



**Australian  
Nursing &  
Midwifery  
Federation**  
VICTORIAN BRANCH

# Resolution

8 November 2017

**That this meeting of ANMF members and those for whom ANMF is a bargaining representative resolve as follows:**

1. Note the report from ANMF
2. Acknowledge the progress made thus far
3. Note that further FWC proceedings are scheduled for 16 November 2017
4. Accept the BUPA wages offer, effective from 1 August 2017, contained in correspondence from BUPA dated 6 November 2017, including the commitment for a wage increase in the next EBA from 1 July 2021
5. Accept BUPA's proposed revised Workload Management Clause, ie 26.10 and further resolve to raise workload issues in the event they arise, as outlined in 26.10 a)
6. Cease all PIA as of 7.00am on 9 November 2017
7. Conduct a further ANMF members' meeting once the proposed EBA drafting is complete
8. Note with disappointment that BUPA has continually refused to agree to improve staffing levels as an outcome of the EBA, and that BUPA nurses and carers commit to continuing their campaign, as part of a national campaign for safe staffing in Private Aged Care across the country

Carried at BUPA facilities

Authorised by Lisa Fitzpatrick ANMF (Vic Branch) Secretary