

2024 EBA wages outcome

CLASSIFICATION	CURRENT		2024					2025					2026					2027					TOTAL COMP* OVER 4 YEARS
	PER WEEK	PER HOUR	15 JUNE 2024		1 JULY 2024		YEAR TOTAL COMP*	15 MAY 2025		29 NOVEMBER 2025		YEAR TOTAL COMP*	15 MAY 2026		29 NOVEMBER 2026		YEAR TOTAL COMP*	15 MAY 2027		29 NOVEMBER 2027		YEAR TOTAL COMP*	% INCREASE
			PER WEEK	PER HOUR	PER WEEK	PER HOUR		PER WEEK	PER HOUR	PER WEEK	PER HOUR		PER WEEK	PER HOUR	PER WEEK	PER HOUR		PER WEEK	PER HOUR	PER WEEK	PER HOUR		
TRAINEE YEAR 1 IB40 TEN 1	\$967.40	\$25.46	\$996.40	\$26.22	\$1,015.70	\$26.73	4.99%	\$1,046.20	\$27.53	\$1,058.60	\$27.86	4.22%	\$1,090.40	\$28.69	\$1,102.00	\$29.00	4.10%	\$1,135.10	\$29.87	\$1,242.10	\$32.69	12.71%	28.4%
TRAINEE YEAR 2 IB41 TEN 2	\$1,046.90	\$27.55	\$1,078.30	\$28.38	\$1,099.20	\$28.93	5.00%	\$1,132.20	\$29.79	\$1,145.70	\$30.15	4.23%	\$1,180.10	\$31.06	\$1,192.60	\$31.38	4.09%	\$1,228.40	\$32.33	\$1,344.20	\$35.37	12.71%	28.4%
EN LEVEL 1 YEAR 1 IB60 EN 1.1	\$1,145.90	\$30.16	\$1,180.30	\$31.06	\$1,203.20	\$31.66	5.00%	\$1,239.30	\$32.61	\$1,254.00	\$33.00	4.22%	\$1,291.60	\$33.99	\$1,305.30	\$34.35	4.09%	\$1,344.50	\$35.38	\$1,471.30	\$38.72	12.72%	28.4%
EN LEVEL 1 YEAR 2 IB61 EN 1.2	\$1,169.40	\$30.77	\$1,204.50	\$31.70	\$1,227.90	\$32.31	5.00%	\$1,264.70	\$33.28	\$1,279.70	\$33.68	4.22%	\$1,318.10	\$34.69	\$1,332.10	\$35.06	4.09%	\$1,372.10	\$36.11	\$1,501.50	\$39.51	12.72%	28.4%
EN LEVEL 1 YEAR 3 IB62 EN 1.3	\$1,192.50	\$31.38	\$1,228.30	\$32.32	\$1,252.10	\$32.95	5.00%	\$1,289.70	\$33.94	\$1,305.00	\$34.34	4.22%	\$1,344.20	\$35.37	\$1,358.40	\$35.75	4.09%	\$1,399.20	\$36.82	\$1,531.10	\$40.29	12.71%	28.4%
EN LEVEL 1 YEAR 4 IB63 EN 1.4	\$1,216.20	\$32.01	\$1,252.70	\$32.97	\$1,277.00	\$33.61	5.00%	\$1,315.30	\$34.61	\$1,331.00	\$35.03	4.23%	\$1,370.90	\$36.08	\$1,385.40	\$36.46	4.09%	\$1,427.00	\$37.55	\$1,561.60	\$41.09	12.72%	28.4%
EN LEVEL 1 YEAR 5 IB64 EN 1.5	\$1,262.80	\$33.23	\$1,300.70	\$34.23	\$1,325.90	\$34.89	5.00%	\$1,365.70	\$35.94	\$1,382.00	\$36.37	4.23%	\$1,423.50	\$37.46	\$1,438.60	\$37.86	4.10%	\$1,481.80	\$38.99	\$1,621.50	\$42.67	12.71%	28.4%
EN LEVEL 1 YEAR 6 IB65 EN 1.6	\$1,301.90	\$34.26	\$1,341.00	\$35.29	\$1,367.00	\$35.97	5.00%	\$1,408.00	\$37.05	\$1,424.80	\$37.49	4.23%	\$1,467.50	\$38.62	\$1,483.10	\$39.03	4.09%	\$1,527.60	\$40.20	\$1,671.70	\$43.99	12.72%	28.4%
EN LEVEL 2 CERT IV YEAR 1 IB66 EN 2.1	\$1,230.60	\$32.38	\$1,267.50	\$33.36	\$1,292.10	\$34.00	5.00%	\$1,330.90	\$35.02	\$1,346.70	\$35.44	4.23%	\$1,387.10	\$36.50	\$1,401.80	\$36.89	4.09%	\$1,443.90	\$38.00	\$1,580.10	\$41.58	12.72%	28.4%
EN LEVEL 2 CERT IV YEAR 2 IB67 EN 2.2	\$1,258.00	\$33.11	\$1,295.70	\$34.10	\$1,320.80	\$34.76	4.99%	\$1,360.40	\$35.80	\$1,376.60	\$36.23	4.22%	\$1,417.90	\$37.31	\$1,432.90	\$37.71	4.09%	\$1,475.90	\$38.84	\$1,615.10	\$42.50	12.72%	28.4%
EN LEVEL 2 CERT IV YEAR 3 IB92 EN 2.3	\$1,285.70	\$33.83	\$1,324.30	\$34.85	\$1,350.00	\$35.53	5.00%	\$1,390.50	\$36.59	\$1,407.00	\$37.03	4.22%	\$1,449.20	\$38.14	\$1,464.60	\$38.54	4.09%	\$1,508.50	\$39.70	\$1,650.80	\$43.44	12.71%	28.4%
EN LEVEL 2 CERT IV YEAR 4 IB93 EN 2.4	\$1,313.10	\$34.56	\$1,352.50	\$35.59	\$1,378.70	\$36.28	5.00%	\$1,420.10	\$37.37	\$1,437.00	\$37.82	4.23%	\$1,480.10	\$38.95	\$1,495.80	\$39.36	4.09%	\$1,540.70	\$40.54	\$1,686.00	\$44.37	12.72%	28.4%
EN LEVEL 2 CERT IV YEAR 5 IB94 EN 2.5	\$1,340.50	\$35.28	\$1,380.70	\$36.33	\$1,407.50	\$37.04	5.00%	\$1,449.70	\$38.15	\$1,467.00	\$38.61	4.23%	\$1,511.00	\$39.76	\$1,527.00	\$40.18	4.09%	\$1,572.80	\$41.39	\$1,721.10	\$45.29	12.71%	28.4%
EN LEVEL 2 CERT IV YEAR 6 IB95 EN 2.6	\$1,354.50	\$35.64	\$1,395.10	\$36.71	\$1,422.20	\$37.43	5.00%	\$1,464.90	\$38.55	\$1,482.30	\$39.01	4.23%	\$1,526.80	\$40.18	\$1,543.00	\$40.61	4.09%	\$1,589.30	\$41.82	\$1,739.20	\$45.77	12.72%	28.4%
EN LEVEL 2 DIPLOMA YEAR 1 IB68 EN 2.3	\$1,285.70	\$33.83	\$1,324.30	\$34.85	\$1,350.00	\$35.53	5.00%	\$1,390.50	\$36.59	\$1,407.00	\$37.03	4.22%	\$1,449.20	\$38.14	\$1,464.60	\$38.54	4.09%	\$1,508.50	\$39.70	\$1,650.80	\$43.44	12.71%	28.4%
EN LEVEL 2 DIPLOMA YEAR 2 IB69 EN 2.4	\$1,313.10	\$34.56	\$1,352.50	\$35.59	\$1,378.70	\$36.28	5.00%	\$1,420.10	\$37.37	\$1,437.00	\$37.82	4.23%	\$1,480.10	\$38.95	\$1,495.80	\$39.36	4.09%	\$1,540.70	\$40.54	\$1,686.00	\$44.37	12.72%	28.4%
EN LEVEL 2 DIPLOMA YEAR 3 IB70 EN 2.5	\$1,340.50	\$35.28	\$1,380.70	\$36.33	\$1,407.50	\$37.04	5.00%	\$1,449.70	\$38.15	\$1,467.00	\$38.61	4.23%	\$1,511.00	\$39.76	\$1,527.00	\$40.18	4.09%	\$1,572.80	\$41.39	\$1,721.10	\$45.29	12.71%	28.4%
EN LEVEL 2 DIPLOMA YEAR 4 IB71 EN 2.6	\$1,354.50	\$35.64	\$1,395.10	\$36.71	\$1,422.20	\$37.43	5.00%	\$1,464.90	\$38.55	\$1,482.30	\$39.01	4.23%	\$1,526.80	\$40.18	\$1,543.00	\$40.61	4.09%	\$1,589.30	\$41.82	\$1,739.20	\$45.77	12.72%	28.4%
EN LEVEL 2 DIPLOMA YEAR 5 (WITH 5 ROUTES) IB72 EN 2.7	\$1,368.10	\$36.00	\$1,409.10	\$37.08	\$1,436.40	\$37.80	4.99%	\$1,479.50	\$38.93	\$1,497.10	\$39.40	4.23%	\$1,542.00	\$40.58	\$1,558.30	\$41.01	4.09%	\$1,605.00	\$42.24	\$1,756.40	\$46.22	12.71%	28.4%
EN LEVEL 3 (SA) IB73 EN 3.1	\$1,436.60	\$37.81	\$1,479.70	\$38.94	\$1,508.40	\$39.69	5.00%	\$1,553.70	\$40.89	\$1,572.20	\$41.37	4.23%	\$1,619.40	\$42.62	\$1,636.60	\$43.07	4.10%	\$1,685.70	\$44.36	\$1,844.70	\$48.54	12.72%	28.4%
EN LEVEL 3 (WITH 4 ROUTES) IB74 EN 3.2	\$1,488.10	\$39.16	\$1,532.70	\$40.33	\$1,562.40	\$41.12	4.99%	\$1,609.30	\$42.35	\$1,628.50	\$42.86	4.23%	\$1,677.40	\$44.14	\$1,695.20	\$44.61	4.10%	\$1,746.10	\$45.95	\$1,910.80	\$50.28	12.72%	28.4%
EN LEVEL 3 (WITH 5 ROUTES) IB75 EN 3.3	\$1,512.20	\$39.79	\$1,557.60	\$40.99	\$1,587.80	\$41.78	5.00%	\$1,635.40	\$43.04	\$1,654.90	\$43.55	4.23%	\$1,704.50	\$44.86	\$1,722.60	\$45.33	4.09%	\$1,774.30	\$46.69	\$1,941.60	\$51.09	12.71%	28.4%
RUSON YEAR 1 YP12 RUSON 1	\$974.00	\$25.63	\$1,090.14	\$28.69	\$1,111.30	\$29.24	14.10%	\$1,144.60	\$30.12	\$1,158.20	\$30.48	4.22%	\$1,192.90	\$31.39	\$1,205.50	\$31.72	4.08%	\$1,241.70	\$32.68	\$1,358.80	\$35.76	12.72%	39.5%
RUSOM YEAR 1 YP15 RUSOM 1	\$974.00	\$25.63	\$1,090.14	\$28.69	\$1,111.30	\$29.24	14.10%	\$1,144.60	\$30.12	\$1,158.20	\$30.48	4.22%	\$1,192.90	\$31.39	\$1,205.50	\$31.72	4.08%	\$1,241.70	\$32.68	\$1,358.80	\$35.76	12.72%	39.5%

28 JUNE 2024

CLASSIFICATION	CURRENT		2024					2025					2026					2027					TOTAL COMP* OVER 4 YEARS
	PER WEEK	PER HOUR	15 JUNE 2024		1 JULY 2024		YEAR TOTAL COMP*	15 MAY 2025		29 NOVEMBER 2025		YEAR TOTAL COMP*	15 MAY 2026		29 NOVEMBER 2026		YEAR TOTAL COMP*	15 MAY 2027		29 NOVEMBER 2027		YEAR TOTAL COMP*	% INCREASE
			3% ROUNDED	PER HOUR	1.94% ROUNDED	PER HOUR		3% ROUNDED	PER HOUR	1.19% ROUNDED	PER HOUR		3% ROUNDED	PER HOUR	1.06% ROUNDED	PER HOUR		3% ROUNDED	PER HOUR	9.43% ROUNDED	PER HOUR		
RESEARCH NURSE LEVEL 2 YU13 QRED 1	\$1,966.90	\$51.76	\$2,025.90	\$53.31	\$2,065.20	\$54.35	5.00%	\$2,127.20	\$55.98	\$2,152.50	\$56.64	4.23%	\$2,217.10	\$58.34	\$2,240.60	\$58.96	4.09%	\$2,307.80	\$60.73	\$2,525.40	\$66.46	12.71%	28.4%
HITH/PAC NURSE LEVEL 1 YU15 CAPR 2	\$1,966.90	\$51.76	\$2,025.90	\$53.31	\$2,065.20	\$54.35	5.00%	\$2,127.20	\$55.98	\$2,152.50	\$56.64	4.23%	\$2,217.10	\$58.34	\$2,240.60	\$58.96	4.09%	\$2,307.80	\$60.73	\$2,525.40	\$66.46	12.71%	28.4%
ANUM YEAR 1 YW11 NM 1.1	\$2,054.50	\$54.07	\$2,116.10	\$55.69	\$2,157.20	\$56.77	5.00%	\$2,221.90	\$58.47	\$2,248.30	\$59.17	4.22%	\$2,315.70	\$60.94	\$2,340.20	\$61.58	4.09%	\$2,410.40	\$63.43	\$2,637.70	\$69.41	12.71%	28.4%
ANUM YEAR 2 YW12 NM 1.2	\$2,123.70	\$55.89	\$2,187.40	\$57.56	\$2,229.80	\$58.68	5.00%	\$2,296.70	\$60.44	\$2,324.00	\$61.16	4.22%	\$2,393.70	\$62.99	\$2,419.10	\$63.66	4.09%	\$2,491.70	\$65.57	\$2,726.70	\$71.76	12.72%	28.4%
AMUM YEAR 1 RN30 NM 1.1	\$2,054.50	\$54.07	\$2,116.10	\$55.69	\$2,157.20	\$56.77	5.00%	\$2,221.90	\$58.47	\$2,248.30	\$59.17	4.22%	\$2,315.70	\$60.94	\$2,340.20	\$61.58	4.09%	\$2,410.40	\$63.43	\$2,637.70	\$69.41	12.71%	28.4%
AMUM YEAR 2 RN31 NM 1.2	\$2,123.70	\$55.89	\$2,187.40	\$57.56	\$2,229.80	\$58.68	5.00%	\$2,296.70	\$60.44	\$2,324.00	\$61.16	4.22%	\$2,393.70	\$62.99	\$2,419.10	\$63.66	4.09%	\$2,491.70	\$65.57	\$2,726.70	\$71.76	12.72%	28.4%
EDUCATOR (NON-MAJOR) YEAR 1 AND 2 YW 4 QRED 2	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
COMM HLTH NURSE (SOLE) YW7 CN 5	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
COMM HLTH MIDWIFE (SOLE) RN32 CN 5	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
NO LIFT CO-ORDINATOR RN33 QRED 2	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
AST SUPER DISTRICT NURSING YX7 CN 5	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
CLIN COORD DISTRICT NURSING YY4 CN 5	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
LIAIS OFF DISTRICT NURSING YY7 CN 5	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
CLIN NURSE CONS A ZF4 CAPR 3.1	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
CLIN MIDWIFE CONS A RN34 CAPR 3.1	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
HITH/PAC NURSE LEVEL 2 YW15 CAPR 3.1	\$2,076.20	\$54.64	\$2,138.50	\$56.28	\$2,180.00	\$57.37	5.00%	\$2,245.40	\$59.09	\$2,272.10	\$59.79	4.22%	\$2,340.30	\$61.59	\$2,365.10	\$62.24	4.09%	\$2,436.10	\$64.11	\$2,665.80	\$70.15	12.71%	28.4%
EDUCATOR (NON-MAJOR) YEAR 3 AND SUBSEQ YZ7 QRED 3	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
EDUCATOR (MAJOR) RN35 QRED 3	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
COMM HLTH (IN-CHARGE) ZA1 CN 6	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
MAT & CHILD NURSE ZJ5 CAPR 3.2	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
CLIN NURSE CONS B ZJ4 CAPR 3.2	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
CLIN MIDWIFE CONS B RN36 CAPR 3.2	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
LEVEL 3 RESEARCH NURSE YX13 QRED 2	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
LEVEL 3 RESEARCH MIDWIFE RN37 QRED 2	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%

CLASSIFICATION	2024							2025					2026					2027					TOTAL COMP* OVER 4 YEARS
	CURRENT		15 JUNE 2024		1 JULY 2024		YEAR TOTAL	15 MAY 2025		29 NOVEMBER 2025		YEAR TOTAL	15 MAY 2026		29 NOVEMBER 2026		YEAR TOTAL	15 MAY 2027		29 NOVEMBER 2027		YEAR TOTAL	% INCREASE
	PER WEEK	PER HOUR	3% ROUNDED	PER HOUR	1.94% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.19% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.06% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	9.43% ROUNDED	PER HOUR	COMP*	
NURSE UNIT MANAGER LEVEL 1 NM10 NM 2	\$2,339.30	\$61.56	\$2,409.50	\$63.41	\$2,456.20	\$64.64	5.00%	\$2,529.90	\$66.58	\$2,560.00	\$67.37	4.23%	\$2,636.80	\$69.39	\$2,664.80	\$70.13	4.09%	\$2,744.70	\$72.23	\$3,003.50	\$79.04	12.71%	28.4%
NURSE UNIT MANAGER LEVEL 2 NM11 NM 3	\$2,424.50	\$63.80	\$2,497.20	\$65.72	\$2,545.60	\$66.99	4.99%	\$2,622.00	\$69.00	\$2,653.20	\$69.82	4.23%	\$2,732.80	\$71.92	\$2,761.80	\$72.68	4.09%	\$2,844.70	\$74.86	\$3,113.00	\$81.92	12.72%	28.4%
NURSE UNIT MANAGER LEVEL 3 NM12 NM 4	\$2,509.80	\$66.05	\$2,585.10	\$68.03	\$2,635.30	\$69.35	5.00%	\$2,714.40	\$71.43	\$2,746.70	\$72.28	4.23%	\$2,829.10	\$74.45	\$2,859.10	\$75.24	4.09%	\$2,944.90	\$77.50	\$3,222.60	\$84.81	12.71%	28.4%
MIDWIFE UNIT MANAGER LEVEL 1 RN38 NM 2	\$2,339.30	\$61.56	\$2,409.50	\$63.41	\$2,456.20	\$64.64	5.00%	\$2,529.90	\$66.58	\$2,560.00	\$67.37	4.23%	\$2,636.80	\$69.39	\$2,664.80	\$70.13	4.09%	\$2,744.70	\$72.23	\$3,003.50	\$79.04	12.71%	28.4%
MIDWIFE UNIT MANAGER LEVEL 2 RN39 NM 3	\$2,424.50	\$63.80	\$2,497.20	\$65.72	\$2,545.60	\$66.99	4.99%	\$2,622.00	\$69.00	\$2,653.20	\$69.82	4.23%	\$2,732.80	\$71.92	\$2,761.80	\$72.68	4.09%	\$2,844.70	\$74.86	\$3,113.00	\$81.92	12.72%	28.4%
MIDWIFE UNIT MANAGER LEVEL 3 RN40 NM 4	\$2,509.80	\$66.05	\$2,585.10	\$68.03	\$2,635.30	\$69.35	5.00%	\$2,714.40	\$71.43	\$2,746.70	\$72.28	4.23%	\$2,829.10	\$74.45	\$2,859.10	\$75.24	4.09%	\$2,944.90	\$77.50	\$3,222.60	\$84.81	12.71%	28.4%
CLIN NURSE CONS C YEAR 1 ZA7 CAPR 4.1	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
CLIN NURSE CONS C YEAR 2 ZA8 CAPR 4.2	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
CLIN MIDWIFE CONS C YEAR 1 RN41 CAPR 4.1	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
CLIN MIDWIFE CONS C YEAR 2 RN42 CAPR 4.2	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
CLIN LIAISON NURSE YEAR 1 RN43 CAPR 4.1	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
CLIN LIAISON NURSE YEAR 2 RN44 CAPR 4.2	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
ADON/M LEVEL 1 RN45 NM 5B	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
ADON/M LEVEL 2 RN46 NM 5C	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
NURSE/MIDWIFE MANAGER NOT ELSEWHERE CLASSIFIED ZB4 NM5C	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
ADON GROUP (7B OR 8D CAMPUS) ZB7 NM 5D	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
ADON GROUP (7A OR 8C CAMPUS) ZB8 NM 5C	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
ADON GROUP (8B CAMPUS) ZB9 NM 5B	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
ADON GROUP (8A CAMPUS) ZC1 NM 5A	\$2,404.00	\$63.26	\$2,476.10	\$65.16	\$2,524.10	\$66.42	5.00%	\$2,599.80	\$68.42	\$2,630.70	\$69.23	4.22%	\$2,709.60	\$71.31	\$2,738.30	\$72.06	4.09%	\$2,820.40	\$74.22	\$3,086.40	\$81.22	12.71%	28.4%
AFTER HOURS COORDINATOR (7B OR 8D CAMPUS) ZC4 NM 5D	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
AFTER HOURS COORDINATOR (7A OR 8C CAMPUS) ZC5 NM 5C	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
AFTER HOURS COORDINATOR (8B CAMPUS) ZC6 NM 5B	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
AFTER HOURS COORDINATOR (8A CAMPUS) ZC7 NM 5A	\$2,404.00	\$63.26	\$2,476.10	\$65.16	\$2,524.10	\$66.42	5.00%	\$2,599.80	\$68.42	\$2,630.70	\$69.23	4.22%	\$2,709.60	\$71.31	\$2,738.30	\$72.06	4.09%	\$2,820.40	\$74.22	\$3,086.40	\$81.22	12.71%	28.4%

CLASSIFICATION	2024							2025					2026					2027					TOTAL COMP* OVER 4 YEARS
	CURRENT		15 JUNE 2024		1 JULY 2024		YEAR TOTAL	15 MAY 2025		29 NOVEMBER 2025		YEAR TOTAL	15 MAY 2026		29 NOVEMBER 2026		YEAR TOTAL	15 MAY 2027		29 NOVEMBER 2027		YEAR TOTAL	% INCREASE
	PER WEEK	PER HOUR	3% ROUNDED	PER HOUR	1.94% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.19% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.06% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	9.43% ROUNDED	PER HOUR	COMP*	
EDUCATOR-COURSE / PHASE / INSERVICE / CONTINUING EDUCATION YEAR 1 XB1 QRED 4.2	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
EDUCATOR-COURSE / PHASE / INSERVICE / CONTINUING EDUCATION YEAR 2 XB2 QRED 4.3	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
LEVEL 4 RESEARCH NURSE YEAR 1 RN47 QRED 4.2	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
LEVEL 4 RESEARCH NURSE YEAR 2 RN48 QRED 4.3	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
LEVEL 4 RESEARCH MIDWIFE YEAR 1 RN49 QRED 4.2	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
LEVEL 4 RESEARCH MIDWIFE YEAR 2 RN50 QRED 4.3	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
DAY HOS COORD LEVEL 1 ZP4 NM 5D	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
DAY HOS COORD LEVEL 2 RN51 NM 5C	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
MAT & CHILD NURSE COORDINATOR RN52 NM 5C	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
CLIN NURSE CONS D ZE4 CAPR 5	\$2,731.90	\$71.89	\$2,813.90	\$74.05	\$2,868.50	\$75.49	5.00%	\$2,954.60	\$77.75	\$2,989.80	\$78.68	4.23%	\$3,079.50	\$81.04	\$3,112.10	\$81.90	4.09%	\$3,205.50	\$84.36	\$3,507.80	\$92.31	12.71%	28.4%
CLIN MIDWIFE CONS D RN53 CAPR 5	\$2,731.90	\$71.89	\$2,813.90	\$74.05	\$2,868.50	\$75.49	5.00%	\$2,954.60	\$77.75	\$2,989.80	\$78.68	4.23%	\$3,079.50	\$81.04	\$3,112.10	\$81.90	4.09%	\$3,205.50	\$84.36	\$3,507.80	\$92.31	12.71%	28.4%
DEPUTY DIRECTOR OF NURSING (7B OR 8D CAMPUS) ZE6 NM 6D	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
DEPUTY DIRECTOR OF NURSING (7A OR 8C CAMPUS) ZE7 NM 6C	\$2,404.00	\$63.26	\$2,476.10	\$65.16	\$2,524.10	\$66.42	5.00%	\$2,599.80	\$68.42	\$2,630.70	\$69.23	4.22%	\$2,709.60	\$71.31	\$2,738.30	\$72.06	4.09%	\$2,820.40	\$74.22	\$3,086.40	\$81.22	12.71%	28.4%
DEPUTY DIRECTOR OF NURSING (8B CAMPUS) ZE9 NM 6B	\$2,731.90	\$71.89	\$2,813.90	\$74.05	\$2,868.50	\$75.49	5.00%	\$2,954.60	\$77.75	\$2,989.80	\$78.68	4.23%	\$3,079.50	\$81.04	\$3,112.10	\$81.90	4.09%	\$3,205.50	\$84.36	\$3,507.80	\$92.31	12.71%	28.4%
DEPUTY DIRECTOR OF NURSING (8A CAMPUS) ZF2 NM 6A	\$3,168.90	\$83.39	\$3,264.00	\$85.89	\$3,327.30	\$87.56	5.00%	\$3,427.10	\$90.19	\$3,467.90	\$91.26	4.23%	\$3,571.90	\$94.00	\$3,609.80	\$94.99	4.09%	\$3,718.10	\$97.84	\$4,068.70	\$107.07	12.71%	28.4%
PRINCIPAL EDUCATOR (7B OR 8D CAMPUS) ZF5 QRED 5D	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
PRINCIPAL EDUCATOR (7A OR 8C CAMPUS) ZF6 QRED 5C	\$2,404.00	\$63.26	\$2,476.10	\$65.16	\$2,524.10	\$66.42	5.00%	\$2,599.80	\$68.42	\$2,630.70	\$69.23	4.22%	\$2,709.60	\$71.31	\$2,738.30	\$72.06	4.09%	\$2,820.40	\$74.22	\$3,086.40	\$81.22	12.71%	28.4%
PRINCIPAL EDUCATOR (8B CAMPUS) ZF8 QRED 5B	\$2,731.90	\$71.89	\$2,813.90	\$74.05	\$2,868.50	\$75.49	5.00%	\$2,954.60	\$77.75	\$2,989.80	\$78.68	4.23%	\$3,079.50	\$81.04	\$3,112.10	\$81.90	4.09%	\$3,205.50	\$84.36	\$3,507.80	\$92.31	12.71%	28.4%
PRINCIPAL EDUCATOR (8A CAMPUS) ZG1 QRED 5A	\$3,168.90	\$83.39	\$3,264.00	\$85.89	\$3,327.30	\$87.56	5.00%	\$3,427.10	\$90.19	\$3,467.90	\$91.26	4.23%	\$3,571.90	\$94.00	\$3,609.80	\$94.99	4.09%	\$3,718.10	\$97.84	\$4,068.70	\$107.07	12.71%	28.4%
D/P EDUCATOR (7B OR 8D CAMPUS) RN54 QRED 4D	\$2,185.50	\$57.51	\$2,251.10	\$59.24	\$2,294.80	\$60.39	5.00%	\$2,363.60	\$62.20	\$2,391.70	\$62.94	4.22%	\$2,463.50	\$64.83	\$2,489.60	\$65.52	4.09%	\$2,564.30	\$67.48	\$2,806.10	\$73.84	12.71%	28.4%
D/P EDUCATOR (7A OR 8C CAMPUS) RN55 QRED 4C	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
D/P EDUCATOR (8B CAMPUS) RN56 QRED 4B	\$2,349.30	\$61.82	\$2,419.80	\$63.68	\$2,466.70	\$64.91	5.00%	\$2,540.70	\$66.86	\$2,570.90	\$67.66	4.22%	\$2,648.00	\$69.68	\$2,676.10	\$70.42	4.09%	\$2,756.40	\$72.54	\$3,016.30	\$79.38	12.71%	28.4%
D/P EDUCATOR (8A CAMPUS) RN57 QRED 4A	\$2,404.00	\$63.26	\$2,476.10	\$65.16	\$2,524.10	\$66.42	5.00%	\$2,599.80	\$68.42	\$2,630.70	\$69.23	4.22%	\$2,709.60	\$71.31	\$2,738.30	\$72.06	4.09%	\$2,820.40	\$74.22	\$3,086.40	\$81.22	12.71%	28.4%

CLASSIFICATION	2024							2025					2026					2027					TOTAL COMP* OVER 4 YEARS
	CURRENT		15 JUNE 2024		1 JULY 2024		YEAR TOTAL	15 MAY 2025		29 NOVEMBER 2025		YEAR TOTAL	15 MAY 2026		29 NOVEMBER 2026		YEAR TOTAL	15 MAY 2027		29 NOVEMBER 2027		YEAR TOTAL	% INCREASE
	PER WEEK	PER HOUR	3% ROUNDED	PER HOUR	1.94% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.19% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	1.06% ROUNDED	PER HOUR	COMP*	3% ROUNDED	PER HOUR	9.43% ROUNDED	PER HOUR	COMP*	
DIV/CLINICAL DIRECTOR (7B OR 8D HEALTH SERVICE) RN58 NM 6D	\$2,294.70	\$60.39	\$2,363.50	\$62.20	\$2,409.40	\$63.41	5.00%	\$2,481.70	\$65.31	\$2,511.20	\$66.08	4.23%	\$2,586.50	\$68.07	\$2,613.90	\$68.79	4.09%	\$2,692.30	\$70.85	\$2,946.20	\$77.53	12.71%	28.4%
DIV/CLINICAL DIRECTOR (7A OR 8C HEALTH SERVICE) RN59 NM 6C	\$2,404.00	\$63.26	\$2,476.10	\$65.16	\$2,524.10	\$66.42	5.00%	\$2,599.80	\$68.42	\$2,630.70	\$69.23	4.22%	\$2,709.60	\$71.31	\$2,738.30	\$72.06	4.09%	\$2,820.40	\$74.22	\$3,086.40	\$81.22	12.71%	28.4%
DIV/CLINICAL DIRECTOR (8B HEALTH SERVICE) RN60 NM 6B	\$2,731.90	\$71.89	\$2,813.90	\$74.05	\$2,868.50	\$75.49	5.00%	\$2,954.60	\$77.75	\$2,989.80	\$78.68	4.23%	\$3,079.50	\$81.04	\$3,112.10	\$81.90	4.09%	\$3,205.50	\$84.36	\$3,507.80	\$92.31	12.71%	28.4%
DIV/CLINICAL DIRECTOR (8A HEALTH SERVICE) RN61 NM 6A	\$3,168.90	\$83.39	\$3,264.00	\$85.89	\$3,327.30	\$87.56	5.00%	\$3,427.10	\$90.19	\$3,467.90	\$91.26	4.23%	\$3,571.90	\$94.00	\$3,609.80	\$94.99	4.09%	\$3,718.10	\$97.84	\$4,068.70	\$107.07	12.71%	28.4%
NURSE PRACTITIONER YR 1 NO1 CAPR 7.1	\$2,546.50	\$67.01	\$2,622.90	\$69.02	\$2,673.80	\$70.36	5.00%	\$2,754.00	\$72.47	\$2,786.80	\$73.34	4.23%	\$2,870.40	\$75.54	\$2,900.80	\$76.34	4.09%	\$2,987.80	\$78.63	\$3,269.50	\$86.04	12.71%	28.4%
NURSE PRACTITIONER YR 2 NO2 CAPR 7.2	\$2,594.90	\$68.29	\$2,672.70	\$70.33	\$2,724.60	\$71.70	5.00%	\$2,806.30	\$73.85	\$2,839.70	\$74.73	4.22%	\$2,924.90	\$76.97	\$2,955.90	\$77.79	4.09%	\$3,044.60	\$80.12	\$3,331.70	\$87.68	12.71%	28.4%
CLIN NURSE CONS E ZG6 CAPR 6	\$2,863.00	\$75.34	\$2,948.90	\$77.60	\$3,006.10	\$79.11	5.00%	\$3,096.30	\$81.48	\$3,133.10	\$82.45	4.22%	\$3,227.10	\$84.92	\$3,261.30	\$85.82	4.09%	\$3,359.10	\$88.40	\$3,675.90	\$96.73	12.71%	28.4%
CLIN MIDWIFE CONS E RN63 CAPR 6	\$2,863.00	\$75.34	\$2,948.90	\$77.60	\$3,006.10	\$79.11	5.00%	\$3,096.30	\$81.48	\$3,133.10	\$82.45	4.22%	\$3,227.10	\$84.92	\$3,261.30	\$85.82	4.09%	\$3,359.10	\$88.40	\$3,675.90	\$96.73	12.71%	28.4%
CAMPUS DON OF GROUP 7B CAMPUS RN64 NM 7B	\$2,513.30	\$66.14	\$2,588.70	\$68.12	\$2,638.90	\$69.44	5.00%	\$2,718.10	\$71.53	\$2,750.40	\$72.38	4.23%	\$2,832.90	\$74.55	\$2,862.90	\$75.34	4.09%	\$2,948.80	\$77.60	\$3,367.30	\$88.61	17.62%	34.0%
CAMPUS DON OF GROUP 8D CAMPUS RN65 NM 8D	\$2,513.30	\$66.14	\$2,588.70	\$68.12	\$2,638.90	\$69.44	5.00%	\$2,718.10	\$71.53	\$2,750.40	\$72.38	4.23%	\$2,832.90	\$74.55	\$2,862.90	\$75.34	4.09%	\$2,948.80	\$77.60	\$3,367.30	\$88.61	17.62%	34.0%
CAMPUS DON OF GROUP 7A CAMPUS RN66 NM 7A	\$2,622.60	\$69.02	\$2,701.30	\$71.09	\$2,753.70	\$72.47	5.00%	\$2,836.30	\$74.64	\$2,870.10	\$75.53	4.23%	\$2,956.20	\$77.79	\$2,987.50	\$78.62	4.09%	\$3,077.10	\$80.98	\$3,367.30	\$88.61	12.71%	28.4%
CAMPUS DON OF GROUP 8C CAMPUS RN67 NM 8C	\$2,622.60	\$69.02	\$2,701.30	\$71.09	\$2,753.70	\$72.47	5.00%	\$2,836.30	\$74.64	\$2,870.10	\$75.53	4.23%	\$2,956.20	\$77.79	\$2,987.50	\$78.62	4.09%	\$3,077.10	\$80.98	\$3,367.30	\$88.61	12.71%	28.4%
CAMPUS DON OF GROUP 8B CAMPUS RN68 NM 8B	\$2,863.00	\$75.34	\$2,948.90	\$77.60	\$3,006.10	\$79.11	5.00%	\$3,096.30	\$81.48	\$3,133.10	\$82.45	4.22%	\$3,227.10	\$84.92	\$3,261.30	\$85.82	4.09%	\$3,359.10	\$88.40	\$3,675.90	\$96.73	12.71%	28.4%
CAMPUS DON OF GROUP 8A CAMPUS RN69 NM 8A	\$3,433.10	\$90.34	\$3,536.10	\$93.06	\$3,604.70	\$94.86	5.00%	\$3,712.80	\$97.71	\$3,757.00	\$98.87	4.23%	\$3,869.70	\$101.83	\$3,910.70	\$102.91	4.09%	\$4,028.00	\$106.00	\$4,407.80	\$115.99	12.71%	28.4%
EXECUTIVE DON GROUP A HEALTH SERVICE RN70 NM 9A	\$3,806.60	\$100.17	\$3,920.80	\$103.18	\$3,996.90	\$105.18	5.00%	\$4,116.80	\$108.34	\$4,165.80	\$109.63	4.23%	\$4,290.80	\$112.92	\$4,336.30	\$114.11	4.09%	\$4,466.40	\$117.54	\$4,887.60	\$128.62	12.71%	28.4%
EXECUTIVE DON GROUP B HEALTH SERVICE RN71 NM 9B	\$3,059.60	\$80.52	\$3,151.40	\$82.93	\$3,212.50	\$84.54	5.00%	\$3,308.90	\$87.08	\$3,348.30	\$88.11	4.23%	\$3,448.70	\$90.76	\$3,485.30	\$91.72	4.09%	\$3,589.90	\$94.47	\$3,928.40	\$103.38	12.71%	28.4%
EXECUTIVE DON GROUP C HEALTH SERVICE RN72 NM 9C	\$2,863.00	\$75.34	\$2,948.90	\$77.60	\$3,006.10	\$79.11	5.00%	\$3,096.30	\$81.48	\$3,133.10	\$82.45	4.22%	\$3,227.10	\$84.92	\$3,261.30	\$85.82	4.09%	\$3,359.10	\$88.40	\$3,675.90	\$96.73	12.71%	28.4%

2024 EBA allowances

SHIFT ALLOWANCE			2024		2025				2026		2027	2028	
	CURRENT		15 JUNE 2024	1 JULY 2024	15 MAY 2025	17 MAY 2025 INCREASE	17 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028	
	%	VALUE	3%	1.94%	3%	% INCREASE	VARIED	1.19%	3%	1.06%	3%	9.43%	
AM	2.5%	\$32.50	\$33.50	\$34.15	\$35.15	-	-	\$35.55	\$36.60	\$37.00	\$38.10	\$41.70	
PM	2.5%	\$32.50	\$33.50	\$34.15	\$35.15	-	-	\$35.55	\$36.60	\$37.00	\$38.10	\$41.70	
ND (M-TH)		\$89.90	\$92.60	\$94.40	\$97.25	plus 12.5%*		\$109.40	\$110.70	\$114.00	\$115.20	\$118.65	\$129.85
ND FRI & SAT		\$89.90	\$92.60	\$94.40	\$97.25	plus 25%*		\$121.55	\$123.00	\$126.70	\$128.05	\$131.90	\$144.35
ND SUNDAY		\$154.63	\$159.25	\$162.35	\$167.20	plus 12.5%*		\$188.10	\$190.35	\$196.05	\$198.15	\$204.10	\$223.35
ND CASUAL	-	\$89.90	\$92.60	\$94.40	\$97.25	-	-	\$98.40	\$101.35	\$102.40	\$105.45	\$115.40	

EN CHANGE OF SHIFT ALLOWANCE		2024		2025		2026		2027	2028		
CURRENT		17 MAY 2024	15 JUNE 2024	1 JULY 2024	15 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028	
VALUE			3%	1.94%	3%	1.19%	3%	1.06%	3%	9.43%	
		\$49.60	\$49.60	\$51.10	\$52.10	\$53.65	\$54.65	\$56.30	\$59.70	\$61.45	\$67.25

ON-CALL ALLOWANCE		2024			2025		2026		2027	2028
CURRENT		17 MAY 2024	15 JUNE 2024	1 JULY 2024	15 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028
VALUE		PLUS \$5 (PHONE) & WEEKENDS	3%	1.94%	3%	1.19%	3%	1.06%	3%	9.43%
WEEKDAYS	\$72.20	\$77.20	\$79.50	\$81.05	\$83.50	\$84.50	\$87.05	\$87.95	\$90.60	\$99.15
SATURDAY	\$72.20	\$115.80	\$119.25	\$121.55	\$125.20	\$126.70	\$130.50	\$131.90	\$135.85	\$148.65
SUNDAY/PH	\$72.20	\$135.10	\$139.15	\$141.85	\$146.10	\$147.85	\$152.30	\$153.90	\$158.50	\$173.45
WE PH	\$72.20	\$202.65	\$208.75	\$212.80	\$219.20	\$221.80	\$228.45	\$230.85	\$237.80	\$260.20

HYPERBARIC ALLOWANCE		2024			2025		2026		2027	2028
NEW		1 JUNE 2024	15 JUNE 2024	1 JULY 2024	15 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028
			3%	1.94%	3%	1.19%	3%	1.06%	3%	9.43%
		\$85.08	\$87.65	\$89.35	\$92.05	\$93.15	\$95.95	\$96.95	\$99.85	\$109.25

LEAD APRON ALLOWANCE		2024		2025		2026		2027	2028	
CURRENT		15 JUNE 2024	1 JULY 2024	15 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028	
VALUE		3%	1.94%	3%	1.19%	3%	1.06%	3%	9.43%	
		\$8.74	\$9.00	\$9.15	\$9.40	\$9.50	\$9.80	\$9.90	\$10.20	\$11.15

CHANGE OF WARD ALLOWANCE		2024			2025		2026		2027	2028
NEW		1 JUNE 2024	15 JUNE 2024	1 JULY 2024	15 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028
		ROUNDED	3%	1.94%	3%	1.19%	3%	1.06%	3%	9.43%
		\$32.50	\$33.50	\$34.15	\$35.15	\$35.55	\$36.60	\$37.00	\$38.10	\$41.70

CHANGE OF ROSTER ALLOWANCE		2024			2025		2026		2027	2028
NEW		1 JUNE 2024	15 JUNE 2024	1 JULY 2024	15 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028
		ROUNDED	3%	1.94%	3%	1.19%	3%	1.06%	3%	9.43%
14 DAYS	\$32.50	\$32.50	\$33.50	\$34.15	\$35.15	\$35.55	\$36.60	\$37.00	\$38.10	\$41.70
7 DAYS	\$65.00	\$65.00	\$66.95	\$68.25	\$70.30	\$71.15	\$73.30	\$74.10	\$76.30	\$83.50

QUALIFICATIONS ALLOWANCE			2024		2025		2026		2027		2028
	CURRENT		15 JUNE 2024	1 JULY 2024	15 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	1 JULY 2027	29 APRIL 2028
	%	VALUE	3%	1.94%	3%	1.19%	3%	1.06%	3%	50.00%	9.43%
CERT	4.00%	\$57.80	\$59.55	\$60.70	\$62.50	\$63.25	\$65.15	\$65.85	\$67.85	\$101.80	\$111.40
GRAD DIP	6.50%	\$93.90	\$96.70	\$98.60	\$101.55	\$102.75	\$105.85	\$106.95	\$110.15	\$165.25	\$180.85
MASTERS	7.50%	\$108.40	\$111.65	\$113.80	\$117.20	\$118.60	\$122.15	\$123.45	\$127.15	\$190.75	\$208.75
PHD	10.00%	\$144.50	\$148.85	\$151.75	\$156.30	\$158.15	\$162.90	\$164.65	\$169.60	\$254.40	\$278.40
CERT IV	3.50%	\$50.55	\$52.10	\$53.10	\$54.70	\$55.35	\$57.00	\$57.60	\$59.35	\$89.05	\$97.45
EN 6 MTH	4.00%	\$52.10	\$53.65	\$54.70	\$56.35	\$57.00	\$58.70	\$59.30	\$61.10	\$91.65	\$100.30
EN 12 MTH	7.50%	\$97.65	\$100.55	\$102.50	\$105.60	\$106.85	\$110.05	\$111.20	\$114.55	\$171.85	\$188.05
RIPRN	4.00%	\$57.80	\$59.55	\$60.70	\$62.50	\$63.25	\$65.15	\$65.85	\$67.85	\$101.80	\$111.40
END MIDWIFE	6.50%	\$93.90	\$96.70	\$98.60	\$101.55	\$102.75	\$105.85	\$106.95	\$110.15	\$165.25	\$180.85

UNIFORM ALLOWANCE		2024		2025		2026		2027	2028
CURRENT		15 JUNE 2024	1 JULY 2024	15 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028
	VALUE	3%	1.94%	3%	1.19%	3%	1.06%	3%	9.43%
	\$2.00	\$2.06	\$2.10	\$2.16	\$2.19	\$2.25	\$2.39	\$2.46	\$2.69
	\$9.86	\$10.16	\$10.35	\$10.66	\$10.79	\$11.11	\$11.78	\$12.13	\$13.28

LAUNDRY ALLOWANCE		2024		2025		2026		2027	2028
CURRENT		15 JUNE 2024	1 JULY 2024	15 MAY 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028
	VALUE	3%	1.94%	3%	1.19%	3%	1.06%	3%	9.43%
	\$0.53	\$0.55	\$0.56	\$0.57	\$0.58	\$0.60	\$0.63	\$0.65	\$0.71
	\$2.68	\$2.76	\$2.81	\$2.90	\$2.93	\$3.02	\$3.20	\$3.30	\$3.61

SOLE MIDWIFE ALLOWANCE		2024	2025		2026		2027	2028
NEW		1 MAY 2024	1 JUNE 2025	29 NOVEMBER 2025	15 MAY 2026	29 NOVEMBER 2026	15 MAY 2027	29 APRIL 2028
			COMMENCES	1.19%	3%	1.06%	3%	9.43%
		\$58.10	\$62.85	\$63.60	\$65.50	\$66.20	\$68.20	\$74.65

28 JUNE 2024