

Campaign update #38: public sector mental health EBA

6 April 2017

Proposed mental health agreement still before the Fair Work Commission

ANMF (Vic Branch) has received a number of inquiries from members regarding the status of the approval of the draft public sector mental health agreement.

An application was made on 24 February 2017 to the Fair Work Commission (FWC) to approve the draft agreement. The application remains with the FWC.

The Victorian Hospitals' Industrial Association (VHIA) has been asked to provide further information to the FWC. VHIA has given an undertaking to do so by 6 April.

ANMF regards the information request as uncontentious. We hope the information will resolve the FWC inquiries so the benefits of the new agreement can be processed without further delay. These benefits, which reflect the outcome of the general public sector nurses and midwives agreement, include long-awaited wage increases, back pay and the good faith payment. Details are:

- a 1.5% good faith payment to ensure mental health nurses receive at least the same financial outcome as general nurses whose first pay increase was the first pay period on or after 1 April 2016
- back dated pay increase (roll in of the CPD allowance into base pay plus 3% on top) from the first full pay period on or after 1 October 2016
- a further 3% pay increase from the first pay period on or after 1 April 2017.

ANMF shares members' frustration with the length of this process and will keep members updated on the FWC approval process.