

Campaign update #18 public sector mental health enterprise agreement

19 MAY 2016



Spread the red. Protected industrial action campaign material

Red, Red, Red! protected industrial action starts in mental health facilities

1. Protected industrial action starts

ANMF (Vic Branch) members commenced protected industrial action in twelve workplaces across the state from 7am today (Thursday 19 May 2016). The protected industrial action that commenced is as follows:

“Delaying or restricting the performance of normal duties by explaining to clients and other visitors during working hours the purpose of the campaign materials being worn by nurses including t-shirts, stickers and campaign posters.

Delaying or restricting the performance of normal duties by displaying and distributing campaign material in the workplace and speaking to the media as required during working hours.”

Members are advised that the Health and Community Services Union (HACSU) has notified a number of employers that its members will be commencing protected industrial action on Friday 20 May 2016.

It is unclear exactly what type of protected industrial action HACSU members are commencing, however it is likely to involve bans on the collection and recording of certain administrative information, as well as wearing HACSU campaign T-shirts and distributing campaign information.

ANMF (Vic Branch) members should continue to implement our protected industrial action and continue to perform your normal contractual duties and responsibilities.

It is important that ANMF (Vic Branch) members understand that any additional industrial action undertaken by ANMF (Vic Branch) members beyond the industrial action outlined above is not protected industrial action.

The ANMF (Vic Branch) is considering whether or not to notify employers in workplaces where the protected industrial action ballot was successful of the commencement of additional protected industrial action.

Members will be advised in future campaign updates of any decision the ANMF (Vic Branch) has made on this matter.

Read today's media release http://bit.ly/mediarel_mhratios

Continued on page 2

Campaign update #18 public sector mental health enterprise agreement

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2. Status of mental health EBA negotiations

Discussions continued on 17 May and further negotiations are scheduled for 25 May 2016. The reason that there are only limited negotiations scheduled relates to the unavailability of representatives from other parties to attend negotiations.

ANMF has made itself available day and night, seven days a week, to resolve this agreement and not jeopardise the back pay commencement date of 1 April. We call on the other parties to do the same.

3. Workplaces where protected industrial action CAN commence from 7.00am Thursday 19 May 2016 (stage 1):

Albury Wodonga Health

North East Border Mental Health Services
All areas where mental health nurses are employed

Ballarat Health Services

All areas where mental health nurses are employed

Barwon Health

All areas where mental health nurses are employed

Eastern Health

All areas where mental health nurses are employed

Goulburn Valley Health

All areas where mental health nurses are employed

Latrobe Regional Health

All areas where mental health nurses are employed

Melbourne Health

North Western Mental Health

All areas where mental health nurses are employed

Mercy Public Health

All areas where mental health nurses are employed

Mildura Base Hospital

Mental Health Services

All areas where mental health nurses are employed

Royal Children's Hospital

Banksia Unit

All areas where mental health nurses are employed

St Vincent's Hospital

All areas where mental health nurses are employed

Inner South Community Mental Health

All areas where mental health nurses are employed

4. Workplaces where protected industrial action CANNOT commence from Thursday 19 May 2016:

The following workplaces cannot lawfully commence protected industrial action as less than 50% of the nurses eligible to participate in the protected action ballot returned valid ballots to the Australian Electoral Commission. These workplaces are:

- Alfred Health
- Austin Health
- Bendigo Health
- Monash Health
- Peninsula Health
- Southwest Healthcare
- Forensicare

Spread the red - #ValueRecogniseReward campaign material

Red #ValueRecogniseReward campaign T-shirts are available for members at ANMF House (540 Elizabeth Street, Melbourne) between 8.45am and 5pm on weekdays or online at <http://anfvic.myshopify.com>

Campaign posters and a 'Dear patient/client' campaign letter are available to download from the EBA 2016 campaign page <http://anmfvic.asn.au/eba2016#mh>

'Demand nursing ratios in mental health' campaign stickers are available through your Job Rep/organiser.



Awash in red: The Grutzner House girls

Continued on page 3

Campaign update #18 public sector mental health enterprise agreement

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Spread the red on social media

Members, including those unable to participate in protected industrial action, are encouraged to spread the red on social media. Head to <http://bit.ly/EBAprofpics> to change your social media profile picture or banner.

Please ensure you keep in the loop. To make sure you see all our campaign updates going out on Facebook, read this article: <http://bit.ly/keepinloop16>

To catch up on the campaign story so far, and where we're going, please bookmark our Campaign Hub: <http://bit.ly/EBAchub>

When protected industrial action begins, please share your red T-shirt imagery online using the hashtags #ValueRecogniseReward #MHRatios #RewardMHNurses for Twitter and Instagram. Alternatively, you can post your photos to the ANMF Facebook page, or tag us on Twitter: [@ANMFVicBranch](https://twitter.com/ANMFVicBranch)

Remember that our strength is our membership

Most Victorian nurses and midwives are already ANMF members – if you haven't joined yet or you know someone who hasn't, please encourage them to join. Non-members can join online here: <https://members.anmfvic.asn.au/CalculateRate>

If you don't have a Job Rep on your ward, unit or community team, it's time to put up your hand and help your union and your colleagues achieve your claims for 2016. Speak to another ANMF Job Rep or call ANMF Reception on (03) 9275 9333 and a Job Rep Pack will be sent out to you. ANMF will keep you updated via further campaign updates, our website, emails and text messages where appropriate. Please ensure you update your details, including a personal email address, at the Member Portal: <https://members.anmfvic.asn.au>



Spread the red on social media #RewardMHNurses