

## Weekly Rates of Pay Over the Life of the Agreement

Registered Psychiatric Nurses

<b>Current Classification</b>	<b>Current Weekly Rate</b>	<b>New Rate 1 Oct 16*</b>	<b>New Rate 1 Apr 17</b>	<b>New Rate 1 Apr 18</b>	<b>New Rate 1 Apr 19</b>	<b>Final Classification^</b>
<b>Increase</b>		<b>3%</b>	<b>3%</b>	<b>3.25%</b>	<b>various</b>	
RPN GRADE 2 YEAR 1	\$1,034.30	\$1,083.10	\$1,115.60	\$1,151.90	\$1,188.40	RPN GRADE 2 YEAR 1
RPN GRADE 2 YEAR 2	\$1,074.30	\$1,124.30	\$1,158.00	\$1,195.60	\$1,255.30	RPN GRADE 2 YEAR 2
RPN GRADE 2 YEAR 3	\$1,114.60	\$1,165.80	\$1,200.80	\$1,239.80	\$1,322.20	RPN GRADE 2 YEAR 3
RPN GRADE 2 YEAR 4	\$1,154.80	\$1,207.20	\$1,243.40	\$1,283.80	\$1,394.00	RPN GRADE 2 YEAR 4
RPN GRADE 2 YEAR 5	\$1,194.90	\$1,248.50	\$1,286.00	\$1,327.80	\$1,465.30	RPN GRADE 2 YEAR 5
RPN GRADE 2 YEAR 6	\$1,235.00	\$1,289.80	\$1,328.50	\$1,371.70	\$1,534.80	RPN GRADE 2 YEAR 6
RPN GRADE 2 YEAR 7	\$1,275.10	\$1,331.10	\$1,371.00	\$1,415.60	\$1,613.20	RPN GRADE 2 YEAR 7
RPN GRADE 2 YEAR 8	\$1,306.50	\$1,363.50	\$1,404.40	\$1,450.00	\$1,678.50	RPN GRADE 2 YEAR 8
RPN GRADE 2 YEAR 9	\$1,338.00	\$1,395.90	\$1,437.80	\$1,484.50	\$1,678.50	
RPN GRADE 2 YEAR 10	\$1,369.20	\$1,428.10	\$1,470.90	\$1,518.70	\$1,678.50	
RPN GRADE 2 ADVANCED	\$1,409.30	\$1,469.40	\$1,513.50	\$1,562.70	\$1,746.70	RPN GRADE 2 ADVANCED
PSYCH CLIN NURSE SPEC	\$1,409.30	\$1,469.40	\$1,513.50	\$1,562.70	\$1,746.70	PSYCH CLIN NURSE SPEC
RPN GRADE 3 YEAR 1	\$1,426.00	\$1,486.60	\$1,531.20	\$1,581.00	\$1,750.00	RPN GRADE 3 YEAR 1
RPN GRADE 3 YEAR 2	\$1,440.20	\$1,501.20	\$1,546.20	\$1,596.50	\$1,750.00	
RPN GRADE 3 YEAR 3	\$1,463.00	\$1,524.70	\$1,570.40	\$1,621.40	\$1,800.00	RPN GRADE 3 YEAR 2
RPN GRADE 3 YEAR 4	\$1,491.00	\$1,553.50	\$1,600.10	\$1,652.10	\$1,880.20	RPN GRADE 3 YEAR 3
RPN GRADE 3 YEAR 5	\$1,523.60	\$1,587.10	\$1,634.70	\$1,687.80	\$1,943.40	RPN GRADE 3 YEAR 4
RPN GRADE 4 YEAR 1	\$1,561.30	\$1,625.90	\$1,674.70	\$1,729.10	\$1,900.00	RPN GRADE 4 YEAR 1
RPN GRADE 4 YEAR 2	\$1,592.60	\$1,658.20	\$1,707.90	\$1,763.40	\$1,900.00	
RPN GRADE 4 YEAR 3	\$1,630.10	\$1,696.80	\$1,747.70	\$1,804.50	\$2,000.00	RPN GRADE 4 YEAR 2
RPN GRADE 4 YEAR 4	\$1,662.90	\$1,730.60	\$1,782.50	\$1,840.40	\$2,000.00	
RPN GRADE 4	\$1,682.80	\$1,751.10	\$1,803.60	\$1,862.20	\$2,100.00	RPN GRADE 4

YEAR 5						YEAR 3
RPN G4 Y1 UNIT MGR	\$1,744.90	\$1,815.00	\$1,869.50	\$1,930.30	\$2,218.70	RPN G4 UNIT MGR
RPN G4 Y2 UNIT MGR	\$1,787.70	\$1,859.10	\$1,914.90	\$1,977.10	\$2,218.70	
RPN G4 Y3 UNIT MGR	\$1,829.90	\$1,902.60	\$1,959.70	\$2,023.40	\$2,218.70	
RPN G4 Y4 UNIT MGR	\$1,829.90	\$1,902.60	\$1,959.70	\$2,023.40	\$2,218.70	
RPN G4 Y5 UNIT MGR	\$1,829.90	\$1,902.60	\$1,959.70	\$2,023.40	\$2,218.70	
RPN GRADE 5	\$1,848.30	\$1,921.50	\$1,979.10	\$2,043.40	\$2,200.00	RPN GRADE 5
RPN GRADE 6	\$1,986.90	\$2,064.30	\$2,126.20	\$2,195.30	\$2,500.00	RPN GRADE 6
RPN GRADE 7 YEAR 1	\$2,072.00	\$2,151.90	\$2,216.50	\$2,288.50	\$3,483.60	RPN GRADE 7
RPN GRADE 7 YEAR 2	\$2,295.80	\$2,382.50	\$2,454.00	\$2,533.80	\$3,483.60	
RPN GRADE 7 YEAR 3	\$2,542.00	\$2,636.00	\$2,715.10	\$2,803.30	\$3,483.60	
* Includes 'roll-in' of \$900 PD Allowance						
^ Assumes no other classification changes beyond those included above						

Psychiatric Enrolled Nurses

Current Classification	Current Weekly Rate	New Rate 1 Apr 16*	New Rate 1 Apr 17	New Rate 1 Apr 18	New Rate 1 Apr 19	Final Classification^
<b>Increase</b>		<b>3%</b>	<b>3%</b>	<b>3.25%</b>	<b>4%</b>	
PSEN LEVEL 1 YEAR 1	\$903.30	\$948.20	\$976.60	\$1,008.30	\$1,048.60	PSEN LEVEL 1 YEAR 1
PSEN LEVEL 1 YEAR 2	\$922.10	\$967.50	\$996.50	\$1,028.90	\$1,070.10	PSEN LEVEL 1 YEAR 2
PSEN LEVEL 1 YEAR 3	\$940.80	\$986.80	\$1,016.40	\$1,049.40	\$1,091.40	PSEN LEVEL 1 YEAR 3
PSEN LEVEL 1 YEAR 4	\$959.80	\$1,006.40	\$1,036.60	\$1,070.30	\$1,113.10	PSEN LEVEL 1 YEAR 4
PSEN LEVEL 1 YEAR 5	\$971.40	\$1,018.30	\$1,048.80	\$1,082.90	\$1,126.20	PSEN LEVEL 1 YEAR 5
PSEN LEVEL 1 YEAR 6	\$997.20	\$1,044.90	\$1,076.20	\$1,111.20	\$1,155.60	PSEN LEVEL 1 YEAR 6
PSEN LEVEL 1 YEAR 7	\$1,015.60	\$1,063.80	\$1,095.70	\$1,131.30	\$1,176.60	PSEN LEVEL 1 YEAR 7
PSEN LEVEL 1 YEAR 8	\$1,037.60	\$1,086.50	\$1,119.10	\$1,155.50	\$1,201.70	PSEN LEVEL 1 YEAR 8
PSEN LEVEL 2 YEAR 1	\$1,059.70	\$1,109.30	\$1,142.60	\$1,179.70	\$1,226.90	PSEN LEVEL 2 YEAR 1

PSEN LEVEL 2 YEAR 2	\$1,070.80	\$1,120.70	\$1,154.30	\$1,191.80	\$1,239.50	PSEN LEVEL 2 YEAR 2
PSEN LEVEL 2 YEAR 3	\$1,081.70	\$1,131.90	\$1,165.90	\$1,203.80	\$1,252.00	PSEN LEVEL 2 YEAR 3
PSEN LEVEL 2 YEAR 4	\$1,107.40	\$1,158.40	\$1,193.20	\$1,232.00	\$1,281.30	PSEN LEVEL 2 YEAR 4
PEN LEVEL 3 YEAR 1	\$1,136.80	\$1,188.70	\$1,224.40	\$1,264.20	\$1,314.80	PEN LEVEL 3 YEAR 1
PEN LEVEL 3 YEAR 2	\$1,178.20	\$1,231.30	\$1,268.20	\$1,309.40	\$1,361.80	PEN LEVEL 3 YEAR 2
PEN LEVEL 3 YEAR 3	\$1,197.60	\$1,251.30	\$1,288.80	\$1,330.70	\$1,383.90	PEN LEVEL 3 YEAR 3
PEN LEVEL 3 YEAR 4	\$1,213.90	\$1,268.10	\$1,306.10	\$1,348.50	\$1,402.40	PEN LEVEL 3 YEAR 4
PEN LEVEL 4 (Educator)	-	\$1,469.40	\$1,513.50	\$1,562.70	\$1,746.70	PEN LEVEL 4 (Educator)
PSEN TRAINEE YR1	\$668.20	\$706.00	\$727.20	\$750.80	\$780.80	PSEN TRAINEE YR1
* Includes 'roll-in' of \$900 PD Allowance						
^ Assumes no other classification changes beyond those included above						