

Bupa EBA campaign update 33

WEDNESDAY 20 DECEMBER 2017

Bupa nurses and carers approve new agreement

1. EBA ballot result

Victorian Bupa nurses and carers have voted to approve their 2017-2020 enterprise agreement.

Of those who voted in the ballot, 94.5 per cent voted YES.

The ballot, of all Bupa employees, was held between 13 and 18 December.

The hard-won agreement provides a wage increase of 11.25 per cent over three years, back pay from 1 August 2017 and a written and signed agreement that the first wage increase in the next agreement will be from 1 July 2021. The agreement also provides significant improvements to entitlements and workload management processes.

Bupa's original offer in December 2016 was 2.1 per cent in a one-year agreement and no other changes.

Bupa will now make an application to the Fair Work Commission to approve the enterprise agreement. ANMF understands Bupa will lodge the required documentation with the FWC on Thursday 21 December 2017.

The new enterprise agreement becomes legally enforceable seven days after FWC approval.

ANMF will notify members once the the agreement has FWC approval and we will also provide information on implementation of the new pay rates and associated back pay to 1 August 2017.

2. Tell the Federal Government to fix aged care staffing rules

More than 500 people have already sent a ratios campaign email to Federal Aged Care Minister Ken Wyatt.

If you support the introduction of legislated nurse/ carer to resident ratios in private and not-for-profit aged care you can send our draft email or you can amend or re-write it based on your own experiences. The email is copied to Prime Minister Malcolm Turnbull, Opposition Leader Bill Shorten and Opposition Ageing Spokesperson Julie Collins and Senator Derryn Hinch.

Send an email now via anmfvic.asn.au/agedcareratios

