

Bupa EBA campaign update 37

WEDNESDAY 21 FEBRUARY 2018

New agreement approved, again! Backpay and new rates expected 28 February

1. EBA ballot result

Victorian Bupa nurses and carers have voted to approve their 2017-2020 enterprise agreement after a second ballot was required due to a technical error affecting a number of employers, including Bupa.

Bupa has informed ANMF that it is processing back pay and the first pay rise following this positive ballot result rather than following formal approval of the agreement from the FWC. Members should anticipate this will be paid on Wednesday 28 February (for the pay period of 12-25 February).

Of those who voted in the ballot, 97.76 per cent voted YES.

The second ballot of all Bupa employees, was held between 9 and 13 February, following the first successful ballot held in December.

After your unprecedented 37-day protected industrial action campaign, the proposed agreement provides a wage increase of 11.25 per cent over three years, back pay from 1 August 2017 and a written and signed agreement that the first wage increase in the next agreement will be from 1 July 2021. The agreement also provides significant improvements to entitlements and workload management processes.

Bupa's original offer in December 2016 was 2.1 per cent in a one-year agreement with no other changes.

Bupa will now make an application to the Fair Work Commission to approve the enterprise agreement, which becomes legally enforceable seven days after FWC approval. ANMF will notify members once this occurs, along with information on implementation of the new agreement.

Congratulations to Bupa members. Your campaign has been inspirational to other nurses and carers across Australia, including Bupa Queensland nurses and carers who won a better agreement on the strength of your campaign win.

2. Tell the Federal Government to fix aged care staffing rules

Almost 900 people have already sent a ratios campaign email to Federal Aged Care Minister Ken Wyatt to tell him to introduce legislated nurse/carer to resident ratios in private and not-for-profit aged care.

Send an email now via anmfvic.asn.au/agedcareratios

