

## Campaign update #19 public sector mental health enterprise agreement

23 MAY 2016

### Day 5 of protected industrial action - spread the red

#### 1. Spread the red – get involved

##### Update your social media profile pic and share our posts and your pics.

Participating mental health wards and units have been awash with red since Thursday sending a strong message to employers that fair pay and safe workloads are critical issues for mental health nurses.

ANMF encourages members, including those employed at facilities unable to take protected industrial action, to get active on social media. Visit the ANMF Facebook page at [www.facebook.com/RespectOurWork](http://www.facebook.com/RespectOurWork) and look through our album of campaign profile and banner images you can use on your Facebook and Twitter accounts. Share your red T-shirt imagery online using the hashtags **ValueRecogniseReward** **#MHRatios** **#RewardMHNurses** for Twitter and Instagram. You can also post your photos to the ANMF Facebook page, or tag us on Twitter [@ANMFVicBranch](https://twitter.com/ANMFVicBranch)

If you are not seeing ANMF's Facebook posts, change your settings to 'see first' and please share ANMF posts about the action and the issues that are important to you.

##### Campaign T-shirts

Red **#ValueRecogniseReward** campaign T-shirts are available for members at ANMF House (540 Elizabeth Street, Melbourne) between 8.45am and 5pm on weekdays or online at <http://anfvic.myshopify.com>

##### Campaign information for distribution

Campaign posters and a 'Dear patient/client' campaign letter are available to download from the EBA 2016 campaign page <http://anmfvic.asn.au/eba2016#mh>

'Demand nursing ratios in mental health' campaign stickers are available through your Job Representative/Organiser.

#### 2. Status of mental health EBA negotiations

Further negotiations are scheduled for Wednesday 25 May 2016. Only limited negotiations are scheduled due to the unavailability of representatives from other parties to attend.

ANMF is available day and night, seven days a week, to resolve this agreement and not jeopardise the back pay commencement date of 1 April. We call on the other parties to do the same.

[Click here to read your ANMF mental health nurses log of claims](#)



Awash in red. ANMF members at Broadmeadows AMPHU and Latrobe Regional Hospital.

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### 3. What is the protected industrial action and who can take it?

ANMF (Vic Branch) members began protected industrial action in twelve workplaces across the state from 7am Thursday 19 May 2016. The protected industrial action that commenced is as follows:

*“Delaying or restricting the performance of normal duties by explaining to clients and other visitors during working hours the purpose of the campaign materials being worn by nurses including t-shirts, stickers and campaign posters.*

*Delaying or restricting the performance of normal duties by displaying and distributing campaign material in the workplace and speaking to the media as required during working hours.”*

Members are advised that the Health and Community Services Union (HACSU) notified a number of employers that its members commenced protected industrial action on Friday 20 May 2016.

ANMF (Vic Branch) members should continue to implement our protected industrial action and continue to perform your normal contractual duties and responsibilities. Any additional industrial action undertaken by ANMF (Vic Branch) members beyond the industrial action outlined above is not protected industrial action.

### 4. Workplaces where protected industrial action CAN commence from 7.00am Thursday 19 May 2016 (stage 1):

<b>Albury Wodonga Health</b> North East Border Mental Health Services All areas where mental health nurses are employed	<b>Goulburn Valley Health</b> All areas where mental health nurses are employed	<b>Mildura Base Hospital</b> Mental Health Services All areas where mental health nurses are employed
<b>Ballarat Health Services</b> All areas where mental health nurses are employed	<b>Latrobe Regional Health</b> All areas where mental health nurses are employed	<b>Royal Children’s Hospital</b> Banksia Unit All areas where mental health nurses are employed
<b>Barwon Health</b> All areas where mental health nurses are employed	<b>Melbourne Health</b> North Western Mental Health All areas where mental health nurses are employed	<b>St Vincent’s Hospital</b> All areas where mental health nurses are employed
<b>Eastern Health</b> All areas where mental health nurses are employed	<b>Mercy Public Health</b> All areas where mental health nurses are employed	<b>Inner South Community Mental Health</b> All areas where mental health nurses are employed

### 5. Workplaces where protected industrial action CANNOT commence from Thursday 19 May 2016:

The following workplaces cannot lawfully commence protected industrial action as less than 50% of the nurses eligible to participate in the protected action ballot returned valid ballots to the Australian Electoral Commission. These workplaces are:

- Alfred Health
- Austin Health
- Bendigo Health
- Monash Health
- Peninsula Health
- Southwest Healthcare
- Forensicare

### Remember that our strength is our membership

Most Victorian nurses and midwives are already ANMF members – if you haven’t joined yet or you know someone who hasn’t, please encourage them to join. Non-members can join online here: <https://members.anmfvic.asn.au/CalculateRate>

If you don’t have a Job Rep on your ward, unit or community team, it’s time to put up your hand and help your union and your colleagues achieve your claims for 2016. Speak to another ANMF Job Rep or call ANMF Reception on (03) 9275 9333 and a Job Rep Pack will be sent out to you. ANMF will keep you updated via further campaign updates, our website, emails and text messages where appropriate. Please ensure you update your details, including a personal email address, at the Member Portal: <https://members.anmfvic.asn.au>