

## Public sector enterprise agreement: campaign update #26

24 January 2017

# EBA implementation information

Some of the links provided in this update are member-only information. To unlock the links you'll need your member number to log in to the [ANMF \(Vic Branch\) website](#) If you have the [ANMF Diary App](#) - you'll find your membership number on your digital membership card (tap the card icon at the bottom of the first screen).

### 1. Public sector nurses and midwives agreement becomes operational

The new 2016-2020 public sector nurses and midwives agreement was approved by the Fair Work Commission on 16 December. It became operational on 23 December 2016. *(Please note this date was incorrect in the update emailed to members and has been corrected.)*

You can [view the new agreement here](#) or by visiting your [ANMF member portal](#)

The agreement should also be available on your workplace intranet.

ANMF is producing a series of [EBA information sheets](#) to assist members understand new entitlements and processes. Information sheets are now available explaining short shifts, qualification allowance, exam and professional development leave improvements, changes to roster requirements and flexible working arrangements. These and more will be published in the [Member Assistance](#) section on our website <https://www.anmfvic.asn.au/need-assistance> in the coming days and weeks.

### 2. Workplace Implementation Committees

ANMF Organisers have been busy re-establishing Workplace Implementation Committees (WIC) to monitor and assess the implementation of the substantial changes in the [new agreement](#).

WICs comprise equal employer and ANMF representation which include ANMF staff and ANMF Job Reps.

This work will include more than 100 EBA clauses, from the introduction of the 8:8:10 roster in a number of new workplaces, development of confidential protocols to access 20 days paid family violence leave and measures to reduce fatigue, to the assessment and development of action plans to end violence in the workplace.

#### Some key deadlines are:

- introduction of new 8:8:10 roster in almost 30 new workplaces. The first half of the workplaces listed in the EBA must implement the new roster as soon as practicable, but not later than 30 June 2017. The second half of the listed workplaces must implement the new roster as soon as practicable after 1 July 2017, but not later than 30 June 2018
- all employers must have an action plan to prevent violence and aggression by 23 June 2017, and a designated committee to oversee its implementation
- in workplaces with existing occupational violence and aggression policies – these will be reviewed as soon as practicable, but not later than 23 March 2017
- employers who do not have occupational violence and aggression policies must start developing a policy response by 23 March 2017 and must have a plan in place by 23 June 2017
- details for flexible working arrangement requests should already be on your workplace intranet.