

ENTERPRISE BARGAINING

Bupa Aged Care - Nurses and Carers

VALUE RECOGNISE REWARD



Vote YES again

The Fair Work Commission requires Bupa to hold a second ballot to approve your agreement

Voting opens
9 February 2018

Voting closes
13 February 2018



Bupa EBA campaign update 36

FRIDAY 9 FEBRUARY 2018

VOTE YES - voting opens from 3pm, Friday 9 February

ANMF recommends members vote YES again when the second ballot to approve the Bupa enterprise bargaining agreement opens from 3pm, Friday 9 February.

Voting will close at 3pm, Tuesday 13 February. The ballot result will be declared on Wednesday 14 February.

The ANMF shares members' frustration that the ballot process must be repeated due to a technical paperwork error.

However, to start receiving the benefits of this enterprise bargaining agreement it is still critical that you participate in the vote again and VOTE YES. A successful ballot requires a YES vote by more than 50 per cent of those employees who vote.

Bupa has advised it will pay back pay and the first pay rise following a positive ballot result rather than wait for formal Fair Work Commission approval of the agreement. FWC approval can take weeks or months.

How to vote online at www.votingservices.com.au/bupavic

- You can vote from the staff kiosk at your workplace or any computer with an internet connection by opening Internet Explorer and typing in this address www.votingservices.com.au/bupavic

You can also vote using an internet-enabled device (such as your smart phone) by typing in www.votingservices.com.au/bupavic

The voting link will only work from 3pm, Friday 9 February until 3pm, Tuesday 13 February.

- Enter your Payroll ID and your personal home postcode and press login.
- In the next screen, you will be asked to record your vote for the following question: 'Do you approve the proposed Bupa Aged Care Australia Victorian Enterprise Agreement 2017?'

ANMF recommends you select YES.

- Press continue, then click submit to confirm your vote.

Why does ANMF recommend a YES VOTE?

After your unprecedented 37-day protected industrial action campaign the proposed agreement includes an 11.25 per cent wage increase over three years and improvements to workload management and other entitlements and a Sunday morning penalty rate increase for carers from 150 to 175 per cent.

The strength of your campaign means the final proposed EBA is very different to Bupa's first offer of a 2.1 per cent wage increase in a one-year agreement with no other changes. Other ANMF branches are now talking to their Bupa members about your protected industrial action including striking for full shifts, and your 400-strong rally - in an effort to repeat your successful enterprise agreement outcome.

[Read more about why ANMF recommends members vote YES](#)

[Read the proposed enterprise agreement](#)

Inquiries or concerns

Contact the ANMF Information Line on 9275 9333 or infoline@anmfvic.asn.au

Aged Care ratios email campaign

To improve staffing levels in nursing homes we need to change the federal aged care law. Almost 900 people have sent our ratios email to Federal Aged Care Minister Ken Wyatt. We've prepared a draft email which you can amend with your own experiences. If you haven't sent the email yet visit anmfvic.asn.au/agedcareratios

ANMF will run a national campaign this year to make nurse/carers resident ratios law. You'll hear more from us very soon about how you can support this campaign to improve your workloads and resident care.