572.80	$41.39	$1,721.10	$45.29	**12.71%**	28.4%
EN LEVEL 2 DIPLOMA YEAR 4	IB71 EN 2.6	$1,354.50	$35.64	$1,395.10	$36.71	$1,422.20	$37.43	**5.00%**	$1,464.90	$38.55	$1,482.30	$39.01	**4.23%**	$1,526.80	$40.18	$1,543.00	$40.61	**4.09%**	$1,589.30	$41.82	$1,739.20	$45.77	**12.72%**	28.4%
EN LEVEL 2 DIPLOMA YEAR 5 (WITH 5 ROUTES)	IB72 EN 2.7	$1,368.10	$36.00	$1,409.10	$37.08	$1,436.40	$37.80	**4.99%**	$1,479.50	$38.93	$1,497.10	$39.40	**4.23%**	$1,542.00	$40.58	$1,558.30	$41.01	**4.09%**	$1,605.00	$42.24	$1,756.40	$46.22	**12.71%**	28.4%
EN LEVEL 3 (SA)	IB73 EN 3.1	$1,436.60	$37.81	$1,479.70	$38.94	$1,508.40	$39.69	**5.00%**	$1,553.70	$40.89	$1,572.20	$41.37	**4.23%**	$1,619.40	$42.62	$1,636.60	$43.07	**4.10%**	$1,685.70	$44.36	$1,844.70	$48.54	**12.72%**	28.4%
EN LEVEL 3 (WITH 4 ROUTES)	IB74 EN 3.2	$1,488.10	$39.16	$1,532.70	$40.33	$1,562.40	$41.12	**4.99%**	$1,609.30	$42.35	$1,628.50	$42.86	**4.23%**	$1,677.40	$44.14	$1,695.20	$44.61	**4.10%**	$1,746.10	$45.95	$1,910.80	$50.28	**12.72%**	28.4%
EN LEVEL 3 (WITH 5 ROUTES)	IB75 EN 3.3	$1,512.20	$39.79	$1,557.60	$40.99	$1,587.80	$41.78	**5.00%**	$1,635.40	$43.04	$1,654.90	$43.55	**4.23%**	$1,704.50	$44.86	$1,722.60	$45.33	**4.09%**	$1,774.30	$46.69	$1,941.60	$51.09	**12.71%**	28.4%

* FFPPOOA - FROM THE FIRST PAY PERIOD ON OR AFTER

Retain. Recruit. Rebuild.
our nursing and midwifery workforce

Authorised L. Fitzpatrick, Secretary, Australian Nursing & Midwifery Federation, 535 Elizabeth Street, Melbourne Vic 3000

CLASSIFICATION		CURRENT		2024					2025					2026					2027					TOTAL COMP*
				15 JUNE 2024		1 JULY 2024 *FFPPOOA		YEAR TOTAL	12 MAY 2025 *FFPPOOA		29 NOVEMBER 2025		YEAR TOTAL	11 MAY 2026 *FFPPOOA		30 NOVEMBER 2026		YEAR TOTAL	10 MAY 2027 *FFPPOOA		29 NOVEMBER 2027		YEAR TOTAL	OVER 4 YEARS
		PER WEEK	PER HOUR	PER WEEK	PER HOUR	PER WEEK	PER HOUR	COMP*	PER WEEK	PER HOUR	PER WEEK	PER HOUR	COMP*	PER WEEK	PER HOUR	PER WEEK	PER HOUR	COMP*	PER WEEK	PER HOUR	PER WEEK	PER HOUR	COMP*	% INCREASE
REN		-	-	$1,003.20	$26.40	$1,243.70	$32.73	14.10%	$1,281.00	$33.71	$1,281.00	$33.71	4.22%	$1,319.40	$34.72	$1,319.50	$34.72	4.08%	$1,359.10	$35.77	$1,359.10	$35.77	12.72%	39.5%
RUSON		$974.00	$25.63	$1,003.20	$26.40	$1,243.70	$32.73	14.10%	$1,281.00	$33.71	$1,281.00	$33.71	4.22%	$1,319.40	$34.72	$1,319.50	$34.72	4.08%	$1,359.10	$35.77	$1,359.10	$35.77	12.72%	39.5%
YP12	RUSON 1																							
RUSOM		$974.00	$25.63	$1,003.20	$26.40	$1,243.70	$32.73	14.10%	$1,281.00	$33.71	$1,281.00	$33.71	4.22%	$1,319.40	$34.72	$1,319.50	$34.72	4.08%	$1,359.10	$35.77	$1,359.10	$35.77	12.72%	39.5%
YP15	RUSOM 1																							
RN GRADE 2 YEAR 1 (GRAD YEAR)		$1,298.60	$34.17	$1,337.60	$35.20	$1,526.00	$40.16	17.51%	$1,571.80	$41.36	$1,571.80	$41.36	3.00%	$1,619.00	$42.61	$1,619.00	$42.61	3.00%	$1,667.60	$43.88	$1,667.60	$43.88	3.00%	28.4%
YP2	RN/M 1																							
RN GRADE 2 YEAR 2		$1,371.80	$36.10	$1,413.00	$37.18	$1,564.70	$41.18	14.06%	$1,611.60	$42.41	$1,616.50	$42.54	3.31%	$1,665.00	$43.82	$1,669.60	$43.94	3.28%	$1,719.70	$45.26	$1,761.40	$46.35	5.50%	28.4%
YP3	RN/M 2																							
RN GRADE 2 YEAR 3		$1,444.90	$38.02	$1,488.20	$39.16	$1,609.60	$42.36	11.40%	$1,657.90	$43.63	$1,667.00	$43.87	3.57%	$1,717.00	$45.18	$1,725.40	$45.41	3.5%	$1777.20	$46.77	$1,855.30	$48.82	7.53%	28.4%
YP4	RN/M 3																							
RN GRADE 2 YEAR 4		$1,523.30	$40.09	$1,569.00	$41.29	$1,658.90	$43.66	8.90%	$1,708.70	$44.97	$1,722.20	$45.32	3.82%	$1,773.90	$46.68	$1,786.30	$47.01	3.72%	$1839.90	$48.42	$1,956.00	$51.47	9.50%	28.4%
YP5	RN/M 4																							
RN GRADE 2 YEAR 5		$1,601.20	$42.14	$1,649.20	$43.40	$1,714.80	$45.13	7.09%	$1,766.20	$46.48	$1,783.40	$46.93	4.00%	$1,836.90	$48.34	$1,852.90	$48.76	3.90%	$1,908.50	$50.22	$2,056.00	$54.11	10.96%	28.4%
YP6	RN/M 5																							
RN GRADE 2 YEAR 6		$1,677.00	$44.13	$1,727.30	$45.46	$1,771.00	$46.61	5.61%	$1,824.10	$48.00	$1,844.70	$48.54	4.16%	$1,900.00	$50.00	$1,919.10	$50.50	4.03%	$1976.70	$52.02	$2153.30	$56.67	12.20%	28.4%
YP7	RN/M 6																							
RN GRADE 2 YEAR 7		$1,762.70	$46.39	$1,815.60	$47.78	$1,850.80	$48.71	5.00%	$1,906.30	$50.17	$1910.87	$50.29	3.25%	$1,968.20	$51.79	$1,972.80	$51.92	3.24%	$2,032.00	$53.47	$2,263.40	$59.56	14.73%	28.4%
YP8	RN/M 7																							
RN GRADE 2 YEAR 8		$1,834.20	$48.27	$1,889.20	$49.72	$1,925.90	$50.68	5.00%	$1,983.70	$52.20	$2,007.30	$52.82	4.23%	$2,067.50	$54.41	$2,089.40	$54.98	4.09%	$2,152.10	$56.63	$2,355.00	$61.97	12.71%	28.4%
YP9	RN/M 8																							
MIDWIFE GR 2 YR 1 (GRAD YEAR)		$1,298.60	$34.17	$1,337.60	$35.20	$1,526.00	$40.16	17.51%	$1,571.80	$41.36	$1,571.80	$41.36	3.00%	$1,619.00	$42.61	$1,619.00	$42.61	3.00%	$1,667.60	$43.88	$1,667.60	$43.88	3.00%	28.4%
YS12	RN/M 1																							
MIDWIFE GR 2 YR 2		$1,371.80	$36.10	$1,413.00	$37.18	$1,564.70	$41.18	14.06%	$1,611.60	$42.41	$1,616.50	$42.54	3.31%	$1,665.00	$43.82	$1,669.60	$43.94	3.28%	$1,719.70	$45.26	$1,761.40	$46.35	5.50%	28.4%
YS2	RN/M 2																							
MIDWIFE GR 2 YR 3		$1,444.90	$38.02	$1,488.20	$39.16	$1,609.60	$42.36	11.40%	$1,657.90	$43.63	$1,667.00	$43.87	3.57%	$1,717.00	$45.18	$1,725.40	$45.41	3.5%	$1777.20	$46.77	$1,855.30	$48.82	7.53%	28.4%
YS3	RN/M 3																							
MIDWIFE GR 2 YR 4		$1,523.30	$40.09	$1,569.00	$41.29	$1,658.90	$43.66	8.90%	$1,708.70	$44.97	$1,722.20	$45.32	3.82%	$1,773.90	$46.68	$1,786.30	$47.01	3.72%	$1839.90	$48.42	$1,956.00	$51.47	9.50%	28.4%
YS4	RN/M 4																							
MIDWIFE GR 2 YR 5		$1,601.20	$42.14	$1,649.20	$43.40	$1,714.80	$45.13	7.09%	$1,766.20	$46.48	$1,783.40	$46.93	4.00%	$1,836.90	$48.34	$1,852.90	$48.76	3.90%	$1,908.50	$50.22	$2,056.00	$54.11	10.96%	28.4%
YS5	RN/M 5																							
MIDWIFE GR 2 YR 6		$1,677.00	$44.13	$1,727.30	$45.46	$1,771.00	$46.61	5.61%	$1,824.10	$48.00	$1,844.70	$48.54	4.16%	$1,900.00	$50.00	$1,919.10	$50.50	4.03%	$1976.70	$52.02	$2153.30	$56.67	12.20%	28.4%
YS6	RN/M 6																							
MIDWIFE GR 2 YR 7		$1,762.70	$46.39	$1,815.60	$47.78	$1,850.80	$48.71	5.00%	$1,906.30	$50.17	$1910.87	$50.29	3.25%	$1,968.20	$51.79	$1,972.80	$51.92	3.24%	$2,032.00	$53.47	$2,263.40	$59.56	14.73%	28.4%
YS7	RN/M 7																							
MIDWIFE GR 2 YR 8		$1,834.20	$48.27	$1,889.20	$49.72	$1,925.90	$50.68	5.00%	$1,983.70	$52.20	$2,007.30	$52.82	4.23%	$2,067.50	$54.41	$2,089.40	$54.98	4.09%	$2,152.10	$56.63	$2,355.00	$61.97	12.71%	28.4%
YS8	RN/M 8																							

CLASSIFICATION		CURRENT		2024					2025					2026					2027					TOTAL COMP*
				15 JUNE 2024		1 JULY 2024 *FFPPOOA		YEAR TOTAL	12 MAY 2025 *FFPPOOA		29 NOVEMBER 2025		YEAR TOTAL	11 MAY 2026 *FFPPOOA		30 NOVEMBER 2026		YEAR TOTAL	10 MAY 2027 *FFPPOOA		29 NOVEMBER 2027		YEAR TOTAL	OVER 4 YEARS
		PER WEEK	PER HOUR	3% ROUNDED	PER HOUR	1.94% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.19% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.06% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	9.43% ROUNDED	PER HOUR	COMP*	% INCREASE
DISTRICT NURSE CN 2.1		$1,601.20	$42.14	$1,649.20	$43.40	$1,714.80	$45.13	5.00%	$1,766.20	$46.48	$1,783.40	$46.93	4.22%	$1,836.90	$48.34	$1,852.90	$48.76	4.09%	$1,908.50	$50.22	$2,056.00	$54.11	12.71%	28.4%
YQ1	CN 2.1																							
DISTRICT NURSE CN 2.2		$1,677.00	$44.13	$1,727.30	$45.46	$1,771.00	$46.61	5.00%	$1,824.10	$48.00	$1,844.70	$48.54	4.23%	$1,900.00	$50.00	$1,919.10	$50.50	4.09%	$1,976.70	$52.02	$2,153.30	$56.67	12.71%	28.4%
YQ2	CN 2.2																							
DISTRICT NURSE CN 2.3		$1,762.70	$46.39	$1,815.60	$47.78	$1,850.80	$48.71	5.00%	$1,906.30	$50.17	$1910.87	$50.29	3.25%	$1,968.20	$51.79	$1,972.80	$51.92	4.10%	$2,032.00	$53.47	$2,263.40	$59.56	12.71%	28.4%
YQ3	CN 2.3																							
DISTRICT NURSE CN 2.4		$1,834.20	$48.27	$1,889.20	$49.72	$1,925.90	$50.68	5.00%	$1,983.70	$52.20	$2,007.30	$52.82	4.23%	$2,067.50	$54.41	$2,089.40	$54.98	4.09%	$2,152.10	$56.63	$2,355.00	$61.97	12.71%	28.4%
YF4	CN 2.4																							
CLINICAL NURSE SPECIALIST		$1,908.70	$50.23	$1,966.00	$51.74	$2,004.10	$52.74	5.00%	$2,064.20	$54.32	$2,088.80	$54.97	4.23%	$2,151.50	$56.62	$2,174.30	$57.22	4.09%	$2,239.50	$58.93	$2,450.70	$64.49	12.71%	28.4%
YS9	CAPR 1																							
CLINICAL MIDWIFE SPECIALIST		$1,908.70	$50.23	$1,966.00	$51.74	$2,004.10	$52.74	5.00%	$2,064.20	$54.32	$2,088.80	$54.97	4.23%	$2,151.50	$56.62	$2,174.30	$57.22	4.09%	$2,239.50	$58.93	$2,450.70	$64.49	12.71%	28.4%
JC5	CAPR 1																							
CLIN SPEC STUDENT MIDWIFE		$1,908.70	$50.23	$1,966.00	$51.74	$2,004.10	$52.74	5.00%	$2,064.20	$54.32	$2,088.80	$54.97	4.23%	$2,151.50	$56.62	$2,174.30	$57.22	4.09%	$2,239.50	$58.93	$2,450.70	$64.49	12.71%	28.4%
RN26	CAPR 1																							
DISTRICT NURSE LEVEL 2		$1,912.30	$50.32	$1,969.70	$51.83	$2,007.90	$52.84	5.00%	$2,068.10	$54.42	$2,092.70	$55.07	4.22%	$2,155.50	$56.72	$2,178.30	$57.32	4.09%	$2,243.60	$59.04	$2,455.20	$64.61	12.71%	28.4%
YU1	CN 3																							
COMM HLTH NURSE		$1,966.90	$51.76	$2,025.90	$53.31	$2,065.20	$54.35	5.00%	$2,127.20	$55.98	$2,152.50	$56.64	4.23%	$2,217.10	$58.34	$2,240.60	$58.96	4.09%	$2,307.80	$60.73	$2,525.40	$66.46	12.71%	28.4%
ZJ1	RN/M 2																							
COMM HLTH MIDWIFE		$1,966.90	$51.76	$2,025.90	$53.31	$2,065.20	$54.35	5.00%	$2,127.20	$55.98	$2,152.50	$56.64	4.23%	$2,217.10	$58.34	$2,240.60	$58.96	4.09%	$2,307.80	$60.73	$2,525.40	$66.46	12.71%	28.4%
RN27	RN/M 3																							

* FFPPOOA - FROM THE FIRST PAY PERIOD ON OR AFTER

CLASSIFICATION		CURRENT		2024					2025					2026					2027					TOTAL COMP*
				15 JUNE 2024		1 JULY 2024 *FFPPOOA		YEAR TOTAL	12 MAY 2025 *FFPPOOA		29 NOVEMBER 2025		YEAR TOTAL	11 MAY 2026 *FFPPOOA		30 NOVEMBER 2026		YEAR TOTAL	10 MAY 2027 *FFPPOOA		29 NOVEMBER 2027		YEAR TOTAL	OVER 4 YEARS
		PER WEEK	PER HOUR	3% ROUNDED	PER HOUR	1.94% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.19% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.06% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	9.43% ROUNDED	PER HOUR	COMP*	% INCREASE
CLINICAL SUPPORT NURSE	RN28 QRED 1	$1,966.90	$51.76	$2,025.90	$53.31	$2,065.20	$54.35	5.00%	$2,127.20	$55.98	$2,152.50	$56.64	4.23%	$2,217.10	$58.34	$2,240.60	$58.96	4.09%	$2,307.80	$60.73	$2,525.40	$66.46	12.71%	28.4%
CLINICAL SUPPORT MIDWIFE	RN29 QRED 1	$1,966.90	$51.76	$2,025.90	$53.31	$2,065.20	$54.35	5.00%	$2,127.20	$55.98	$2,152.50	$56.64	4.23%	$2,217.10	$58.34	$2,240.60	$58.96	4.09%	$2,307.80	$60.73	$2,525.40	$66.46	12.71%	28.4%
OCC HEALTH NURSE SOLE/SUPER	YV7 QRED 1	$1,966.90	$51.76	$2,025.90	$53.31	$2,065.20	$54.35	5.00%	$2,127.20	$55.98	$2,152.50	$56.64	4.23%	$2,217.10	$58.34	$2,240.60	$58.96	4.09%	$2,307.80	$60.73	$2,525.40	$66.46	12.71%	28.4%
RESEARCH NURSE LEVEL 2	YU13 QRED 1	$1,966.90	$51.76	$2,025.90	$53.31	$2,065.20	$54.35	5.00%	$2,127.20	$55.98	$2,152.50	$56.64	4.23%	$2,217.10	$58.34	$2,240.60	$58.96	4.09%	$2,307.80	$60.73	$2,525.40	$66.46	12.71%	28.4%
HITH/PAC NURSE LEVEL 1	YU15 CAPR 2	$1,966.90	$51.76	$2,025.90	$53.31	$2,065.20	$54.35	5.00%	$2,127.20	$55.98	$2,152.50	$56.64	4.23%	$2,217.10	$58.34	$2,240.60	$58.96	4.09%	$2,307.80	$60.73	$2,525.40	$66.46	12.71%	28.4%
ANUM YEAR 1	YW11 NM 1.1	$2,054.50	$54.07	$2,116.10	$55.69	$2,157.20	$56.77	5.00%	$2,221.90	$58.47	$2,248.30	$59.17	4.22%	$2,315.70	$60.94	$2,340.20	$61.58	4.09%	$2,410.40	$63.43	$2,637.70	$69.41	12.71%	28.4%
ANUM YEAR 2	YW12 NM 1.2	$2,123.70	$55.89	$2,187.40	$57.56	$2,229.80	$58.68	5.00%	$2,296.70	$60.44	$2,324.00	$61.16	4.22%	$2,393.70	$62.99	$2,419.10	$63.66	4.09%	$2,491.70	$65.57	$2,726.70	$71.76	12.72%	28.4%
AMUM YEAR 1	RN30 NM 1.1	$2,054.50	$54.07	$2,116.10	$55.69	$2,157.20	$56.77	5.00%	$2,221.90	$58.47	$2,248.30	$59.17	4.22%	$2,315.70	$60.94	$2,340.20	$61.58	4.09%	$2,410.40	$63.43	$2,637.70	$69.41	12.71%	28.4%
AMUM YEAR 2	RN31 NM 1.2	$2,123.70	$55.89	$2,187.40	$57.56	$2,229.80	$58.68	5.00%	$2,296.70	$60.44	$2,324.00	$61.16	4.22%	$2,393.70	$62.99	$2,419.10	$63.66	4.09%	$2,491.70	$65.57	$2,726.70	$71.76	12.72%	28.4%
COMM HLTH NURSE (SOLE)	YW7 CN 5	$2,076.20	$54.64	$2,138.50	$56.28	$2,180.00	$57.37	5.00%	$2,245.40	$59.09	$2,272.10	$59.79	4.22%	$2,340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
COMM HLTH MIDWIFE (SOLE)	RN32 CN 5	$2,076.20	$54.64	$2,138.50	$56.28	$2,180.00	$57.37	5.00%	$2,245.40	$59.09	$2,272.10	$59.79	4.22%	$2,340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
NO LIFT CO-ORDINATOR	RN33 QRED 2	$2,076.20	$54.64	$2,138.50	$56.28	$2,180.00	$57.37	5.00%	$2,245.40	$59.09	$2,272.10	$59.79	4.22%	$2,340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
AST SUPER DISTRICT NURSING	YX7 CN 5	$2,076.20	$54.64	$2,138.50	$56.28	$2,180.00	$57.37	5.00%	$2,245.40	$59.09	$2,272.10	$59.79	4.22%	$2,340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
CLIN COORD DISTRICT NURSING	YY4 CN 5	$2,076.20	$54.64	$2,138.50	$56.28	$2,180.00	$57.37	5.00%	$2,245.40	$59.09	$2,272.10	$59.79	4.22%	$2,340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
LIAIS OFF DISTRICT NURSING	YY7 CN 5	$2,076.20	$54.64	$2,138.50	$56.28	$2,180.00	$57.37	5.00%	$2,245.40	$59.09	$2,272.10	$59.79	4.22%	$2,340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
CLIN NURSE CONS A	ZF4 CAPR 3.1	$2,076.20	$54.64	$2,138.50	$56.28	$2,180.00	$57.37	5.00%	$2,245.40	$59.09	$2,272.10	$59.79	4.22%	$2,340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
CLIN MIDWIFE CONS A	RN34 CAPR 3.1	$2,076.20	$54.64	$2,138.50	$56.28	$2,180.00	$57.37	5.00%	$2,245.40	$59.09	$2,272.10	$59.79	4.22%	$2,340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
HITH/PAC NURSE LEVEL 2	YW15 CAPR 3.1	$2,076.20	$54.64	$2,138.50	$56.28	$2,180.00	$57.37	5.00%	$2,245.40	$59.09	$2,272.10	$59.79	4.22%	$2,340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
EDUCATOR (MAJOR)	RN35 QRED 3	$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	5.00%	$2,363.60	$62.20	$2,391.70	$62.94	4.22%	$2,463.50	$64.83	$2,489.60	$65.52	4.09%	$2,564.30	$67.48	$2,806.10	$73.84	12.71%	28.4%
COMM HLTH (IN-CHARGE)	ZA1 CN 6	$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	5.00%	$2,363.60	$62.20	$2,391.70	$62.94	4.22%	$2,463.50	$64.83	$2,489.60	$65.52	4.09%	$2,564.30	$67.48	$2,806.10	$73.84	12.71%	28.4%
MAT & CHILD NURSE STUDENT		-	-	-	-	$ 2180.00	$57.37	5.00%	$2245.50	$59.09	$2272.10	$59.79	4.22%	$2340.30	$61.59	$2,365.10	$62.24	4.09%	$2,436.10	$64.11	$2,665.80	$70.15	12.71%	28.4%
MAT & CHILD NURSE	ZJ5 CAPR 3.2	$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	5.00%	$2,363.60	$62.20	$2,391.70	$62.94	4.22%	$2,463.50	$64.83	$2,489.60	$65.52	4.09%	$2,564.30	$67.48	$2,806.10	$73.84	12.71%	28.4%
CLIN NURSE CONS B	ZJ4 CAPR 3.2	$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	5.00%	$2,363.60	$62.20	$2,391.70	$62.94	4.22%	$2,463.50	$64.83	$2,489.60	$65.52	4.09%	$2,564.30	$67.48	$2,806.10	$73.84	12.71%	28.4%
CLIN MIDWIFE CONS B	RN36 CAPR 3.2	$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	5.00%	$2,363.60	$62.20	$2,391.70	$62.94	4.22%	$2,463.50	$64.83	$2,489.60	$65.52	4.09%	$2,564.30	$67.48	$2,806.10	$73.84	12.71%	28.4%

* FFPPOOA - FROM THE FIRST PAY PERIOD ON OR AFTER

CLASSIFICATION		CURRENT		2024					2025					2026					2027					TOTAL COMP*
				15 JUNE 2024		1 JULY 2024 *FFPPOOA		YEAR TOTAL	12 MAY 2025 *FFPPOOA		29 NOVEMBER 2025		YEAR TOTAL	11 MAY 2026 *FFPPOOA		30 NOVEMBER 2026		YEAR TOTAL	10 MAY 2027 *FFPPOOA		29 NOVEMBER 2027		YEAR TOTAL	OVER 4 YEARS
		PER WEEK	PER HOUR	3% ROUNDED	PER HOUR	1.94% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.19% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.06% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	9.43% ROUNDED	PER HOUR	COMP*	% INCREASE
LEVEL 3 RESEARCH NURSE		$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	**5.00%**	$2,363.60	$62.20	$2,391.70	$62.94	**4.22%**	$2,463.50	$64.83	$2,489.60	$65.52	**4.09%**	$2,564.30	$67.48	$2,806.10	$73.84	**12.71%**	28.4%
YX13	QRED 3																							
LEVEL 3 RESEARCH MIDWIFE		$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	**5.00%**	$2,363.60	$62.20	$2,391.70	$62.94	**4.22%**	$2,463.50	$64.83	$2,489.60	$65.52	**4.09%**	$2,564.30	$67.48	$2,806.10	$73.84	**12.71%**	28.4%
RN37	QRED 3																							
NURSE UNIT MANAGER LEVEL 1		$2,339.30	$61.56	$2,409.50	$63.41	$2,456.20	$64.64	**5.00%**	$2,529.90	$66.58	$2,560.00	$67.37	**4.23%**	$2,636.80	$69.39	$2,664.80	$70.13	**4.09%**	$2,744.70	$72.23	$3,003.50	$79.04	**12.71%**	28.4%
NM10	NM 2																							
NURSE UNIT MANAGER LEVEL 2		$2,424.50	$63.80	$2,497.20	$65.72	$2,545.60	$66.99	**4.99%**	$2,622.00	$69.00	$2,653.20	$69.82	**4.23%**	$2,732.80	$71.92	$2,761.80	$72.68	**4.09%**	$2,844.70	$74.86	$3,113.00	$81.92	**12.72%**	28.4%
NM11	NM 3																							
NURSE UNIT MANAGER LEVEL 3		$2,509.80	$66.05	$2,585.10	$68.03	$2,635.30	$69.35	**5.00%**	$2,714.40	$71.43	$2,746.70	$72.28	**4.23%**	$2,829.10	$74.45	$2,859.10	$75.24	**4.09%**	$2,944.90	$77.50	$3,222.60	$84.81	**12.71%**	28.4%
NM12	NM 4																							
MIDWIFE UNIT MANAGER LEVEL 1		$2,339.30	$61.56	$2,409.50	$63.41	$2,456.20	$64.64	**5.00%**	$2,529.90	$66.58	$2,560.00	$67.37	**4.23%**	$2,636.80	$69.39	$2,664.80	$70.13	**4.09%**	$2,744.70	$72.23	$3,003.50	$79.04	**12.71%**	28.4%
RN38	NM 2																							
MIDWIFE UNIT MANAGER LEVEL 2		$2,424.50	$63.80	$2,497.20	$65.72	$2,545.60	$66.99	**4.99%**	$2,622.00	$69.00	$2,653.20	$69.82	**4.23%**	$2,732.80	$71.92	$2,761.80	$72.68	**4.09%**	$2,844.70	$74.86	$3,113.00	$81.92	**12.72%**	28.4%
RN39	NM 3																							
MIDWIFE UNIT MANAGER LEVEL 3		$2,509.80	$66.05	$2,585.10	$68.03	$2,635.30	$69.35	**5.00%**	$2,714.40	$71.43	$2,746.70	$72.28	**4.23%**	$2,829.10	$74.45	$2,859.10	$75.24	**4.09%**	$2,944.90	$77.50	$3,222.60	$84.81	**12.71%**	28.4%
RN40	NM 4																							
CLIN NURSE CONS C YEAR 1		$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
ZA7	CAPR 4.1																							
CLIN NURSE CONS C YEAR 2		$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	**5.00%**	$2,540.70	$66.86	$2,570.90	$67.66	**4.22%**	$2,648.00	$69.68	$2,676.10	$70.42	**4.09%**	$2,756.40	$72.54	$3,016.30	$79.38	**12.71%**	28.4%
ZA8	CAPR 4.2																							
CLIN MIDWIFE CONS C YEAR 1		$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
RN41	CAPR 4.1																							
CLIN MIDWIFE CONS C YEAR 2		$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	**5.00%**	$2,540.70	$66.86	$2,570.90	$67.66	**4.22%**	$2,648.00	$69.68	$2,676.10	$70.42	**4.09%**	$2,756.40	$72.54	$3,016.30	$79.38	**12.71%**	28.4%
RN42	CAPR 4.2																							
CLIN LIAISON NURSE YEAR 1		$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
RN43	CAPR 4.1																							
CLIN LIAISON NURSE YEAR 2		$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	**5.00%**	$2,540.70	$66.86	$2,570.90	$67.66	**4.22%**	$2,648.00	$69.68	$2,676.10	$70.42	**4.09%**	$2,756.40	$72.54	$3,016.30	$79.38	**12.71%**	28.4%
RN44	CAPR 4.2																							
ADON/M LEVEL 1		$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	**5.00%**	$2,540.70	$66.86	$2,570.90	$67.66	**4.22%**	$2,648.00	$69.68	$2,676.10	$70.42	**4.09%**	$2,756.40	$72.54	$3,016.30	$79.38	**12.71%**	28.4%
RN45	NM 5B																							
ADON/M LEVEL 2		$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
RN46	NM 5C																							
NURSE/MIDWIFE MANAGER NOT ELSEWHERE CLASSIFIED		$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
ZB4	NM5C																							
ADON GROUP (7B OR 8D CAMPUS)		$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	**5.00%**	$2,363.60	$62.20	$2,391.70	$62.94	**4.22%**	$2,463.50	$64.83	$2,489.60	$65.52	**4.09%**	$2,564.30	$67.48	$2,806.10	$73.84	**12.71%**	28.4%
ZB7	NM 5D																							
ADON GROUP (7A OR 8C CAMPUS)		$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
ZB8	NM 5C																							
ADON GROUP (8B CAMPUS)		$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	**5.00%**	$2,540.70	$66.86	$2,570.90	$67.66	**4.22%**	$2,648.00	$69.68	$2,676.10	$70.42	**4.09%**	$2,756.40	$72.54	$3,016.30	$79.38	**12.71%**	28.4%
ZB9	NM 5B																							
ADON GROUP (8A CAMPUS)		$2,404.00	$63.26	$2,476.10	$65.16	$2,524.10	$66.42	**5.00%**	$2,599.80	$68.42	$2,630.70	$69.23	**4.22%**	$2,709.60	$71.31	$2,738.30	$72.06	**4.09%**	$2,820.40	$74.22	$3,086.40	$81.22	**12.71%**	28.4%
ZC1	NM 5A																							
AFTER HOURS COORDINATOR (7B OR 8D CAMPUS)		$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	**5.00%**	$2,363.60	$62.20	$2,391.70	$62.94	**4.22%**	$2,463.50	$64.83	$2,489.60	$65.52	**4.09%**	$2,564.30	$67.48	$2,806.10	$73.84	**12.71%**	28.4%
ZC4	NM 5D																							
AFTER HOURS COORDINATOR (7A OR 8C CAMPUS)		$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
ZC5	NM 5C																							

* FFPPOOA - FROM THE FIRST PAY PERIOD ON OR AFTER

CLASSIFICATION	CURRENT		2024					2025					2026					2027					TOTAL COMP*
			15 JUNE 2024		1 JULY 2024 *FFPPOOA		YEAR TOTAL	12 MAY 2025 *FFPPOOA		29 NOVEMBER 2025		YEAR TOTAL	11 MAY 2026 *FFPPOOA		30 NOVEMBER 2026		YEAR TOTAL	10 MAY 2027 *FFPPOOA		29 NOVEMBER 2027		YEAR TOTAL	OVER 4 YEARS
	PER WEEK	PER HOUR	3% ROUNDED	PER HOUR	1.94% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.19% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.06% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	9.43% ROUNDED	PER HOUR	COMP*	% INCREASE
AFTER HOURS COORDINATOR (8B CAMPUS) ZC6 NM 5B	$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	**5.00%**	$2,540.70	$66.86	$2,570.90	$67.66	**4.22%**	$2,648.00	$69.68	$2,676.10	$70.42	**4.09%**	$2,756.40	$72.54	$3,016.30	$79.38	**12.71%**	28.4%
AFTER HOURS COORDINATOR (8A CAMPUS) ZC7 NM 5A	$2,404.00	$63.26	$2,476.10	$65.16	$2,524.10	$66.42	**5.00%**	$2,599.80	$68.42	$2,630.70	$69.23	**4.22%**	$2,709.60	$71.31	$2,738.30	$72.06	**4.09%**	$2,820.40	$74.22	$3,086.40	$81.22	**12.71%**	28.4%
EDUCATOR-COURSE / PHASE / INSERVICE / CONTINUING EDUCATION YEAR 1 XB1 QRED 4.2	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
EDUCATOR-COURSE / PHASE / INSERVICE / CONTINUING EDUCATION YEAR 2 XB2 QRED 4.3	$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	**5.00%**	$2,540.70	$66.86	$2,570.90	$67.66	**4.22%**	$2,648.00	$69.68	$2,676.10	$70.42	**4.09%**	$2,756.40	$72.54	$3,016.30	$79.38	**12.71%**	28.4%
LEVEL 4 RESEARCH NURSE YEAR 1 RN47 QRED 4.2	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
LEVEL 4 RESEARCH NURSE YEAR 2 RN48 QRED 4.3	$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	**5.00%**	$2,540.70	$66.86	$2,570.90	$67.66	**4.22%**	$2,648.00	$69.68	$2,676.10	$70.42	**4.09%**	$2,756.40	$72.54	$3,016.30	$79.38	**12.71%**	28.4%
LEVEL 4 RESEARCH MIDWIFE YEAR 1 RN49 QRED 4.2	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
LEVEL 4 RESEARCH MIDWIFE YEAR 2 RN50 QRED 4.3	$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	**5.00%**	$2,540.70	$66.86	$2,570.90	$67.66	**4.22%**	$2,648.00	$69.68	$2,676.10	$70.42	**4.09%**	$2,756.40	$72.54	$3,016.30	$79.38	**12.71%**	28.4%
DAY HOS COORD LEVEL 1 ZP4 NM 5D	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
DAY HOS COORD LEVEL 2 RN51 NM 5C	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
MAT & CHILD NURSE COORDINATOR RN52 NM 5C	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
CLIN NURSE CONS D ZE4 CAPR 5	$2,731.90	$71.89	$2,813.90	$74.05	$2,868.50	$75.49	**5.00%**	$2,954.60	$77.75	$2,989.80	$78.68	**4.23%**	$3,079.50	$81.04	$3,112.10	$81.90	**4.09%**	$3,205.50	$84.36	$3,507.80	$92.31	**12.71%**	28.4%
CLIN MIDWIFE CONS D RN53 CAPR 5	$2,731.90	$71.89	$2,813.90	$74.05	$2,868.50	$75.49	**5.00%**	$2,954.60	$77.75	$2,989.80	$78.68	**4.23%**	$3,079.50	$81.04	$3,112.10	$81.90	**4.09%**	$3,205.50	$84.36	$3,507.80	$92.31	**12.71%**	28.4%
DEPUTY DIRECTOR OF NURSING (7B OR 8D CAMPUS) ZE6 NM 6D	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
DEPUTY DIRECTOR OF NURSING (7A OR 8C CAMPUS) ZE7 NM 6C	$2,404.00	$63.26	$2,476.10	$65.16	$2,524.10	$66.42	**5.00%**	$2,599.80	$68.42	$2,630.70	$69.23	**4.22%**	$2,709.60	$71.31	$2,738.30	$72.06	**4.09%**	$2,820.40	$74.22	$3,086.40	$81.22	**12.71%**	28.4%
DEPUTY DIRECTOR OF NURSING (8B CAMPUS) ZE9 NM 6B	$2,731.90	$71.89	$2,813.90	$74.05	$2,868.50	$75.49	**5.00%**	$2,954.60	$77.75	$2,989.80	$78.68	**4.23%**	$3,079.50	$81.04	$3,112.10	$81.90	**4.09%**	$3,205.50	$84.36	$3,507.80	$92.31	**12.71%**	28.4%
DEPUTY DIRECTOR OF NURSING (8A CAMPUS) ZF2 NM 6A	$3,168.90	$83.39	$3,264.00	$85.89	$3,327.30	$87.56	**5.00%**	$3,427.10	$90.19	$3,467.90	$91.26	**4.23%**	$3,571.90	$94.00	$3,609.80	$94.99	**4.09%**	$3,718.10	$97.84	$4,068.70	$107.07	**12.71%**	28.4%
PRINCIPAL EDUCATOR (7B OR 8D CAMPUS) ZF5 QRED 5D	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	**5.00%**	$2,481.70	$65.31	$2,511.20	$66.08	**4.23%**	$2,586.50	$68.07	$2,613.90	$68.79	**4.09%**	$2,692.30	$70.85	$2,946.20	$77.53	**12.71%**	28.4%
PRINCIPAL EDUCATOR (7A OR 8C CAMPUS) ZF6 QRED 5C	$2,404.00	$63.26	$2,476.10	$65.16	$2,524.10	$66.42	**5.00%**	$2,599.80	$68.42	$2,630.70	$69.23	**4.22%**	$2,709.60	$71.31	$2,738.30	$72.06	**4.09%**	$2,820.40	$74.22	$3,086.40	$81.22	**12.71%**	28.4%
PRINCIPAL EDUCATOR (8B CAMPUS) ZF8 QRED 5B	$2,731.90	$71.89	$2,813.90	$74.05	$2,868.50	$75.49	**5.00%**	$2,954.60	$77.75	$2,989.80	$78.68	**4.23%**	$3,079.50	$81.04	$3,112.10	$81.90	**4.09%**	$3,205.50	$84.36	$3,507.80	$92.31	**12.71%**	28.4%
PRINCIPAL EDUCATOR (8A CAMPUS) ZG1 QRED 5A	$3,168.90	$83.39	$3,264.00	$85.89	$3,327.30	$87.56	**5.00%**	$3,427.10	$90.19	$3,467.90	$91.26	**4.23%**	$3,571.90	$94.00	$3,609.80	$94.99	**4.09%**	$3,718.10	$97.84	$4,068.70	$107.07	**12.71%**	28.4%

* FFPPOOA - FROM THE FIRST PAY PERIOD ON OR AFTER

CLASSIFICATION		CURRENT		2024					2025					2026					2027					TOTAL COMP*
				15 JUNE 2024		1 JULY 2024 *FFPPOOA		YEAR TOTAL	12 MAY 2025 *FFPPOOA		29 NOVEMBER 2025		YEAR TOTAL	11 MAY 2026 *FFPPOOA		30 NOVEMBER 2026		YEAR TOTAL	10 MAY 2027 *FFPPOOA		29 NOVEMBER 2027		YEAR TOTAL	OVER 4 YEARS
		PER WEEK	PER HOUR	3% ROUNDED	PER HOUR	1.94% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.19% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.06% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	9.43% ROUNDED	PER HOUR	COMP*	% INCREASE
D/P EDUCATOR (7B OR 8D CAMPUS)	RN54 QRED 4D	$2,185.50	$57.51	$2,251.10	$59.24	$2,294.80	$60.39	5.00%	$2,363.60	$62.20	$2,391.70	$62.94	4.22%	$2,463.50	$64.83	$2,489.60	$65.52	4.09%	$2,564.30	$67.48	$2,806.10	$73.84	12.71%	28.4%
D/P EDUCATOR (7A OR 8C CAMPUS)	RN55 QRED 4C	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	5.00%	$2,481.70	$65.31	$2,511.20	$66.08	4.23%	$2,586.50	$68.07	$2,613.90	$68.79	4.09%	$2,692.30	$70.85	$2,946.20	$77.53	12.71%	28.4%
D/P EDUCATOR (8B CAMPUS)	RN56 QRED 4B	$2,349.30	$61.82	$2,419.80	$63.68	$2,466.70	$64.91	5.00%	$2,540.70	$66.86	$2,570.90	$67.66	4.22%	$2,648.00	$69.68	$2,676.10	$70.42	4.09%	$2,756.40	$72.54	$3,016.30	$79.38	12.71%	28.4%
D/P EDUCATOR (8A CAMPUS)	RN57 QRED 4A	$2,404.00	$63.26	$2,476.10	$65.16	$2,524.10	$66.42	5.00%	$2,599.80	$68.42	$2,630.70	$69.23	4.22%	$2,709.60	$71.31	$2,738.30	$72.06	4.09%	$2,820.40	$74.22	$3,086.40	$81.22	12.71%	28.4%
DIV/CLINICAL DIRECTOR (7B OR 8D HEALTH SERVICE)	RN58 NM 6D	$2,294.70	$60.39	$2,363.50	$62.20	$2,409.40	$63.41	5.00%	$2,481.70	$65.31	$2,511.20	$66.08	4.23%	$2,586.50	$68.07	$2,613.90	$68.79	4.09%	$2,692.30	$70.85	$2,946.20	$77.53	12.71%	28.4%
DIV/CLINICAL DIRECTOR (7A OR 8C HEALTH SERVICE)	RN59 NM 6C	$2,404.00	$63.26	$2,476.10	$65.16	$2,524.10	$66.42	5.00%	$2,599.80	$68.42	$2,630.70	$69.23	4.22%	$2,709.60	$71.31	$2,738.30	$72.06	4.09%	$2,820.40	$74.22	$3,086.40	$81.22	12.71%	28.4%
DIV/CLINICAL DIRECTOR (8B HEALTH SERVICE)	RN60 NM 6B	$2,731.90	$71.89	$2,813.90	$74.05	$2,868.50	$75.49	5.00%	$2,954.60	$77.75	$2,989.80	$78.68	4.23%	$3,079.50	$81.04	$3,112.10	$81.90	4.09%	$3,205.50	$84.36	$3,507.80	$92.31	12.71%	28.4%
DIV/CLINICAL DIRECTOR (8A HEALTH SERVICE)	RN61 NM 6A	$3,168.90	$83.39	$3,264.00	$85.89	$3,327.30	$87.56	5.00%	$3,427.10	$90.19	$3,467.90	$91.26	4.23%	$3,571.90	$94.00	$3,609.80	$94.99	4.09%	$3,718.10	$97.84	$4,068.70	$107.07	12.71%	28.4%
NURSE PRACTITIONER YR 1	NO1 CAPR 7.1	$2,546.50	$67.01	$2,622.90	$69.02	$2,673.80	$70.36	5.00%	$2,754.00	$72.47	$2,786.80	$73.34	4.23%	$2,870.40	$75.54	$2,900.80	$76.34	4.09%	$2,987.80	$78.63	$3,269.50	$86.04	12.71%	28.4%
NURSE PRACTITIONER YR 2	NO2 CAPR 7.2	$2,594.90	$68.29	$2,672.70	$70.33	$2,724.60	$71.70	5.00%	$2,806.30	$73.85	$2,839.70	$74.73	4.22%	$2,924.90	$76.97	$2,955.90	$77.79	4.09%	$3,044.60	$80.12	$3,331.70	$87.68	12.71%	28.4%
CLIN NURSE CONS E	ZG6 CAPR 6	$2,863.00	$75.34	$2,948.90	$77.60	$3,006.10	$79.11	5.00%	$3,096.30	$81.48	$3,133.10	$82.45	4.22%	$3,227.10	$84.92	$3,261.30	$85.82	4.09%	$3,359.10	$88.40	$3,675.90	$96.73	12.71%	28.4%
CLIN MIDWIFE CONS E	RN63 CAPR 6	$2,863.00	$75.34	$2,948.90	$77.60	$3,006.10	$79.11	5.00%	$3,096.30	$81.48	$3,133.10	$82.45	4.22%	$3,227.10	$84.92	$3,261.30	$85.82	4.09%	$3,359.10	$88.40	$3,675.90	$96.73	12.71%	28.4%
CAMPUS DON OF GROUP 7B CAMPUS	RN64 NM 7B	$2,513.30	$66.14	$2,588.70	$68.12	$2,638.90	$69.44	5.00%	$2,718.10	$71.53	$2,750.40	$72.38	4.23%	$2,832.90	$74.55	$2,862.90	$75.34	4.09%	$2,948.80	$77.60	$3,367.30	$88.61	17.62%	34.0%
CAMPUS DON OF GROUP 8D CAMPUS	RN65 NM 8D	$2,513.30	$66.14	$2,588.70	$68.12	$2,638.90	$69.44	5.00%	$2,718.10	$71.53	$2,750.40	$72.38	4.23%	$2,832.90	$74.55	$2,862.90	$75.34	4.09%	$2,948.80	$77.60	$3,367.30	$88.61	17.62%	34.0%
CAMPUS DON OF GROUP 7A CAMPUS	RN66 NM 7A	$2,622.60	$69.02	$2,701.30	$71.09	$2,753.70	$72.47	5.00%	$2,836.30	$74.64	$2,870.10	$75.53	4.23%	$2,956.20	$77.79	$2,987.50	$78.62	4.09%	$3,077.10	$80.98	$3,367.30	$88.61	12.71%	28.4%
CAMPUS DON OF GROUP 8C CAMPUS	RN67 NM 8C	$2,622.60	$69.02	$2,701.30	$71.09	$2,753.70	$72.47	5.00%	$2,836.30	$74.64	$2,870.10	$75.53	4.23%	$2,956.20	$77.79	$2,987.50	$78.62	4.09%	$3,077.10	$80.98	$3,367.30	$88.61	12.71%	28.4%
CAMPUS DON OF GROUP 8B CAMPUS	RN68 NM 8B	$2,863.00	$75.34	$2,948.90	$77.60	$3,006.10	$79.11	5.00%	$3,096.30	$81.48	$3,133.10	$82.45	4.22%	$3,227.10	$84.92	$3,261.30	$85.82	4.09%	$3,359.10	$88.40	$3,675.90	$96.73	12.71%	28.4%
CAMPUS DON OF GROUP 8A CAMPUS	RN69 NM 8A	$3,433.10	$90.34	$3,536.10	$93.06	$3,604.70	$94.86	5.00%	$3,712.80	$97.71	$3,757.00	$98.87	4.23%	$3,869.70	$101.83	$3,910.70	$102.91	4.09%	$4,028.00	$106.00	$4,407.80	$115.99	12.71%	28.4%
EXECUTIVE DON GROUP A HEALTH SERVICE	RN70 NM 9A	$3,806.60	$100.17	$3,920.80	$103.18	$3,996.90	$105.18	5.00%	$4,116.80	$108.34	$4,165.80	$109.63	4.23%	$4,290.80	$112.92	$4,336.30	$114.11	4.09%	$4,466.40	$117.54	$4,887.60	$128.62	12.71%	28.4%
EXECUTIVE DON GROUP B HEALTH SERVICE	RN71 NM 9B	$3,059.60	$80.52	$3,151.40	$82.93	$3,212.50	$84.54	5.00%	$3,308.90	$87.08	$3,348.30	$88.11	4.23%	$3,448.70	$90.76	$3,485.30	$91.72	4.09%	$3,589.90	$94.47	$3,928.40	$103.38	12.71%	28.4%
EXECUTIVE DON GROUP C HEALTH SERVICE	RN72 NM 9C	$2,863.00	$75.34	$2,948.90	$77.60	$3,006.10	$79.11	5.00%	$3,096.30	$81.48	$3,133.10	$82.45	4.22%	$3,227.10	$84.92	$3,261.30	$85.82	4.09%	$3,359.10	$88.40	$3,675.90	$96.73	12.71%	28.4%

* FFPPOOA - FROM THE FIRST PAY PERIOD ON OR AFTER