

Campaign update #2

MONDAY 27 JUNE 2016

Protected industrial action ballot approved..... VOTE YES

The Fair Work Commission approved the ANMF (Vic Branch) protected action ballot application on Friday 24 June 2016. This means ANMF members, who appear on the list RDNS provided to the Australian Electoral Commission (AEC), will be able to vote to have the option to take protected industrial action in the future if an agreement with your employer cannot be reached.

The Australian Electoral Commission (AEC) will start posting ballot material to members on Wednesday 6 July and the ballot will close 10am, Friday 29 July. This means you have to get your Yes vote back in the post by not later than **Monday 25 July** to be sure it is received by the AEC. The result will be declared as soon as practicable.

ANMF will be recommending to members to **VOTE YES** in the ballot.

Please remember you are not voting to take protected industrial action. You will only be voting to have the option to take protected industrial action in the future.

But first make sure you're on the list of voters.....deadline midday tomorrow

To ensure that you are included on the list of voters it is critical you update your contact details so your employer and the ANMF membership department have exactly the same information.

This means that the following contact and personal information held by ANMF and RDNS should match:

- surname
- given name
- address (including suburb, state and postcode)
- date of birth

Members are requested to update their contact details with both the ANMF and their employer by midday, tomorrow Tuesday 28 June 2016.

You can update your ANMF details online by logging into the members portal <https://members.anmfvic.asn.au/members> using your membership number and password or call ANMF membership on 03 9275 9313.

Negotiations continue

Regular weekly meetings are scheduled between ANMF and RDNS. The parties met on Friday 24 June where discussions continued in relation to the ANMF log of claims. Meetings are scheduled for 28 June, 6 July, 12 July, 20 July and 26 July.

What's it all about?

A statewide RDNS members meeting unanimously voted on 9 June 2016 to reject the RDNS formal offer. The offer includes a one year agreement including a 1.5 per cent wage rise, removal of the \$700 CPD allowance and increasing nursing salaries to net of the 2016 rates for the comparable Victorian public sector role.

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ANMF responded to RDNS that:

1. The proposal, with the removal of the \$700 CPD allowance, for a Grade 2 Year 10 District Nurse means an annual gross increase of \$121.75 or \$2.33 per week. This increase won't even buy a member a cup of coffee a week.
2. For an EN Level 2.6 the offer actually means a decrease in annual salary of \$65.87 or \$1.26 per week compared to the 2015 rate.
3. Our members reject the concept of 'take home' pay comparisons with the public sector. The ANMF claim is to match the actual Victorian public sector rates in 2019/20.
4. Fringe benefit tax exemption is outside the control of the industrial parties and can change at the whim of government.
5. Our members want the actual pay rates of the public sector.
6. Historically RDNS has largely mirrored public sector rates and our members see no reason to depart from this.
7. Our members want a reasonable pay increase.
8. Our members are usually fully committed financially and abstract benchmarks don't help them meet the impact of inflation and other cost surges in their bills.
9. When combined with the removal of public holiday rostered off provisions this represents a real loss for the vast majority of staff, other than the few who may work public holidays.

Update your details to have your say

Most Victorian nurses and midwives are already ANMF members – if you haven't joined yet or you know someone who hasn't, please encourage them to join. [Non-members can join online here.](#)

If you don't have a Job Rep it's time to put up your hand and help your union and your colleagues achieve your claims for 2016. Speak to another ANMF Job Rep or call ANMF Reception on (03) 9275 9333 and a Job Rep Pack will be sent out to you.

ANMF will keep you updated via further campaign updates, our website, emails and text messages where appropriate. Please ensure you update your details, including a personal email address, at the [Member Portal](#).

These EBA updates for RDNS nurses and community care aides will also be available on the ANMF (Victorian Branch) [website](#) in the latest news section and www.facebook.com/respectourwork