

Campaign update #36a: Forensicare and community health EBAs

9 February 2017

1. Forensicare update

The drafting of the Forensicare enterprise agreement was largely completed yesterday following further meetings in January and February between ANMF, the Victorian Hospitals' Industrial Association (VHIA) and other unions.

Next steps are:

1. VHIA will confirm the remainder of inclusions from the HSU4 negotiation (including inserting the psychologists' salary schedule)
2. liaise with the Department of Health and Human Services to finalise any additional requirements prior to the ballot
3. redistribute the final copy for final comment.

Vote **YES** in the
upcoming
Forensicare
EBA
ballot

The Forensicare agreement reflects the mental health services agreement in respect to wages, conditions and entitlements, where applicable. It also includes Forensicare-specific clauses such as the additional 17.8 nursing EFT for Thomas Embling Hospital to support the implementation of the Early Intervention team comprising nurses to provide additional support to staff in units.

The parties are working to finalise the agreement to enable a 'show of hands' vote of employees, not just members, on 20 February. This vote will take place at Thomas Embling Hospital. A proxy form is attached to this update if you are not able to attend the vote meeting.

ANMF recommends you vote YES to approve the new agreement.

Your employer will distribute a copy of the proposed enterprise agreement and a summary of key changes to all employees seven clear days prior to the vote. This is known as the access period and is required by law.

If approved, the agreement will go to the Fair Work Commission for approval. If approved by the FWC the agreement would become legally enforceable seven days later.

Inner South, Ballarat and Grampians community health services EBA

2. Inner South, Ballarat and Grampians community health services update

The EBA process is also underway for the Inner South, Ballarat and the Grampians Community health services.

The Victorian Hospitals' Industrial Association (VHIA) is providing the public sector mental health services agreement to the three community health service employers.

ANMF is seeking VHIA confirmation that the community health services accept the applicable terms and conditions negotiated in the general mental health agreement. This includes the wages outcome, professional development leave improvements, qualification allowance improvements, the consultation and organisational change provision, occupational health and safety provisions and action plans to prevent workplace violence, paid family violence leave and superannuation payments while on parental leave.

Remember that our strength is our membership, invite your colleagues to join ANMF. Learn about the benefits and join at www.anmfvic.asn.au/membership/anmf-vic-branch-membership-benefits

VIFMH EBA MEETING

February 2017

PROXY VOTING FORM

I, _____ of _____
(Name)

being an employee of Victorian Institute of Forensic Mental Health, hereby appoint

_____ of _____
(Name)

as my proxy to vote for me on my behalf at the Meeting to be held at Thomas Embling Hospital onFebruary 2017 at 1pm,

Signed this _____ day of _____ 2017

Signature _____

Witness _____

I instruct my proxy to vote in favour of the Agreement

I instruct my proxy to vote Against the Agreement

I instruct my proxy to vote to abstain from voting

I instruct my proxy to vote as she/ he determines on my behalf

All proxies must be provided at the start of the meeting and the number held advised to the meeting.