

2020 PUBLIC SECTOR ENTERPRISE AGREEMENT

nurses and midwives

Fairer. Safer.

Securing a sustainable nursing and midwifery workforce for all Victorians.



EBA CAMPAIGN UPDATE 2

FRIDAY 25 OCTOBER 2019

Public sector EBA claim and member surveys via text message

NERR update

The Notice of Employee Representational Rights (NERR) has now been issued by all employers except those who operate stand-alone community health centres. These are expected to follow in coming weeks. The NERR indicates the formal commencement of bargaining for a new enterprise agreement.

Single interest employer update

Once all the NERRs have been issued, the employers can seek approval to be covered by a single enterprise agreement, as is the case currently despite the agreement applying to around 100 separate employers.

Preliminary discussions

Discussions have commenced on the ANMF claim anmfvic.asn.au/2020claim which comprises a series of amendments to the current agreement. Nurses employed in public mental health services are covered by a different agreement that will be negotiated later.

Wage increases for this agreement are already locked in. The amendments we are seeking address many non-wage issues, including annual leave, long service leave, on-call, overtime, gender equity, flexible work and more.

This step of the process involves ANMF explaining and refining its claims following feedback from employer representatives. ANMF anticipate concluding this step before 2 December 2019.

Member surveys

ANMF has sought feedback from members in the first of a number of short surveys we will be issuing.

The first survey sent via text message seeks information from members who hold a Certificate IV in Training and Assessment, or a Certificate IV in Workplace Health and Safety. This information is needed to help cost the claim for a specific qualification allowance for those who hold these qualifications.

Thank you to the thousands of members who responded so quickly. Your timely and useful information is key to delivering a fairer and safer agreement. If you haven't already completed this quick survey and you hold a current Cert IV in TAE or Workplace Health and Safety please check your text messages and fill in the questions.

ANMF encourages members to respond to these surveys. If you work in the public sector (outside public mental health services) and didn't receive a survey text message please update your details via the member portal anmfvic.asn.au/memberportal

Claim from employers expected soon

The Victorian Hospitals' Industrial Association (VHIA) on behalf of the employers, is expected to provide its claims in coming days.

Discussions will continue on Monday 28 October.

Does your ward/unit/small workplace have two Job Reps?

Workplaces with ANMF Job Reps get better outcomes. Nominate now anmfvic.asn.au/jobrep

Update your details.

 So you get the information that's relevant to you. anmfvic.asn.au/memberportal